

**MINUTES OF THE THIRTY-EIGHTH SESSION
OF THE GENERAL SYNOD
JUNE 19 – 25, 2007**

Table of Contents

TUESDAY, JUNE 19, 2007

Opening Service	8
Act 1	8
Greetings from:	
The Honourable John Harvard	8
Councillor Brenda Leipsic	8
Mr. Douglas Martindale, MLA	8
Presidential Address	8

WEDNESDAY, JUNE 20, 2007

Orders of the Day	9
Act 2	9
No Debate List	9
Introductions by the Primate	10
Head Table, Chairs and Members of Sessional Committees, and Assessors	10
Partners and Visitors	11
Courtesies of the General Synod	12
Act 3	12
Greetings from Archbishop Emilius Goulet of St. Boniface	12
Host Diocese Welcome	12
RESOLUTIONS	
Minutes of the 37 th Session of the General Synod	12
Act 4	12
Adoption of Agenda	13
Act 5	13
Reception of Reports	13
Act 6	13
Reception of Notices of Motion and Memorials	13
Act 7	13
Nominating Committee Responsibilities	13
Act 8	13

Rules of Order and Procedure	13
Act 9	14
Amendments to Canon VIII – The General Synod Pension and Benefit Plan	
– Long Term Disability Fund	14
Act 10	14
Amendments to Canon XII – The Continuing Education Plan	15
Act 11	15
Amendments to the Regulations of Canon VIII – The General Synod Pension	
and Benefit Plan	15
Act 12	15
Amendments to the Regulations of Canon IX – The Lay Retirement Plan	15
Act 13	15
Amendments to the Regulations of Canon XII – The Continuing Education Plan	16
Act 14	16
No Debate List	16
RESOLUTIONS	
Canon XVII – The Licensing of Clergy – Second Reading	16
Act 15	17
Merger of Eco-Justice and Partners in Mission Committees	17
Act 16	17
Amendment to the Constitution, Section 39	17
Act 17	18
Membership for the New Partners in Mission and Ecojustice Committee	18
Act 18	19
Amendment to the Constitution, Section 39(f) – Composition of the	
Communications and Information Resources Committee	19
Act 19	19
Amendment to the Constitution, Section 39(g) – Membership of Standing	
Committees	19
Act 20	20
Mandate of New Partners in Mission and Ecojustice Committee	20
Act 21	21
Anti Racism Presentation	21
Nominating Committee Responsibilities	21
RESOLUTIONS	
Auditor’s Report and Financial Statements	22
Act 22	22
Appointment of Auditors	22
Act 23	22
Greetings from Archbishop John Sentamu and the Rev. Canon Kenneth Kearon	22
National Aboriginal Day – June 21, 2007	23

Greetings from Ms. Bonnie Anderson	23
Council of the North	23
RESOLUTIONS	
Council of the North – Support Grants	24
Act 24	24
Council of the North – Fund-Raising	24
Act 25	24
Conversations – Part One	24
– Part Two	25
Nominations for the Position of Prolocutor	25
Greetings from the Rev. Paul Johnson	25
THURSDAY, JUNE 21, 2007	
Joint Anglican / Lutheran Day	26
National Aboriginal Day	26
In Memoriam – Mr. Joseph Harvey	26
Welcome to Partners – Bishop Patrick Mwachiko	26
and Bishop Pie and Mrs. Clavera Ntukamazina	27
Election of the Prolocutor – results of the first ballot	27
RESOLUTION	
Report of the Windsor Report Response Group	27
Suspension of Debate	29
Election of the Prolocutor – results of the second ballot	29
RESOLUTIONS	
Report of the Windsor Report Response Group	29
Act 26	29
Election of the Prolocutor – results of the third ballot	30
RESOLUTIONS	
ACC-13 Resolution 4	30
Council of the North – Resources	30
Act 27	30
Election of the Prolocutor – results of the fourth ballot	30
The Rev. Dr. Stephen Andrews elected	30
Act 28	30
Nominations for the Position of Deputy Prolocutor	31
Review of Election Procedures for the Primatial Election	31
FRIDAY, JUNE 22, 2007	
Primatial Election	31
Bishop Fred Hiltz elected	34
Act 29	34

Primate Elect's Comments	35
Announcements	35
Orders of the Day	36
Youth Presentation	36
Special Presentation to Bishop Charles Arthurson	36
Anglican Council of Indigenous Peoples (ACIP) Presentation	37
Nominating Committee – <i>Nominees for Deputy Prolocutor</i>	37
Announcement re New National Bishop of Evangelical Lutheran Church in Canada	38
SATURDAY, JUNE 23, 2007	
Orders of the Day	38
Election of Deputy Prolocutor	38
RESOLUTIONS	
Declaration of Principles – Jurisdiction of the General Synod – National Indigenous Anglican Bishop – <i>First Reading</i>	38
Act 30	38
Election of Deputy Prolocutor – results of the first ballot	39
RESOLUTION	
Declaration of Principles – Membership of National Indigenous Anglican Bishop in the General Synod – <i>First Reading</i>	39
Act 31	39
Declaration of Principles – Jurisdiction of the General Synod – Bishop Ordinary to the Canadian Forces – <i>First Reading</i>	39
Act 32	39
St. Michael Report	40
Act 33	40
Recognition of Bishop Victoria Matthews	40
Election of the Deputy Prolocutor – results of the second ballot	40
Canon Robert Falby elected	40
Act 34	40
Governance	41
RESOLUTIONS	
Declaration of Principles and Constitution – Amending Procedures – <i>First Reading</i> ..	41
Suspension of Debate	41
Diocesan Caucuses	41
Information Dialogues	41
No Debate List	42
RESOLUTIONS	
Motion to Revise Agenda	43
Act 35	43

Committee of the Whole	43
Acts 36 and 37	43
Provincial Caucuses	43
RESOLUTIONS	
Suspension of Rule of Order 23 a) regarding Resolution A185	44
Act 38	44
Voting Requirement for Resolutions A186 and A187 regarding	
Revised Resolution A185	44
Act 39	45
Blessing of Same Sex Unions – Core Doctrine of the ACC regarding	
Suspension of Rule of Order 18 e)	45
Act 40	45
Blessing of Same Sex Unions – Core Doctrine of the ACC	45
Suspension of Debate	46
Motion to Revise Agenda	46
Nova Scotia and PEI Video	46
 SUNDAY, JUNE 24, 2007	
The Holy Eucharist	47
Orders of the Day	47
RESOLUTIONS	
Nominating Committee – Council of General Synod 2007-2010	47
Act 41	47
Blessing of Same Sex Unions – Core Doctrine of the ACC	49
Act 42	52
Blessing of Same Sex Unions – Diocesan Authority and Jurisdiction	52
Suspension of Debate	52
General Synod’s Pastoral Care Team	52
In Memoriam – the Very Rev. Paul James	52
Information Dialogues	53
New National Bishop of ELCIC – Bishop Elect Susan Johnson	53
Report on Indian Residential Schools	53
RESOLUTIONS	
Blessing of Same Sex Unions – Diocesan Authority and Jurisdiction	54
Act 43	55
Nominating Committee – First Report on Standing Committees	55
Partners –	
Dr. Gail Allan	56
Dr. Susan Brown	56
The Rev. Canon Petero Sabune	56
The Primatial Farewell – A farewell to Archbishop Andrew Hutchison	56

MONDAY, JUNE 25, 2007

Orders of the Day	57
RESOLUTIONS	
Revision of Canon XXI on Marriage	57
Act 44	57
A Statement from the House of Bishops to the Members of General Synod on	
Pastoral Care of Same Sex Couples	57
Act 45	58
ACC-13 Resolution 4	58
Act 46	58
Declaration of Principles and Constitution – Amending Procedures – <i>First Reading</i> ..	58
Act 47	59
Governance – procedures for enactment of Canons and amendment of the	
Declaration of Principles, the Constitution, and the Canons respecting worship and	
discipline	59
Motion to Refer	61
Act 48	61
Withdrawal of Resolution A061	61
Nominating Committee – Second Report on Standing Committees	61
Act 49	61
Governance – Consultation with Dioceses	63
Act 50	64
Partner’s Reflection – the Rev. Dr. Karen Hamilton	64
RESOLUTIONS	
Principles for Revision of Common Worship Texts	65
Act 51	65
Millennium Development Goals	65
Act 52	66
Amendments to the Long Term Disability Plan Pre-2005 Document	66
Act 53	66
The Declaration of Principles – Eligibility of Clergy – <i>Second Reading</i>	67
Act 54	67
The Constitution – Eligibility of Clergy	67
Act 55	68
International Campaign to Abolish Nuclear Weapons	68
Act 56	69
Meeting of Standing Committees	69
RESOLUTIONS	
Ecumenical Participation in Ordinations	69
Act 57	70

Support for Partners in the Middle East	70
Act 58	71
Duties and Functions of the Primate	71
Act 59	71
Ban the Use of Tobacco Products	71
Act 60	72
Introduction of Presiding Bishop of The Episcopal Church	72
RESOLUTIONS	
Study of Human Sexuality	72
Act 61	74
Omnibus Motion	74
Act 62	74
Motion of Thanks	75
Act 63	75
Prorogation	76
Closing Service and Primatial Installation	76
List of Appendices	76
Index	77

**MINUTES OF THE THIRTY-EIGHTH SESSION
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TUESDAY, JUNE 19, 2007

Opening Service

Following a First Nations' Greeting and Smudging Ceremony on the west bank of the Red River, the Thirty-Eighth Session of the General Synod of the Anglican Church of Canada convened in The Cathedral of St. John, Winnipeg, Manitoba, at 7:30 p.m. On behalf of the Credentials Committee, Chancellor Ronald Stevenson reported that a sufficient number of each Order was present to constitute the Synod: Order of Bishops – 40, Order of Clergy – 110, Order of Laity – 135. The President of the Synod, Archbishop Andrew Hutchison, Primate, declared that the Thirty-Eighth Session of the General Synod was duly constituted.

Act 1

Greetings were received from:

The Honourable John Harvard, Lieutenant Governor of Manitoba
Councillor Brenda Leipsic, Deputy Mayor of the City of Winnipeg
Mr. Douglas Martindale, MLA, Premier's Office

Presidential Address

Archbishop Hutchison delivered the address and presided at the Celebration of the Holy Eucharist. (*See Appendix A*)

A reception followed at the Holy Trinity Ukrainian Orthodox Cathedral, hosted by the Diocese of Rupert's Land.

WEDNESDAY, JUNE 20, 2007

Morning Prayer took place in the Plenary Hall.

The Primate, Archbishop Andrew Hutchison, was in the Chair and called the meeting to order.

Orders of the Day

Mrs. Barbara Burrows, Chair of the Agenda Committee, reviewed the Orders of the Day.

Moved by: Rev. Christopher Pratt
Seconded by: Bishop Barry Clarke

That the Orders of the Day for June 20, 2007, be accepted.

CARRIED
Act 2

No Debate List

Canon Dr. Martin Hendy, Chair of the Resolutions Committee, reviewed the procedure for placing resolutions on the No Debate List. He presented the following list (as at June 20th):

A060	Motion to Close Debate
A080	Amendment to Canon VIII – GS Pension & Benefit
A081	Amendment to Canon XII – Continuing Education Plan
A082	Canon XVII – The Licensing of Clergy
A260	Amendment to Regulations of Canon VIII – GS Pension Plan
A261	Amendment to Regulations of Canon IX – Lay Retirement Plan
A262	Amendment to Regulations of Canon XII – Continuing Education Plan
A160	Auditor’s Report and Financial Statements
A161	Appointment of Auditors
A180	Merger of Partners in Mission and Ecojustice Committees
A043	The Constitution – Merger of Partners in Mission and Ecojustice Committees
A182	Membership of new Partners in Mission and Ecojustice Committee
A181	Mandate of new Partners in Mission and Ecojustice Committee
A044	Composition of Communications and Information Resources Committee
A042	Membership of Standing Committees
A023	Election... National Indigenous Anglican Bishop – 1 st Reading
A024	Membership of NIAB in General Synod
A025	Re the Bishop Ordinary – 1 st Reading
A263	Amendment to Long Term Disability Plan Pre 2005 Document
A264	Adoption of new LTD Plan and subsequent amendments to Regulations
A021	Amending Procedures – 1 st Reading
A022	Procedures for Enacting Canons, etc. – 1 st Reading
A020	Declaration of Principles – Eligibility of Clergy – 2 nd Reading
A040	Constitution – Eligibility of Clergy
A041	Constitution – Voting in the Council of General Synod
A220	FWM – Anglican Orthodox Relations
A221	FWM – Code of Ethics
A222	FWM – Ecumenical Participation in Ordination (<i>later removed from list</i>)
A223	FWM – French Translation of Liturgical Texts

A225	FWM – Interfaith Education and Dialogue
A250	PIM – Companion Diocese Relationships
A251	PIM – Sri Lanka
A252	PIM – Philippines
A253	PIM – Darfur/Sudan
A280	PIM – Partnership for Life

Introductions

The Primate made the following introductions:

Head Table

Mr. Justice Ronald Stevenson, Chancellor
Mrs. Susan Winn, Deputy Prolocutor
Dean Peter Elliott, Prolocutor
Archbishop Andrew Hutchison, Primate
Archdeacon Michael Pollesel, General Secretary
Ms. Patricia Henshaw, Recording Secretary

Chairs and Members of Sessional Committees

Agenda Committee:	Mrs. Barbara Burrows, Chair
Resolutions Committee:	Canon Dr. Martin Hendy, Chair
Expenditures Committee:	Mrs. Judy Darling, Chair
Nominating Committee:	Bishop Susan Moxley, Chair
Worship Committee:	Dean Peter Wall, Chair
Honorary Secretaries:	Mrs. Margaret Jenniex, Honorary Lay Secretary Ms. Kathy Hartsook, Honorary Assistant Lay Secretary Rev. Canon John Alfred Steele, Honorary Clerical Secretary Rev. Karen Chalk, Honorary Assistant Clerical Secretary
Assessors:	Mr. Justice Brian Burrows, Coordinator Dr. Beth Bilson, Saskatoon Canon Robert Falby, Toronto Mr. David Jones, Edmonton Rev. Alan Perry, Montreal

Partners

- Ecumenical Partners:** The Rev. Dr. Karen Hamilton, General Secretary
The Canadian Council of Churches
- The Rev. Sonja Free *and*
The Rev. Paul Johnson
The Evangelical Lutheran Church in Canada
- Dr. Gail Allan, Ecumenical Officer
The United Church of Canada
- Most Rev. Emilius Goulet, Archbishop of St. Boniface
The Canadian Conference of Catholic Bishops
- The Rev. Petero Sabune
The Episcopal Church
- It was noted that the Most Rev. Katharine Jefferts Schori, Presiding Bishop of The Episcopal Church, would attend the installation of the new Primate on June 25, 2007.
- Overseas Partners:** The Rt. Rev. Pie Ntukamazina
Diocese of Bujumbura, Burundi
- The Rt. Rev. Patrick Mwachiko
Diocese of Masasi, Tanzania
- Anglican Communion:** The Rev. Canon Philip Groves
Facilitator for the Listening Process
- Indigenous Partners**
- Visitors:** The Most Rev. Dr. John Sentamu
Archbishop of York and Primate of England
- The Rev. Dr. Gregory Straub, General Secretary, *and*
Ms. Bonnie Anderson, President of the House of
Deputies The Episcopal Church
- The Rev. Canon Kenneth Kearon, Secretary General
The Anglican Communion
- Mr. Robert J. Suderman, General Secretary
The Mennonite Church in Canada
- Dr. Susan Brown
Canadian Conference of Catholic Bishops

Courtesies of the General Synod

Moved by: Bishop James Cowan
Seconded by: Rev. Dr. Stephen Hopkins

That the *Courtesies of the General Synod* be extended to the Partners and Visitors noted above, to the Directors of General Synod at the National Office and to:

Rev. Canon Kevin Arndt	Past Chair, Ecojustice Committee
Dr. Patricia Bays	Chair, Windsor Report Response Committee
Mr. George Campbell	Chair, Rupert's Land Native Council
Mr. Deo Moreno	Member, Anti Racism Group
Ms. Monica Patten	Chair, Financial Management and Development Committee

CARRIED

Act 3

Greetings

Archbishop Emilius Goulet of St. Boniface brought greetings from the Roman and Eastern Catholic Churches and the Canadian Conference of Catholic Bishops. He concluded by wishing the Synod and its members *'good luck'*.

Host Diocese Welcome

Mr. George Campbell, Chair of the Rupert's Land Native Council, and the Rt. Rev. Donald Phillips, Bishop of Rupert's Land, welcomed everyone to the diocese.

Point of Order

Archbishop John Clarke rose on a *point of order* to note the omission of Archbishop Fred Crabbe from the list of Memorials to Deceased Members in the Convening Circular. Archbishop Hutchison also noted the omission of Archdeacon John McMulkin and Mr. Tom Abel. These names were added to the list.

Resolutions

Minutes of the 37th Session of the General Synod

Moved by: Archdeacon Michael Pollesel
Seconded by: Dean Peter Elliott

That the minutes of the 37th Session of the General Synod, held in St. Catharines, Ontario, May 28 – June 4, 2004, be adopted as printed in the Journal and as approved by the Certification of Minutes Committee.

CARRIED

Act 4

Adoption of Agenda

Moved by: Mrs. Barbara Burrows
Seconded by: Archdeacon Michael Pollesel

That the Draft Agenda #9 be adopted.

CARRIED
Act 5

Reception of Reports

Moved by: Archdeacon Michael Pollesel
Seconded by: Dean Peter Elliott

That the reports printed in the Convening Circular be received.

CARRIED
Act 6

Reception of Notices of Motion and Memorials

Moved by: Dean Peter Elliott
Seconded by: Archdeacon Michael Pollesel

That the Notices of Motion and Memorials, as amended, and as printed in the Convening Circular be received.

CARRIED
Act 7

Nominating Committee Responsibilities

Moved by: Dean Peter Elliott
Seconded by: Archdeacon Michael Pollesel

That the Nominating Committee be responsible for arranging balloting and appointing scrutineers in any election where such is required.

CARRIED
Act 8

Rules of Order and Procedure

The Primate reminded members that, in accordance with the Rules of Order and Procedure, Section 18(a) – *“When the question is put, every member present, except the presiding officer, shall be required to vote on the same...”*.

Moved by: Chancellor Ronald Stevenson
Seconded by: Bishop Donald Phillips

That Rule 16 of the Rules of Order and Procedure be amended by deleting paragraph e), re-lettering paragraphs f) to j) to be paragraphs k) to o) and adding the following new paragraphs e) to j):

- e) A member who intends to propose an amendment to a motion that is being debated may give the presiding officer written notice of such intention with the text of the intended amendment.
- f) When a motion or an amending motion has been made and seconded any member who has not spoken on the motion or amendment may move that the debate be closed and a vote taken on the motion or the amendment.
- g) The presiding officer shall not accept a motion that the debate be closed,
 - i. if any member who has given the presiding officer written notice of intention to propose an amendment has not had an opportunity to do so, or
 - ii. if in the opinion of the presiding officer the motion that the debate be closed is an abuse of the rules or would deny members of the Synod of an adequate opportunity for discussion.
- h) When the presiding officer accepts a motion that the debate be closed that motion, when seconded, shall be decided without debate.
- i) A motion that the debate be closed, to be carried, requires a two-thirds majority of the Order of Bishops, and a two-thirds majority of the Orders of Clergy and Laity voting together.
- j) When a motion that the debate be closed is carried the presiding officer shall immediately call the question on the motion or amendment before the Synod. When a motion that the debate be closed is lost, discussion shall continue on the motion or amendment before the Synod.

CARRIED WITHOUT DEBATE
Act 9

Amendments to Canon VIII – The General Synod Pension and Benefit Plans

Moved by: Bishop Philip Poole
Seconded by: Dean Peter Elliott

That this General Synod approve the amendments to Canon VIII as approved by the Council of General Synod by deleting the underlined portions and adding the bold portions as shown on the attached copy of the Canon.

CARRIED WITHOUT DEBATE
Act 10

The amended Canon VIII is attached. (See Appendix B)

Amendments to Canon XII – The Continuing Education Plan

Moved by: Bishop Philip Poole
Seconded by: Dean Peter Elliott

That this General Synod approve the amendments to Canon XII as approved by the Council of General Synod by deleting the underlined portions and adding the bold portions as shown on the attached copy of the Canon.

CARRIED WITHOUT DEBATE

Act 11

The amendment to Canon XII is attached. (See Appendix C)

Amendments to the Regulations of Canon VIII – The General Synod Pension and Benefit Plan

Moved by: Bishop Philip Poole
Seconded by: Dean Peter Elliott

That this General Synod approve the amendments to the Regulations of Canon VIII as approved by the Council of General Synod by deleting the underlined portions and adding the bold portions as shown on the attached copy of the Regulations.

CARRIED WITHOUT DEBATE

Act 12

The amended Regulations are attached. (See Appendix D)

Amendments to the Regulations of Canon IX – The Lay Retirement Plan

Moved by: Bishop Philip Poole
Seconded by: Dean Peter Elliott

That this General Synod approve the amendments to the Regulations of Canon IX as approved by the Council of General Synod by deleting the underlined portions and adding the bold portions as shown on the attached copy of the Regulations.

CARRIED WITHOUT DEBATE

Act 13

The amendments to the Regulations are attached. (See Appendix E)

Amendments to the Regulations of Canon XII – The Continuing Education Plan

Moved by: Bishop Philip Poole
Seconded by: Dean Peter Elliott

That this General Synod approve the amendments to the Regulations of Canon XII as approved by the Council of General Synod by deleting the underlined portions and adding the bold portions as shown on the attached copy of the Regulations.

CARRIED WITHOUT DEBATE
Act 14

The amended Regulations are attached. (See Appendix F)

No Debate List

The following resolutions were removed from this list:

A021, A022, A023, A082 and A181.

Canon XVII – The Licensing of Clergy – Second Reading

Moved by: Chancellor Ronald Stevenson
Seconded by: Rev. Canon Joyce Sanchez

That *second reading* be given to the Resolution that Canon XVII - The Licensing of Clergy - be amended as follows :

1. by re-lettering sections 11 b) to 11 h) to be sections 11 d) to 11 j);
2. by adding two new sections as follows:

11 b) Although it is not possible to set out all the circumstances in which the bishop might make such a decision, they include financial difficulties in a parish, decline in parish membership, redeployment of human resources, and the licensee's inability to carry out his or her ministry.

11 c) Where the bishop is aware of circumstances that may establish that a licensee has committed an ecclesiastical offense under Canon XVIII, the bishop may not revoke a license instead of making, or referring to the court having jurisdiction, a determination of whether an ecclesiastical offense has been committed.

3. by amending section 11 i), as re-lettered, to read as follows:

11 i) The arbitration board shall provide an opportunity to the licensee and the bishop to make submissions in writing and orally and to respond to the submissions of the other party. It shall determine the length of notice or the amount of pay and benefits in lieu of notice to be given to the licensee including, where appropriate, financial and vocational counselling, and shall take into account prevailing practices in the secular community. The decision of the arbitration board shall be in writing and is final and binding on the licensee and the bishop.

Motion to Table

Moved by: Archdeacon Bruce Bryant-Scott
Seconded by: Archdeacon Marion Vincett

That consideration of the motion be tabled until clarification is received at a later time in the Synod.

DEFEATED

The resolution was then put and -

CARRIED IN ALL ORDERS
Act 15

Merger of Eco-Justice and Partners in Mission Committees

Moved by: Bishop Susan Moxley
Seconded by: Mr. Bill Mous

That this General Synod approve the merger of the Eco-Justice Committee and the Partners in Mission Committee to create a new Standing Committee to be named the Partners in Mission & Ecojustice Committee, effective at the beginning of the 2007 – 2010 Triennium.

CARRIED WITHOUT DEBATE
Act 16

**Amendment to the Constitution, Section 39
Partners in Mission & Ecojustice Committee**

Moved by: Bishop Susan Moxley
Seconded by: Captain Rob Marsh

That section 39 of the Constitution of the General Synod be amended as follows:

(i) by amending subclause (a)(ii) to read “Partners in Mission and Ecojustice Committee”;

(ii) by deleting subclause (a)(iii) and renumbering subclauses (a)(iv), (v) and (vi) to be subclauses (a)(iii), (iv), and (v);

(iii) by deleting the words “and the Eco-Justice Committee” and the word “each” from clause (b);

(iv) by amending clause (c) to read as follows:

c) The Partners in Mission and Ecojustice Committee shall consist of twenty-one members:

i) 12 members shall be elected by the General Synod

ii) at least 8 of the 12 members elected by the General Synod shall be members of the General Synod and one of those shall be a member of the Council of the General Synod

iii) 6 members shall be appointed by the Primate

iv) of the 18 members elected by the General Synod and appointed by the Primate at least 2 shall be Indigenous persons and at least 2 shall be youths or young adults

v) 1 member shall be appointed by an overseas partner church designated by the Committee

vi) 1 member shall be appointed by the Evangelical Lutheran Church in Canada

vii) 1 member shall be appointed by a Canadian ecumenical partner church designated by the Committee.

CARRIED WITHOUT DEBATE
Act 17

Membership for the New Partners in Mission and Ecojustice Committee

Moved by: Bishop Susan Moxley
Seconded by: Mr. Bill Mous

That this General Synod approve the following membership for the new Partners in Mission & Ecojustice Committee, effective at the beginning of the 2007 – 2010 Triennium.

The Committee shall have 21 members as follows:

- 12 members shall be appointed by the General Synod, at least 8 of whom shall be members of General Synod, and one of whom shall be a member of the Council of General Synod;

- 6 members shall be appointed by the Primate;
- Of the 18 members appointed by General Synod or by the Primate, at least 2 shall be Indigenous persons, and at least 2 shall be youths or young adults.
- 1 member shall be appointed by an overseas partner church, designated by the committee;
- 1 member shall be appointed by the Evangelical Lutheran Church in Canada;
- 1 member shall be appointed by a Canadian ecumenical partner, designated by the Committee.

CARRIED WITHOUT DEBATE

Act 18

Amendment to the Constitution, Section 39(f) – Composition of the Communications and Information Resources Committee

Moved by: Rev. Michael Thompson
Seconded by: Rev. Canon John Fletcher

That section 39 f) of the Constitution of the General Synod be amended to read as follows:

- f) The **Communications and Information Resources Committee** shall consist of ten members:
- i) 8 of the members shall be elected by the General Synod
 - ii) at least 4 of the 8 members elected by the General Synod shall be members of the General Synod, of whom at least one shall be a member of the Council of the General Synod
 - iii) 2 members shall be appointed by the Primate, in consultation with the Director of Communications and Information Resources
 - iv) at least 2 of the members must be members of the Anglican Journal Board.

CARRIED WITHOUT DEBATE

Act 19

Amendment to the Constitution, Section 39 g) – Membership of Standing Committees

Moved by: Chancellor Ronald Stevenson
Seconded by: Bishop Susan Moxley

That section 39 g) of the Constitution of the General Synod be amended to read as follows:

g) In nomination of persons to be elected or appointed to Standing Committees, geographic representation, expertise, experience and commitment to the ongoing life of the committee shall be the principal criteria. Consideration shall also be given to reflecting the diverse groups and individuals within the church and society. Consideration may be given to representation from churches in full communion with the Anglican Church of Canada.

CARRIED WITHOUT DEBATE

Act 20

Mandate of New Partners in Mission and Ecojustice Committee

Moved by: Bishop Susan Moxley
Seconded by: Mr. Bill Mous

That this General Synod approve the following mandate for the new Partners in Mission & EcoJustice Committee, effective at the beginning of the 2007 – 2010 Triennium.

Mandate

The Partners in Mission & Ecojustice Committee shall:

- a) Engage itself and the wider church in biblical, theological and ethical reflection, listening for the Spirit and discerning God's mission for the church and the world.
- b) Create an ethos of ecojustice in our church life.
- c) Engage and nurture global relationships with Anglican and ecumenical partners.
- d) Oversee policies governing mission personnel programs and financial grants to partner organizations.
- e) Facilitate networks and build capacity for mission and justice throughout the church.
- f) Journey with Indigenous peoples as we seek healing and reconciliation, and stand with them in their struggle to protect their land and rights, including the right to self-determination.
- g) Receive, prioritize, and respond to social, environmental and ethical issues within Canada and globally, based on established church policy.
- h) Report to the Council of General Synod and recommend new policies and actions.
- i) Participate in national and international councils of Churches, such as the World Council of Churches, the Anglican Consultative Council, the Canadian Council of Churches, and in partner organizations such as KAIROS, Project Ploughshares, the Churches' Forum for Global Ministries, the Women's Inter Church Council, the Church Council on Justice and Corrections.

- j) Educate, inform and engage Canadian Anglicans to participate in mission and justice-making.
- k) Communicate with other standing committees, boards and councils of General Synod, with the PWRDF, and with the House of Bishops.
- l) Coordinate initiatives of the Partners in Mission & Ecojustice Committee with other standing committees of General Synod, such as the Faith, Worship, and Ministry Committee, with the Anglican Council of Indigenous Peoples, the board of PWRDF, the House of Bishops.

Friendly Amendments

The mover and seconder agreed to accept the following friendly amendments from the Rev. Chris Barrigar in b) and j) as underlined.

- b) Create an ethos of ecojustice and evangelism in our church life.
- j) Educate, inform and engage Canadian Anglicans to participate in mission, evangelism and justice-making.

CARRIED AS AMENDED
Act 21

Anti Racism Presentation

Mr. Deo Moreno and Bishop Jim Njegovan presented the report of the Anti Racism Working Group and introduced a dramatic presentation which included reflections on racism experienced by aboriginal people and non-white Canadians. Bishop Njegovan stated that “*there is more to racism than prejudice – it is discrimination, plus power and the misuse of power*”.

Synod members recited a *Litany of Commitment to Journey Together*,” affirming that the Anglican Church of Canada would strive to be a church that is “free of racism”.

The *Charter for Racial Justice*, approved by the Council of the General Synod at its Spring 2007 meeting, was distributed. It will serve as a guide for General Synod’s ongoing work on racial justice.

Nominating Committee Responsibilities

Bishop Susan Moxley outlined the responsibilities of the Nominating Committee and announced the following deadlines for nominations: Prolocutor – 7.00 p.m. and Standing Committees – 9.00 p.m. (both on June 20, 2007).

The Prolocutor assumed the Chair.

Resolutions

Auditor's Report and Financial Statements

Moved by: Canon Robert Falby
Seconded by: Mrs. Judy Darling

That this General Synod approve the Auditors Report and the audited Financial Statements of the General Synod of the Anglican Church of Canada, the Anglican Church of Canada Consolidated Trust Fund and the Anglican Church of Canada Resolution Corporation for the fiscal year ended as at December 31, 2006.

CARRIED WITHOUT DEBATE

Act 22

Appointment of Auditors

Moved by: Canon Robert Falby
Seconded by: Mrs. Judy Darling

That this General Synod approve the appointment of the chartered accounting firm of Ernst & Young LLP as the Auditors for the General Synod of the Anglican Church of Canada, the Anglican Church of Canada Consolidated Trust Fund and the Anglican Church of Canada Resolution Corporation, for the fiscal year of 2007.

CARRIED WITHOUT DEBATE

Act 23

The Primate resumed the Chair.

Greetings

The Most Rev. John Sentamu

The Archbishop of York and Primate of England addressed the members of Synod. His theme was *"More than Justice"*. (See Appendix G)

The Rev. Canon Kenneth Kearon

The Secretary General of the Anglican Communion addressed the members of Synod. He noted that one of his purposes for coming to Winnipeg was to learn about the Anglican Church of Canada. He was also interested in knowing what the Church's response would be to The Windsor Report. With respect to the Anglican Communion, he asked the question – *"How do I act responsibly with my fellow Christians in the Body of Christ?"* He urged members to celebrate the wonderful diversity of the Communion, rather than focusing on the stresses and strains *within* the Communion.

National Aboriginal Day – June 21, 2007

Archdeacon Sidney Black, Co-Chair of the Anglican Council of Indigenous Peoples, provided details with respect to the Ceremony taking place at the Convention Centre to mark the 20th anniversary of the signing of a document entitled – *A New Covenant: Towards the Constitutional Recognition and Protection of Aboriginal Self-Government in Canada*. Ms. Ethel Ahenakew, Diocese of Saskatoon, described her growth as an Anglican and affirmed the place of Aboriginal Peoples in Canada. She also reminded Synod members that “Canada is a treaty nation”.

The *Covenant* signed in 1987 pledged church organizations to support Aboriginal Peoples in Canada in their continued struggle for justice and self-determination. The signing on June 21st will be a renewal of that commitment.

Greetings

Ms. Bonnie Anderson

The President of the House of Deputies brought greetings from The Episcopal Church.

Council of the North

Following a welcoming drum song by the Sakeeng Drum Group, Bishop Anthony Burton, Chair, introduced the Council’s report. Through words, songs and images, the work was brought to life with examples of the commitment and vitality which Bishop Burton described as “*the soul of the Anglican Church*”.

The report included the following segments and each story was interspersed with a throat-singing performance by Inukshuk Aksalnik and Stephanie Adams of Rankin Inlet, Nunavut.

1. *Why we exist*
2. *Real People doing Real Ministry*
3. *Ministry of the Whole Church by the Whole Church*
4. *Redefining the Grants Criteria*
5. *Our Future Together*

The Rev. Bruce Myers advised Synod that northern ministry is struggling, that the number of paid incumbencies is shrinking and that staff positions are being reduced or eliminated.

The Rev. Lily Bell closed the presentation with prayer.

Resolutions

Council of the North – Support Grants

Moved by: Bishop David Ashdown
Seconded by: Archbishop Terrence Buckle

That the Council of the North support grants be fixed at the current level for the next five years (2007-2011 inclusive).

Friendly Amendment

The mover and seconder agreed to accept an amendment from the Rev. Canon Christopher Pratt, as follows:

That the Council of the North Support Grants be no less than the current level for the next five years (2007-2011 inclusive).

CARRIED AS AMENDED
Act 24

Council of the North – Fund-Raising

Moved by: Bishop David Ashdown
Seconded by: Archbishop Terrence Buckle

That the Council of the North be given permission and encouraged to launch collective fund-raising activities to supplement the income received from the Council of the North Support Grants.

Friendly Amendment

The mover and seconder agreed to accept an amendment from Ms. Suzanne Lawson, as follows:

That the Council of the North be given permission and encouraged to launch collective fund-raising activities to supplement the income received from the Council of the North Support Grants, in full collaboration with the activities of the Office of Financial Development.

CARRIED AS AMENDED
Act 25

Conversations – Part One

Mrs. Barbara Burrows outlined the process, timeframe and locations for the following conversations and Synod members separated into groups.

1. Blessing of Same-Sex Unions / St. Michael Report
2. The Windsor Report
3. Governance

Conversations – Part Two

1. Blessing of Same-Sex Unions / St. Michael Report
2. The Windsor Report
3. Finance and Development

Members reconvened in Plenary. The Primate was in the Chair.

Nominations for the Position of Prolocutor

Bishop Susan Moxley described the election process and presented the following nominees:

Rev. Dr. Stephen Andrews	Archdeacon Bruce Bryant-Scott
Dean Terry Dance	Ms. Heather Dixon
Canon Robert Falby	Ms. Suzanne Lawson
Rev. Dr. Richard Leggett	Dean James Merrett

Rev. Robert Towler

The nominators were given the opportunity to briefly introduce their candidates to the membership and biographical information on each candidate was provided. All nominees introduced themselves to the members of Synod and ballots were distributed and collected.

Bishop Moxley advised that any candidate wishing to have his/her name withdrawn following any ballot was requested to advise the General Secretary.

Greetings

The Rev. Paul Johnson

An invitation was extended for everyone to attend the Joint Anglican/Lutheran Day on June 21st to celebrate six years of Full Communion between the Anglican Church of Canada and the Evangelical Lutheran Church in Canada. The Rev. Dr. Richard Leggett outlined the program for the event.

Evensong

A choral evensong concluded the session.

Thursday, June 21, 2007

Joint Anglican / Lutheran Day

Anglicans and Lutherans were welcomed to the Winnipeg Convention Centre by the Rev. Dr. Richard Leggett . The theme for the day was ***‘Water’*** – the water of baptism and issues relating to water in today’s world. Everyone participated in the Celebration of the Eucharist and combined table groups discussed what they knew, or didn’t know, about each other’s churches.

The theme speaker was Dr. Sallie McFague, Distinguished Theologian in Residence at the Vancouver School of Theology, well known as an eco-theologian and activist in the movement to “green” the Church.

National Aboriginal Day

This “Day” was celebrated by nine Canadian church organizations commemorating the 20th Anniversary of the signing of the 1987 ecumenical statement entitled “*A New Covenant*”.

At a ceremony held during the Joint Anglican / Lutheran Meeting, Church leaders (including Archbishop Andrew Hutchison, Evangelical Lutheran Bishop Raymond Schultz and Roman Catholic Archbishop James Weisgerber) renewed their commitment to the Covenant in support of aboriginal peoples’ continuing struggle for justice and self-determination.

In Memoriam – Mr. Joseph Harvey

The Primate advised that Mr. Joseph Harvey, an exhibitor at General Synod from Split Lake in the Diocese of Keewatin, had died suddenly in a Winnipeg Hospital at 12.15 p.m. today. Synod members observed one minute of silence in his memory and a prayer was offered for his life and service. *May he rest in peace and rise in glory.*

Welcome to Partners

The Rt. Rev. Patrick Mwachiko

The Director of Partnerships, Dr. Eleanor Johnson, introduced and welcomed Bishop Mwachiko from the Diocese of Masasi, Tanzania, and he addressed Synod members. (*See Appendix H*)

The Rt. Rev. Pie and Mrs. Clavera Ntukamazina

Ms. Cheryl Curtis, the Director of PWRDF, introduced Pie Ntukamazina, Bishop of Bujumbura, Burundi. He thanked the Anglican Church of Canada for its continuing support during times when his country was “in trouble”, noting that “a good friend” is someone who appears when you are in danger.

Mrs. Ntukamazina reported on the work of the Mothers’ Union, which is undertaking educational, medical, restoration and recovery work following the Civil War in Burundi.

The Primate thanked everyone for their presentations.

Election of the Prolocutor – *Results of the First Ballot*

Rev. Dr. Stephen Andrews	79
Archdeacon Bruce Bryant-Scott	15
Dean Terry Dance	20
Ms. Heather Dixon	11
Canon Robert Falby	59
Ms. Suzanne Lawson	47
Rev. Dr. Richard Leggett	28
Dean James Merrett	7
Rev. Robert Towler	<u>18</u>
Total number of ballots	<u>284</u>

The name of the nominee with the lowest number of votes was dropped and Archdeacon Bryant-Scott and Ms. Dixon requested that their names be removed, leaving six names on the 2nd ballot. Ballots were distributed and collected.

Resolution

Report of the Windsor Report Response Group

Moved by: Bishop Colin Johnson
Seconded by: Archdeacon Peter Fenty

That this General Synod endorse the report of the Windsor Report Response Group, as adopted by the Council of General Synod (March 2007), and that the following be forwarded, along with the report, to the Anglican Communion Office and the Provinces of the Anglican Communion.

The Anglican Church of Canada:

1. reaffirms its commitment to full membership and participation in the life, witness and structures of the Anglican Communion;
2. reaffirms its commitment to the Lambeth Quadrilateral, as received by our church in 1893;
3. expresses its desire and readiness to continue our participation in the ongoing life of the Communion through partnerships and visits, theological and biblical study, in order to foster Communion relationships, including the Listening Process and the development and possible adoption of an Anglican Covenant;
4. reaffirms its mutual responsibility and interdependence with our Anglican sisters and brothers in furthering the mission of the church;
5. notes that, in response to the Windsor Report, the Diocese of New Westminster expressed regret, and the House of Bishops effected a moratorium on the blessing of same-sex unions;
6. calls upon those archbishops and other bishops who believe that it is their conscientious duty to intervene in Provinces, dioceses and parishes other than their own to implement paragraph 155 of the Windsor Report and to seek an accommodation with the bishops of the dioceses whose parishes they have taken into their own care; and
7. commits itself to participation in the Listening Process and to share with member churches of the Communion the study of human sexuality which continues to take place, in the light of Scripture, tradition and reason.

Amendment

Moved by: Rev. Henry Dunbar
Seconded by: Rev. Gene Packwood

That the word 'endorse' in paragraph 1 be changed to 'receive'.

1. That the following words be added at the end of item #1:
and commits to adhere to the principles and provisions of the Windsor Report, and urges all dioceses to do so, including:
 - a) *upholding Lambeth Resolution 1.10 as the current standard of Anglican teaching on the matter; and*
 - b) *upholding a moratorium on the blessing of same sex unions.*
2. That the following new paragraph #6 be added and the paragraphs #6 and #7 be renumbered as #7 and #8 as follows:
 6. *shall urge all dioceses, notwithstanding the previous practice of any diocese, to comply with the moratorium.*

Suspension of Debate

Debate was suspended by the Primate to permit the reporting of the results of the 2nd ballot for the Prolocutor.

Election of the Prolocutor – *Results of the Second Ballot*

Rev. Dr. Stephen Andrews	109
Dean Terry Dance	16
Canon Robert Falby	74
Ms. Suzanne Lawson	58
Rev. Dr. Richard Leggett	21
Rev. Robert Towler	<u>13</u>
Total number of ballots	<u>291</u>

The name of the nominee with the lowest number of votes was dropped and Dean Dance requested that his name be removed from the 3rd ballot, leaving four names on the ballot. Ballots were distributed and collected.

Resolutions

Report of the Windsor Report Response Group

Debate resumed on the amendment (as above).

The amendment was then put and -

DEFEATED

The original resolution was then put and -

CARRIED

Act 26

Point of Personal Privilege

Bishop Michael Ingham rose to correct misinformation stated earlier in Synod – i.e. he advised that Resolution B001 re *Blessing couples in covenanted same-sex unions* was **not** submitted by him but had been submitted by the Diocesan Council of the Diocese of New Westminster. The Rev. David Parsons apologized to Bishop Ingham for his error.

Election of the Prolocutor – Results of the Third Ballot

Rev. Dr. Stephen Andrews	131
Canon Robert Falby	90
Ms. Suzanne Lawson	60
Rev. Dr. Richard Leggett	<u>9</u>
Total number of ballots cast	<u>290</u>

The name of the nominee with the lowest number of votes was dropped and Ms. Lawson requested that her name be removed from the 4th ballot, leaving two names on the ballot. Ballots were distributed and collected.

Resolutions

ACC-13 Resolution 4

Bishop Moxley advised that this resolution had been deferred pending revision.

Council of the North Grants – Resources

Moved by: Archbishop Terrence Buckle
Seconded by: Bishop David Ashdown

That the General Synod undertake to provide the necessary resources in stewardship and congregational development to assist all Council of the North dioceses to move as close as possible to self-sufficiency.

CARRIED
Act 27

Election of the Prolocutor – Results of the Fourth Ballot

Rev. Dr. Stephen Andrews	156
Canon Robert Falby	<u>133</u>
Total number of ballots	<u>289</u>

The Primate declared that the ***Rev. Dr. Stephen Andrews*** was elected Prolocutor.

Act 28

Dr. Andrews is the President and Vice-Chancellor of Thorneloe University in Sudbury, Ontario, in the Diocese of Algoma.

Ms. Bonnie Anderson extended appreciation to retiring Prolocutor, Dean Peter Elliott, for his service and friendship and presented an invitation to Dr. Andrews to attend the next Episcopal Church National Convention.

Dean Elliott congratulated Dr. Andrews and thanked all nominees for the position of Prolocutor for allowing their names to stand for election.

Nominations for the Position of Deputy Prolocutor

Bishop Moxley called for nominations for this position and announced that the deadline was 9.00 p.m. on Friday, June 22, 2007.

Review of Election Procedures for the Primatial Election

Dean Elliott reviewed in detail the procedures for the election of the new Primate, which would take place on Friday, June 22nd in the Church of the Holy Trinity in Winnipeg.

Evening Prayer

The session concluded with prayer and song, led by the Rev. Arthur Anderson (and others) of the Peguis First Nation, Manitoba.

FRIDAY, JUNE 22, 2007

Primatial Election

Members gathered in the Church of the Holy Trinity. The Holy Eucharist was celebrated with Archbishop Andrew Hutchison presiding and Archbishop Tom Morgan preaching.

Following the celebration of the Holy Eucharist, General Synod reconvened with the Prolocutor, Dean Elliott, in the Chair. The Order of Bishops withdrew. The Order of Clergy was seated on the left and the Order of Laity was seated on the right. Ballot books were distributed to clergy and lay members.

The Prolocutor appointed the following and gave instructions on the balloting procedure:

Lay Scrutineers	Clergy Scrutineers	Assessors
Ms. Kathy Derksen Dr. David Gould Captain Rob Marsh	Rev. Canon Maureen Crerar Archdeacon Dennis Drainville Archdeacon Patricia Johnston	Dr. Beth Bilson Canon Robert Falby

First Ballot

The first ballot was taken at 11.00 a.m. Names on the first ballot:

Bishop George Bruce	Bishop Frederick Hiltz
Bishop Bruce Howe	Bishop Victoria Matthews

The Prolocutor asked three times if all had voted and then declared the balloting closed.

The scrutineers counted the ballots. The Prolocutor announced the results.

Results of the First Ballot

	Clergy	Laity
Bishop George Bruce	14	9
Bishop Frederick Hiltz	40	57
Bishop Bruce Howe	5	18
Bishop Victoria Matthews	56	54
Total	115	138

Point of Order

Mr. George Power raised a *point of order* with respect to the number of lay members of Synod registered to vote, as the report of the Credentials Committee listed 135 lay members and 138 lay ballots were counted. The Chancellor advised that there had been additional registrations by members after the initial report.

Second Ballot

The Prolocutor called for the second ballot at 11.30 a.m. He asked three times if all had voted and then declared the balloting closed.

The scrutineers counted the ballots. The Prolocutor announced the results.

Results of the Second Ballot

	Clergy	Laity
Bishop George Bruce	1	4
Bishop Frederick Hiltz	49	69
Bishop Bruce Howe	1	5
Bishop Victoria Matthews	64	60
Spoiled Ballot	1	-
Total	116	138

The Prolocutor declared that, as Bishops George Bruce and Bruce Howe had each received less than 10% of the votes cast in the second ballot, their names would be dropped from the third ballot.

Third Ballot

The Prolocutor called for the ballot at 12.40 p.m. He asked three times if all had voted and then declared the balloting closed.

The scrutineers counted the ballots. The Prolocutor announced the results.

Results of the Third Ballot

	Clergy	Laity
Bishop Frederick Hiltz	53	73
Bishop Victoria Matthews	<u>62</u>	<u>64</u>
Total	<u>115</u>	<u>137</u>

Request for Additional Nominations - Order of Laity

Moved by: Ms. Heather Dixon
Seconded by: Mr. Eric Parsons

That the Order of Laity requests further nominations from the Order of Bishops for the Office of Primate.

DEFEATED IN THE ORDER OF LAITY

Request for Additional Nominations - Order of Clergy

Moved by: Rev. David Parsons
Seconded by: Rev. Gregory Mercer

That the Order of Clergy requests further nominations from the Order of Bishops for the Office of Primate.

DEFEATED IN THE ORDER OF CLERGY

Fourth Ballot

The Prolocutor called for the fourth ballot at 1.15 p.m. He asked three times if all had voted and then declared the balloting closed.

The scrutineers counted the ballots. The Prolocutor announced the results.

Results of the Fourth Ballot

	Clergy	Laity
Bishop Frederick Hiltz	56	75
Bishop Victoria Matthews	<u>60</u>	<u>62</u>
Total	<u>116</u>	<u>137</u>

Request for Additional Nominations - Order of Laity

Moved by: Ms. Angela Morgan
Seconded by: Ms. Cathy Hartsook

That the Order of Laity requests further nominations from the Order of Bishops for the Office of Primate.

DEFEATED IN THE ORDER OF LAITY

Fifth Ballot

The Prolocutor called for the fifth ballot at 1.40 p.m. He asked three times if all had voted and then declared the balloting closed.

The scrutineers counted the ballots. The Prolocutor announced the results.

Results of the Fifth Ballot

	Clergy	Laity
Bishop Frederick Hiltz	60	81
Bishop Victoria Matthews	<u>56</u>	<u>56</u>
Total	<u>116</u>	<u>137</u>

At 2 p.m. the Prolocutor declared that an election had occurred.

Act 29

He thanked the scrutineers for their work.

The Prolocutor, Deputy Prolocutor and General Secretary delivered word of the election to the Order of Bishops. The Order of Bishops returned to the Church of the Holy Trinity to a standing ovation. The Primate presented Bishop Fred Hiltz and proclaimed him as the new Primate Elect. Bishop Hiltz accepted.

The Primate Elect addressed Synod and his remarks, in part, included the following:

I would like to express my appreciation to the other Primatial candidates. I will enter the Primacy with a great deal of trepidation, as it is a daunting and overwhelming task. I love this Church and I have always loved it. I pray to God that I will always give generously of myself to it. As I currently reside in the Eastern part of the country, I will need to get to know Central, Western and Northern Canada and, hopefully, I can arrange to spend plenty of time visiting the areas I do not know. I will work very hard to further the key initiatives that have already occurred in this Synod around the Church re-committing itself in wonderful ways to the Church in the North. I look forward to visiting the dioceses within the Council of the North and will do everything I can to support them.

I am a supporter of Full Communion with the ELCIC and will do my best to ensure that this relationship is deepened and nurtured at every level of the Church. I shall look forward to meeting the new National Bishop and continuing the relationship. I shall also do my best, with your help and prayers, to be a Primate who will draw the Church together, to keep members in dialogue and at the table, so that we may remain together in Christ.

My hope and prayer for our Church is that the world will be able to look at us as 'gospel people'. Please pray for my wife and I as we prepare to leave Nova Scotia for Toronto.

The Primate Elect delivered the benediction.

The Primate, Archbishop Hutchison, thanked Synod for its work and advised that the Primate Elect would be installed as the 13th Primate of the Anglican Church of Canada in Winnipeg on June 25, 2007.

The Prolocutor thanked the Rector and parish members of the Church of the Holy Trinity for their kind generosity and hospitality.

Announcements

The General Secretary advised that the Diocese of Rupert's Land had been invited to the Synod this afternoon for an Open House tour. He also reminded Synod members about the following deadlines:

- ❑ *receipt of nominations for Deputy Prolocutor – 7.00 p.m.*
- ❑ *receipt of resolutions – 9.00 p.m.*

The meeting reconvened in the Plenary Hall. The Primate was in the chair.

Orders of the Day

Mrs. Barbara Burrows presented the Orders of the Day, noting that nominations for Deputy Prolocutor had closed.

Youth Presentation

The National Youth Initiatives Coordinator, Judy Steers, presented details of youth initiatives which are happening at the National level, including:

- Eco-Justice Camps for young adults between 18 and 30
- The *Ask & Imagine* programs, based at Huron University College in London, Ontario (which since 2004 have been in partnership with the General Synod), which train Anglican Youth, aged 14-26, for leadership and ministries.
- The national youth website www.generation.anglican.ca, which was initiated by the Primate's office.

The aim of these various initiatives is to resource, provide training for and encourage local parish and diocesan youth ministries.

Generation 2008, a National Youth Ministry Forum (for youth workers, youth ministry staff and clergy) was announced. It will be held in June 2008 and details are available at the website: www.generation.anglican.ca.

Bishop Moxley spoke in support of these “good news initiatives” which have sparked and encouraged youth ministry in her diocese (Nova Scotia and PEI). Bishop Moxley advised that Synod would be asked to authorize additional funding for youth initiatives from the General Synod budget.

Special Presentation to Bishop Charles Arthurson

Archbishop John Clarke and Bishop Anthony Burton made a special presentation to Bishop Charles Arthurson (Saskatchewan), the first indigenous Bishop in the Anglican Church of Canada who was attending his last General Synod. Some of the words used to describe “Charlie” were – *sincere, honest, a friend, tireless, a pioneer of episcopal aboriginal ministry who performed his duties with sincere grace and patience*. Bishop Arthurson responded in Cree and English and gave thanks to God for his health and his family. He advised Synod that he will celebrate his 70th birthday on July 3rd at the Calgary Stampede!

The Prolocutor took the Chair.

Anglican Council of Indigenous Peoples (ACIP) Presentation

Ms. Donna Bomberry, Coordinator for Indigenous Ministries, introduced the session. It commenced with a Drum Song by the Rev. Mervin Wolfleg during which all ACIP members and Partners entered the hall from the east, south, west and north.

The ACIP Co-Chairs (Rev. Gloria Moses and Archdeacon Sidney Black) welcomed everyone to this special ACIP event to celebrate the appointment (on January 4, 2007) of the first National Indigenous Anglican Bishop, the Rt. Rev. Mark MacDonald. Ms. Bomberry provided the history and background since 1993 of the Indigenous Ministries' Covenant Journey and the Primate welcomed Bishop MacDonald, his wife Virginia and their three children to the Anglican Church community in Canada.

Bishop MacDonald greeted Synod members in the native language of Alaska, saying that "*you are all my relatives*". He paid tribute to *all* indigenous bishops in Canada – and to Bishop Charles Arthurson in particular – and reflected on the issue of indigenous peoples being treated like aliens in their own land. He quoted from the Book of Revelation (Chapter 3) about the words of the Holy One, the true one, who has the key of David, *who opens (doors) that no one will shut and shuts (doors) that no one opens*. He concluded with the hope that Jesus will be able to close a door to misery that no one will ever be able to open again.

Numerous visitors were acknowledged, including the Secretary General of the Anglican Indigenous Network, Mr. Malcolm Naea Chun from Hawaii.

Representatives of many First Nations' groups and communities presented gifts to Bishop MacDonald, his wife and children. Each Synod member also received a gift.

The Primate resumed the Chair.

Nominating Committee – Nominees for Deputy Prolocutor

Bishop Moxley announced the following nominees and advised that biographical information would be available on Saturday morning:

Ms. Heather Dixon	Canon Robert Falby
Mr. Matt Koovisk	Captain Rob Marsh
Mrs. Sheila Vanderputten	

The nominators briefly introduced their candidates and all nominees introduced themselves to the members of Synod.

Announcement

Dean Peter Wall advised Synod that the Rev. Canon Susan Johnson had been elected National Bishop of the Evangelical Lutheran Church in Canada.

Evening Prayer

The session concluded with prayers in the Taizé tradition.

Saturday, June 23, 2007

Orders of the Day

Mrs. Barbara Burrows presented the Orders of the Day.

Election of Deputy Prolocutor

Ballots were distributed and collected.

Resolutions

Declaration of Principles – Jurisdiction of the General Synod – National Indigenous Anglican Bishop

Moved by: Rev. Canon Murray Still

Seconded by: Bishop David Ashdown

That *first reading* be given to the Resolution that section 6 of the Declaration of Principles be amended by deleting the word “and” at the end of clause p) and adding a new clause r) as follows:

r) the appointment, election, confirmation, consecration and resignation of a National Indigenous Anglican Bishop.

CARRIED IN ALL ORDERS

Act 30

Election of Deputy Prolocutor – Results of the First Ballot

Ms. Heather Dixon	45
Canon Robert Falby	112
Mr. Matt Koovisk	40
Captain Rob Marsh	51
Mrs. Sheila Vanderputten	<u>26</u>
Total number of ballots cast	<u>274</u>

The name of the nominee with the lowest number of votes was dropped, leaving four names on the 2nd ballot. Ballots were distributed and collected.

Declaration of Principles – Membership of National Indigenous Anglican Bishop in the General Synod

Moved by: Archdeacon Larry Beardy
Seconded by: Rev. Canon Murray Still

That *first reading* be given to the Resolution that section 3 b) of the Declaration of Principles be amended by adding a new clause vii) as follows:

vii) the National Indigenous Anglican Bishop.

CARRIED IN ALL ORDERS WITHOUT DEBATE

Act 31

Declaration of Principles – Jurisdiction of the General Synod – Bishop Ordinary to the Canadian Forces

Moved by: Archdeacon Karl McLean
Seconded by: Rev. Canon John Fletcher

That *first reading* be given to the Resolution that section 6 of the Declaration of Principles be amended by adding a new clause s) as follows:

s) the appointment, election, confirmation, consecration and resignation of a Bishop Ordinary having jurisdiction over the chaplains of the Anglican Church of Canada on duty with the Canadian Forces.

CARRIED IN ALL ORDERS

Act 32

St. Michael Report

Moved by: Archdeacon Dennis Drainville
Seconded by: Mrs. Barbara Burrows

That this General Synod accept the conclusion of the Primate's Theological Commission's *St. Michael Report* that the blessing of same-sex unions is a matter of doctrine, but is not core doctrine in the sense of being credal.

Amendment

Moved by: Bishop James Cowan
Seconded by: Mr. George Power

That the following words be added after the word 'credal' –
... *and should not be a communion-breaking issue.*

CARRIED

The amended motion was then put and -

CARRIED AS AMENDED
Act 33

Recognition of Bishop Victoria Matthews

Archbishop John Clarke requested Synod members to *recognize* Bishop Matthews' leadership on this report. He noted that she had travelled across Canada presenting the document to various Synods and gatherings and was a great gift to the Canadian Church. Members responded with a standing ovation.

Election of Deputy Prolocutor – *Results of the Second Ballot*

Ms. Heather Dixon	37
Canon Robert Falby	144
Mr. Matt Koovisk	35
Captain Rob Marsh	63
Total number of ballots cast	<u>279</u>

The Primate declared that *Canon Robert Falby* was elected Deputy Prolocutor.

Act 34

Governance

Synod members viewed a video entitled – *A Look at Governance*.

Declaration of Principles and Constitution – Amending Procedures

Moved by: Canon Robert Falby
Seconded by: Bishop Susan Moxley

That *first reading* be given to the resolution that the Declaration of Principles be amended by:

- 1) deleting sections 3, 4 and 5 thereof ;
- 2) renumbering sections 6 to 11 to be sections 3 to 8; *and*
- 3) amending all cross-references to sections 6, 7 and 8 to refer to sections 3, 4 and 5 respectively.

Suspension of Debate

Debate was suspended by the Primate.

Noon Prayer

The session concluded with prayer, led by Bishop Patrick Mwachiko, Diocese of Masasi.

Diocesan Caucuses

Members of Synod met in diocesan groups in order to select nominees for the Council of General Synod for consideration by Provincial Caucuses in the afternoon.

Information Dialogues

Members attended their choice of several Information Dialogues, designed to provide a brief overview of the work of Committees and Council and allow time for questions and answers.

Anti-Racism Working Group

- *An opportunity to experience some of the exercises used in the training module.*

Communications and Information Resources

- *A review of work done in the past triennium and a look at priorities for the next three years.*

Council of the North

- *An opportunity to hear about this vital aspect of the mission of the Anglican Church of Canada.*

Financial Management and Development

- *An informed discussion relating to the financial affairs of the Church – past, present and future..*

Faith, Worship and Ministry

- *Theological Education & Formation for Ordained Ministry*

Partners in Mission / Ecojustice Committee

- *The merger of these two committees.*

Pension Committee

- *A brief presentation on the work of the Pension Committee.*

Primate's World Relief and Development Fund

- *A brief presentation on the work of PWRDF.*

No Debate List

The following resolutions were added to this list:

C001	Targets for Reducing Greenhouse Gas Emissions
C004	Public Meetings
C005	Budget for Youth Initiatives
C006	Anti-Racism Education
C007	Anti-Racism Education

Resolutions

Amendments to Resolution A187 were noted (*i.e. A187A and A187B*).

Motion to Revise Agenda

Moved by: Archdeacon Vicars Hodge
Seconded by: Ms. Shara Golden

That the agenda be revised to move resolution C003 (*re the blessing of same sex unions*) up on the agenda so that it is debated immediately following the *Committee of the Whole* this afternoon.

The resolution was referred to the Assessors for review. The Assessors agreed that the resolution could be placed before Synod and advised that a two-thirds majority was required.

The motion was then put and –

DEFEATED
Act 35

Committee of the Whole

Moved by: Dean Peter Elliott
Seconded by: Bishop Philip Poole

That this General Synod move into a Committee of the Whole to discuss the *Blessing of Same-Sex Unions*.

CARRIED
Act 36

The session opened with Prayer and the Primate invited Archdeacon Karl McLean and Ms. Dorothy Davies-Flindall to lead the discussion on the three resolutions adopted by the Council of the General Synod – A185, A186 and A187. (*See Appendices I and J*)

The Committee of the Whole discussed the *Blessing of Same-Sex Unions*.

Moved by: Dean Peter Elliott
Seconded by: Chancellor Ronald Stevenson

That this General Synod rise from the Committee of the Whole.

CARRIED
Act 37

Provincial Caucuses

Members of Synod met in provincial groups in order to nominate members to the Council of the General Synod for the 2007-2010 triennium.

Resolutions

Suspension of Rule of Order 23(a) re Resolution A185

Moved by: Chancellor Ronald Stevenson

Seconded by: Archbishop Caleb Lawrence

That Rule of Order 23(a) be suspended in relation to Resolution A185.

Point of Order

The Rev. Canon James Robinson raised a point of order. He submitted that this motion was *out of order* because the proposed action was required to be taken by enactment of a Canon. The Assessors advised that the point raised was *not* a point of order, although it may be a question as to the validity of the enactment, if passed. A two-thirds majority was required. The Primate ruled that the point raised was not a point of order.

The resolution was then put and -

CARRIED
Act 38

Voting Requirement for Resolutions A186 and A187 Regarding Revised Resolution A185

Moved by: Chancellor Ronald Stevenson

Seconded by: Archbishop Caleb Lawrence

1. That, with respect to resolutions A186 and A187, and pursuant to Rule 23, the requirement of Rules of Order 18(b), 19 and 20(c) that a majority of votes be required for passing a motion, and Rule of Order 20(d) concerning a tied vote in a vote by dioceses, be suspended, and
2. That resolutions A186 and A187 be deemed to have been carried only if they receive the affirmative votes of sixty percent of the members of each Order present and voting and, if a vote by dioceses is requested, only if they receive the affirmative votes of sixty percent of the dioceses whose votes are counted.

Amendment

Moved by: Archdeacon Vicars Hodge

Seconded by: Ms. Sheila Vanderputten

That the words “*sixty percent*” be deleted in both places where they appear and replaced with the words “*two thirds*” and then add after the word “*voting*”, the words “*at two successive General Synods*”.

DEFEATED

Point of Privilege

Ms. Janet Neubauer requested permission for Synod members to pray before the vote on the following resolution and the Primate granted this request.

Resolution A185 (Revised) was then put and –

DEFEATED
Act 39

Blessing of Same Sex Unions – Core Doctrine of the ACC Regarding Suspension of Rule of Order 18(e)

Moved by: Mr. Matthew Terlinski
Seconded by: Ms. Jennifer Andreas

That Rule of Order 18 e) be suspended for the purpose of Resolution A186 and that the votes on Resolution A186 be done by secret ballot.

DEFEATED
Act 40

Blessing of Same Sex Unions – Core Doctrine of the ACC

Moved by: Ms. Dorothy Davies-Flindall
Seconded by: Archdeacon Dennis Drainville

That this General Synod resolves that the blessing of same-sex unions is consistent with the core doctrine of The Anglican Church of Canada.

Friendly Amendment

A suggestion from the Rev. Jean Brenton-Hickman to change the word ‘*consistent*’ to “not in conflict” was accepted by the mover and seconder. The resolution now reads:

That this General Synod resolves that the blessing of same-sex unions is not in conflict with the core doctrine of The Anglican Church of Canada.

Mr. David Embury requested that the Primate announce the vote totals for this amended resolution and this was agreed.

Motion to Refer

Moved by: Bishop Ronald Ferris
Seconded by: Ms. Shara Golden

That this resolution be referred to the Primate for forwarding to the Primate's Theological Commission.

DEFEATED

Motion to Put the Question

Moved by: Rev. Antonio Osorio
Seconded by: Mr. Dion Lewis

That the question be put.

DEFEATED

Discussion on the amended resolution resumed.

Suspension of Debate

At 8.45 p.m. the Primate suspended debate on resolution A186. Members already in line at the microphones were requested to provide their names to the Synod secretaries.

Motion to Revise Agenda

Moved by: Archdeacon Marion Vincett
Seconded by: Ms. Carol Summers

That the agenda be revised to permit Synod members to continue debating this resolution.

DEFEATED

Nova Scotia and PEI Video

Bishop Fred Hiltz (Primate-Elect) and all Synod members from Nova Scotia and PEI welcomed everyone to Nova Scotia for the General Synod in 2010.

Synod members viewed a video presentation – *A Journey Just Begun 1710–2010 – Come Journey with Us* – and sang *Farewell to Nova Scotia*.

Night Prayer

The evening concluded with Jazz Vespers.

Sunday, June 24, 2007

The Holy Eucharist

Bishop Susan Moxley presided at the Eucharist in the Plenary Hall and the Rev. Lily Bell was the homilist.

The Primate noted that it was St. Jean Baptiste Day. He also advised that Bishop Ralph Spence (Niagara) would leave Synod on Monday as he had been invited to Rideau Hall in Ottawa to be installed as the Albion Herald Extraordinary.

Orders of the Day

Mrs. Barbara Burrows presented the Orders of the Day.

The list of outstanding resolutions for consideration was noted and A190 and A224 were added.
[Note – these two additional resolutions were omitted by error from the list.]

Partners Reflections – Mrs. Barbara Burrows advised that Dr. Gail Allan, United Church of Canada, would give a reflection instead of the Rev. Dr. Karen Hamilton, Canadian Council of Churches.

Nominating Committee – Council of General Synod 2007-2010

Bishop Moxley presented the report of members elected to Council by the Provincial Caucuses.

Act 41

THE COUNCIL OF GENERAL SYNOD

Primate	The Most. Rev. Fred Hiltz
Prolocutor	Rev. Dr. Stephen Andrews
Deputy Prolocutor	Canon (Lay) Robert Falby, Q.C.
Chancellor	The Hon. Ronald Stevenson
General Secretary	The Ven. Michael Pollesel (non voting)
ELCIC Partner	To be decided.
TEC Partner	The Rev. Canon Petero Sabune
PWRDF Representative	The Rev. Ed Lewis

Elected Members:

PROVINCE OF CANADA

Bishop	The Rt. Rev. Percy Coffin The Rt. Rev. Claude Miller
Clergy	The Rev. John Dinn The Ven. Dennis Drainville
Lay	Mrs. Margaret Jenniex Mr. Dion Lewis Captain Robert Marsh Mr. Peter Townsend
Youth	Mr. Jeffrey Petten

PROVINCE OF ONTARIO

Bishop	The Rt. Rev. Colin Johnson The Most Rev. Caleb Lawrence
Clergy	The Ven. Harry Huskins The Rev. Michael Thompson
Lay	Mrs. Judy Darling Mrs. Dorothy Davies-Flindall Mrs. Suzanne Lawson Mr. Paul Rathbone
Youth	Ms. Garcia Robinson

PROVINCE OF RUPERT'S LAND

Bishop	The Rt. Rev. Anthony Burton The Rt. Rev. Gregory Kerr-Wilson The Rt. Rev. Victoria Matthews
Clergy	The Ven. Larry Beardy The Rev. Canon James Robinson

Lay	Ms. Lizzie Epoo-York Ms. Freda Lepine Mr. Eric Parsons Mr. Ross Whitelaw Mr. Chris Wood
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Youth	Mr. Dean Sewap
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PROVINCE OF BRITISH COLUMBIA AND YUKON

Bishop	The Rt. Rev. Michael Ingham
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Clergy	The Rev. Canon John Alfred Steele The Rev. Lee Titterington
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Lay	Dr. Randall Fairey Ms. Bonnie Harper Ms. Lela Zimmer
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Youth	Mr. Matt Koovisk
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CANADIAN FORCES / MILITARY ORDINARIATE

Clergy	Col. The Ven. Karl McLean
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Resolutions

Blessing of Same Sex Unions – Core Doctrine of the ACC

Debate resumed on this resolution and the Primate urged members to be brief and, with the overwhelming agreement of Synod members, future speakers were limited to two minutes.

The amended resolution reads:

That this General Synod resolves that the blessing of same-sex unions is not in conflict with the core doctrine of The Anglican Church of Canada.

Lengthy debate ensued.

Motion to Close Debate

Moved by: Dean James Merrett
Seconded by: Rev. Dr. Richard Leggett

That the debate be closed.

Bishop Donald Phillips spoke about a procedural resolution he wanted to present and, after consultation with the Assessors, the Primate advised that the resolution to close the debate took precedence over a procedural resolution.

The above resolution was then put and -

DEFEATED

Debate resumed.

Motion to Postpone

Moved by: Bishop Donald Phillips
Seconded by: Ms. Krista Waring

That this General Synod postpone consideration of Resolution A186 to the 2010 General Synod in order for our Church to build a biblical and theological consensus to inform this issue.

DEFEATED

Debate again resumed.

Amendment

Moved by: Bishop John Privett
Seconded by: Rev. Christopher Harwood-Jones

That after the word '*doctrine*' the words be revised to read '*in the sense of being credal*' – *i.e.*

That this General Synod resolves that the blessing of same-sex unions is not in conflict with the core doctrine *in the sense of being credal* of The Anglican Church of Canada.

Friendly Amendment to the Amendment

Bishop Michael Ingham proposed a friendly amendment which was accepted by the mover and seconder – i.e. ...*not in conflict with the core doctrine of the Anglican Church of Canada in the sense of being credal.*

The motion now reads:

That this General Synod resolves that the blessing of same-sex unions is not in conflict with the core doctrine of The Anglican Church of Canada *in the sense of being credal.*

Second Amendment to the Amendment as Amended

Moved by: Ms. Rene Jamieson
Seconded by: Bishop Michael Ingham

That brackets be placed around the words '*in the sense of being credal*' and that they be moved to come after the words '*core doctrine*'; – i.e.

That this General Synod resolves that the blessing of same-sex unions is not in conflict with the core doctrine (in the sense of being credal) of The Anglican Church of Canada.

The mover and seconder accepted this revision as a friendly amendment. (*There was no vote.*)

Motion to End Debate

Moved by: Bishop Colin Johnson
Seconded by: Mr. John Brewin

That the *question* on the amended amendment be put.

CARRIED

The amended amendment to Resolution A186 was then put and –

CARRIED

Motion to End Debate

Moved by: Bishop Colin Johnson
Seconded by: Archdeacon Peter Fenty

That the *question* on the amended Resolution A186 be now put.

CARRIED

The Primate then offered a prayer before the vote on Resolution A186.

The amended motion was then put, as follows:

That this General Synod resolves that the blessing of same-sex unions is not in conflict with the core doctrine (in the sense of being creedal) of The Anglican Church of Canada.

CARRIED AS AMENDED

Act 42

Order	In Favour	Opposed
Clergy/Laity	152	97
Bishops	21	19

Blessing of Same Sex Unions – Diocesan Authority and Jurisdiction

Moved by: Mr. John Brewin
Seconded by: Rev. Canon Garth Bulmer

That this General Synod affirm the authority and jurisdiction of any diocesan synod, with the concurrence of its bishop, to authorize the blessing of committed same sex unions.

Suspension of Debate

At 11.52 a.m., the Primate suspended debate until after lunch and requested members in line at the microphones to register with the Synod secretaries.

General Synod's Pastoral Care Team

The General Secretary identified the members of this team.

In Memoriam – The Very Rev. Paul James

The Primate advised that this former member of General Synod and Dean Emeritus of the Diocese of Quebec had died in Stratford, Ontario. Synod members observed one minute of silence in his memory and the Primate commended him into the hands of God. *May he rest in peace and rise in glory.*

Noon Reflections

Archbishop John Sentamu's reflections concluded with members of Synod holding hands and saying to each other – *"I could not live without you"*.

Information Dialogues

Members attended a second session of Information Dialogues.

New National Bishop of ELCIC

Dean Peter Wall introduced Bishop Elect Susan Johnson and she briefly addressed Synod. Archbishop Hutchison and Bishop Hiltz, Primate Elect, both joined her on the podium and expressed their congratulations.

Report on Indian Residential Schools

Dr. Eleanor Johnson, Director of Partnerships, advised that this presentation was undertaken for the benefit of former students of residential schools and their families in their journey towards justice and healing. The detailed report included the following sections:

1. Indian Residential Schools Settlement Agreement (IRSSA)
2. Anglican Amending Agreement
3. The Healing Fund
4. Truth and Reconciliation
5. Archival support.

The Primate expressed deep appreciation to the team members for their work.

Archdeacon Larry Beardy, a former residential school student, asked Synod members for their prayers on his journey and he expressed his appreciation to the Anglican Church of Canada for its leadership and its repentance.

Ms. Esther Wesley, Healing Fund Coordinator at the National Office, and Dr. Johnson, responded to numerous questions.

Ms. Ethel Moses, also a former residential school student, requested each diocese to open its archives *at once* and suggested that they remain open later than August 2007. Dr. Johnson advised that the Archives at the National Office have always been open and that the Archivist, Ms. Nancy Hurn, will provide as much information as is available in a timely manner.

Resolutions

Blessing of Same Sex Unions – Diocesan Authority and Jurisdiction

Debate resumed on the following resolution suspended earlier and, as there were 31 members on the ‘speakers’ list, the Primate urged everyone to use their time prudently.

Moved by: Mr. John Brewin
Seconded by: Rev. Canon Garth Bulmer

That this General Synod affirm the authority and jurisdiction of any diocesan synod, with the concurrence of its bishop, to authorize the blessing of committed same sex unions.

Amendment

Moved by: Rev. Canon Michael Oulton
Seconded by: Archdeacon Jim McShane

That the words ‘committed same-sex unions’ be deleted and replaced with the words “*civil same-sex marriages*”.

The Primate sought advice from the Assessors as to whether this amendment was in order. The Assessors advised it *was* in order because the amendment is not the direct negative of the motion. Voting for the amendment would not be the same as voting ‘No’ to the motion. The Primate then ruled that the amendment was in order.

The amendment was then put and –

DEFEATED

Friendly Amendment

The Rev. Canon Paul Jennings proposed a friendly amendment to change the words “*affirm*” to “*grant*” and “*of*” to “*to*” – i.e. *That this General Synod grant authority and jurisdiction to any diocesan, etc.*

Following receipt of an opinion from Chancellor Stevenson, Canon Jennings withdrew his friendly amendment.

Bishop Claude Miller appealed for prayer for God’s grace for bishops when they return home.

Debate resumed on the original motion.

Friendly Amendment

The following friendly amendment from Mr. Stephen Koning was accepted by the mover and seconder. The amended motion now reads (revisions are underlined):

That this General Synod affirm the authority and jurisdiction of any diocesan synod:

- a) with the concurrence of the diocesan Bishop; and
- b) in a manner which respects the conscience of the incumbent and the will of the parish,

to authorize the blessing of committed same sex unions.

Point of Order

On behalf of six members of Synod, the Rev. Stephen Peake raised a *point of order* requiring Synod members to vote by orders. The members were:

Rev. Stephen Peake, Rev. Ajit John, Mr. Stephen Masson, Rev. Canon Kimberley Beard, Rev. Stephen London and Bishop William Anderson.

Prior to the vote, the Primate prayed that God would grant wisdom and courage to Synod members.

The amended resolution was then put by Orders and –

**CARRIED IN THE ORDER OF LAITY
CARRIED IN THE ORDER OF CLERGY
DEFEATED IN THE ORDER OF BISHOPS
*Act 43***

The Prolocutor assumed the Chair.

Nominating Committee – First Report on Standing Committees

Bishop Moxley presented the first report, which was distributed to members. She also requested any Synod member (included in the report) who wished to request an adjustment, to contact the Nominating Committee.

PARTNERS

The Rev. Canon Alyson Barnett-Cowan, Director of Faith, Worship and Ministry, introduced the following two partners:

Dr. Gail Allan, United Church of Canada

(See Appendix K)

Dr. Allan also presented the following message from:

The Executive of the General Council of the United Church

We extend our warmest greetings to the General Synod of the Anglican Church of Canada and to the Right Reverend Fred Hiltz in his election to the Primacy of the Anglican Church of Canada.

This Executive also notes the deep significance of the installation of the Right Reverend Mark MacDonald as the first National Indigenous Bishop of the Anglican Church of Canada.

We celebrate the many expressions of our shared partnerships in God's mission and our common desire for right relationships within Canada and throughout the world.

We, the members of the Executive of the General Council, on behalf of the people of The United Church of Canada, offer our prayers for the continuing sessions of the General Synod. May God richly bless your time together so that you may be strengthened and encouraged as followers of Jesus.

Dr. Susan Brown, Canadian Conference of Catholic Bishops

Dr. Brown expressed her thanks to the Synod for being permitted to be '*part of the process*' and advised that she saw '*many positive spiritual signs*'.

The Rev. Canon Petero Sabune, The Episcopal Church

Bishop Michael Ingham, who represented the Anglican Church of Canada on the Episcopal Church's Executive Council, introduced Canon Sabune who then addressed Synod. It was noted that he is the Chaplain to Sing Sing Prison.

The Primate's Farewell – A farewell to Archbishop Andrew Hutchison

General Synod members, partners and guests gathered at the Radisson Hotel in Winnipeg for a *Rendezvous in Rupert's Land* – a banquet honouring Archbishop Andrew Hutchison, who served as Primate from June 4, 2004 to June 25, 2007. Archbishop John Clarke, the Metropolitan of the Ecclesiastical Province of Rupert's Land, was the Master of Ceremonies. Numerous Synod members and guests paid tribute to Archbishop Hutchison and a video on his primacy was shown.

Archbishop Hutchison responded and the Bishop of Rupert's Land, the Rt. Rev. Donald Phillips, concluded the evening with prayer.

Monday, June 25, 2007

Orders of the Day

Mrs. Barbara Burrows reviewed the Orders of the Day.

Resolutions

Revision of Canon XXI on Marriage

Moved by: Dean Peter Elliott
Seconded by: Chancellor Ronald Stevenson

That this General Synod request the Council of General Synod to consider a revision of Canon XXI (On Marriage) including theological rationale to allow marriage of all legally qualified persons and to report back to General Synod 2010.

CARRIED
Act 44

A Statement from the House of Bishops to the Members of General Synod

Bishop Donald Phillips, Secretary of the House of Bishops, and Bishop Patrick Yu introduced this Statement. (*See Appendix L*)

House of Bishops Statement on Pastoral Care of Same Sex Couples

Moved by: Bishop Michael Bedford-Jones
Seconded by: Ms. Suzanne Lawson

That this General Synod welcome the Statement of the House of Bishops of October, 2006, urging the church to show pastoral understanding and sensitivity to all same-sex couples, including those civilly married, and committing the House to develop pastoral strategies to give effect to the acceptance of gays and lesbians to whom we are already committed by previous General Synods and COGS resolutions, House of Bishops guidelines and Lambeth Conference statements.

Friendly Amendment

The Rev. Canon Paul Jennings proposed a friendly amendment that the Statement issued in April 2007 by the House of Bishops (and included as a Memorial in the Convening Circular) also be included in this resolution. This amendment was declined by the mover and seconder.

The original motion was then put and –

CARRIED
Act 45

The October 2006 *Statement of the House of Bishops* is attached. (*See Appendix L*)

Point of Personal Privilege

Bishop Michael Ingham rose to correct several statements made in the House with respect to the Diocese of New Westminster.

He said: *“It is a small minority of people who are getting a lot of press attention. I would not want General Synod to have the impression that those who speak from outside our diocese and the Anglican Church of Canada represent theological conservatives in the Diocese of New Westminster, the vast majority of whom remain within the diocese and are represented here in our delegation to General Synod.”*

ACC-13 Resolution 4

The revised resolution was presented.

Moved by: Bishop Susan Moxley
Seconded by: Ms. Suzanne Lawson

That this General Synod:

- i. ratify Sections a-d of the proposed constitutional changes for the Anglican Consultative Council, as proposed in ACC-13 Resolution 4; and
- ii. not ratify ACC-13 Resolution 4, Section e) of the proposed constitutional changes for the Anglican Consultative Council.

CARRIED
Act 46

Declaration of Principles and Constitution – Amending Procedures

The resolution suspended earlier was returned and the list of speakers was noted. Canon Falby advised that the mover and seconder had accepted a *friendly amendment* from Ms. Heather Dixon (and the revisions are underlined). The motion now reads:

Moved by: Canon Robert Falby
Seconded by: Bishop Susan Moxley

That *first reading* be given to the resolution that the Declaration of Principles be amended by:

- 1) deleting sections 3 and 4 thereof ;
- 2) renumbering sections 5 to 11 to be sections 3 to 9; and
- 3) amending all cross-references to sections 6, 7 and 8 to refer to sections 3 and 4 respectively.

Motion to Refer

Moved by: Bishop Donald Phillips
Seconded by: Mr. Eric Parsons

That this resolution be referred to the Council of General Synod for further work, including consultation with the provinces and dioceses of our church.

CARRIED
Act 47

Governance – procedures for enactment of Canons and amendment of the Declaration of Principles, the Constitution, and the Canons respecting worship and discipline

Moved by: Canon Robert Falby
Seconded by: Archbishop Caleb Lawrence

The revised resolution was presented.

That *first reading* be given to the Resolution that section 11 of the Declaration of Principles be amended to read as follows:

11. Amendments; Enactment of Canons

a) Amendments to the Declaration of Principles

- i) The Solemn Declaration of the Declaration of Principles belongs in a particular historic context and therefore cannot be altered or amended.
- ii) An amendment to the Declaration of Principles can be considered only when a majority of each Order is present at the session of the General Synod.
- iii) Subject to subsection iv), an amendment to the Declaration of Principles shall take effect when passed by a two-thirds majority in each Order.

- iv) An amendment to sections 6, 7 and 8 of the Declaration of Principles shall take effect only when the General Synod has adopted it in the manner prescribed in subsection iii), and the synods of each of the ecclesiastical provinces of the Anglican Church of Canada have consented to it.
- v) The synod of an ecclesiastical province of the Anglican Church of Canada shall be deemed to have consented to an amendment to section 6, 7 or 8 of the Declaration of Principles adopted by the General Synod if no resolution proposing consent to the amendment has been voted upon in the provincial synod before the expiration of 3 years from the date the amendment was passed by the General Synod.
- vi) Where a proposed amendment to the Declaration of Principles has been defeated by the General Synod, or where an amendment to section 6, 7 or 8 of the Declaration of Principles passed by the General Synod has not taken effect pursuant to subsection iv), the proposed amendment may be introduced again at any subsequent session of the General Synod.

b) Amendments to the Constitution

- i) An amendment to a section of the Constitution which has its origin in the Declaration of Principles must be consistent with the Principle concerned.
- ii) An amendment to the Constitution of the General Synod shall take effect when passed by a two-thirds majority of each Order voting at a session of the General Synod.

c) Canons and Amendments to Canons

- i) All Canons dealing with doctrine, and amendments to such Canons, shall take effect when passed by a two-thirds majority in each Order at two successive sessions of the General Synod, the Canon or amendment proposed having been referred for consideration to diocesan and provincial synods, following the first approval of the General Synod.
- ii) All Canons dealing with matters other than doctrine or amendments to such Canons, shall take effect when passed by a two-thirds majority of the Order of Bishops, and of the Orders of Clergy and Laity voting together.

d) Amendments to the Rules of Order and Procedure

An amendment to the Rules of Order and Procedure shall take effect when passed by a two-thirds majority of the Order of Bishops, and of the Orders of Clergy and Laity voting together.

e) Amendments on Second Reading at Synod

- i) Where a resolution proposing a Canon dealing with doctrine or an amendment to such a Canon has been:

- a) passed at one session of the General Synod,
- b) referred for consideration to all diocesan and provincial synods,
and
- c) brought before a second session of the General Synod,

it shall be in order for the General Synod to adopt any amendment to the resolution which does not alter the resolution in any substantive way but which merely improves the clarity or form of the resolution.

- ii) A resolution amended pursuant to subsection i) shall take effect if passed by the required majority at the second session notwithstanding the amendment.

Motion to Refer

Moved by: Bishop William Anderson
Seconded by: Mr. George Power

That this resolution be referred to the Council of General Synod for further work and consultation.

CARRIED
Act 48

Note – Resolution A061 (a companion to A022) was withdrawn.

Nominating Committee – Second Report on Standing Committees

Bishop Moxley presented this report.

Moved by: Bishop Susan Moxley
Seconded by: Bishop John Privett

That the following ***Second Report*** of the Nominating Committee be accepted.

CARRIED
Act 49

Bishop Moxley explained that, as a result of restructuring, there were a reduced number of members on some committees. Most dioceses have 1-2 (or at most 3) representatives. Youth members are appointed (i.e. anyone under the age of 27 years).

Standing Committees 2007-2010

Communications & Information Resources		COGS	General Synod Member
Name	Diocese		
George Elliott	Toronto		Yes
John Fletcher	Military Ordinariate		Yes
Margaret Jenniex	Central Newfoundland	Yes	Yes
Dion Lewis	Montreal	Yes	Yes
Derrick Lovell	Western Newfoundland		Yes
Tanya Moxley	Nova Scotia and PEI		No
Trevor Powell	Qu'Appelle		No
Michael Thompson	Niagara	Yes	Yes

Partners in Mission & EcoJustice		COGS	General Synod Member
Name	Diocese		
Elizabeth Beardy	Keewatin		Yes
Caroline Chum	Moosonee		Yes
Jesse Dymond	Huron		Yes
Peter Hobbs	Ottawa		Yes
Robert Marsh	Fredericton	Yes	Yes
Iola Metuq	Arctic		Yes
William Mous	Niagara		Yes
Antonio Osorio	British Columbia		Yes
Nigel Packwood	Brandon		Yes
Susan Titterington	Yukon		Yes
David Torraville	Central Newfoundland		Yes
Susan Winn	Montreal		No

Financial Management & Development		COGS	General Synod Member
Name	Diocese		
David Ashdown	Keewatin		Yes
William Clarke	Ontario		Yes
Judy Darling	Ottawa	Yes	Yes
Constance Joanna Gefvert	Toronto		Yes
Michael Hawkins	Saskatchewan		Yes
Suzanne Lawson	Toronto	Yes	Yes
Falen McNulty	Fredericton		Yes
Arran Thorpe	Nova Scotia and PEI		Yes
Michael Wellwood	New Westminster		Yes

Faith, Worship & Ministry		COGS	General Synod Member
Name	Diocese		
Jean Brenton-Hickman	Western Newfoundland		Yes
George Bruce	Ontario		Yes
Maureen Crerar	Edmonton		Yes
Stephanie DeForest	Niagara		Yes
Greg Gilson	Caledonia		Yes
John Harvey	Algoma		Yes
Rene Jamieson	Rupert's Land		Yes
Richard Leggett	New Westminster		Yes
Iain Luke	Athabasca		Yes
Gary Thorne	Military Ordinariate		Yes
Pierre Voyer	Quebec		No
Lela Zimmer	Cariboo	Yes	Yes

Pension		COGS	General Synod Member
Name	Diocese		
Rodney Andrews	Saskatoon		Yes
David Embury	Huron		Yes
Ronald Harrison	New Westminster		Yes
David Irving	Kootenay		Yes
Stephen Koning	Calgary		Yes
Cyrus Pitman	Eastern Nfld & Labrador		Yes

Synod members expressed their appreciation to the members of the Nominating Committee by applause.

The Prolocutor assumed the Chair.

Governance – Consultation with Dioceses

Moved by: Canon Robert Falby
 Seconded by: Archbishop Caleb Lawrence

That the Primate, after consultation with the House of Bishops, be requested to initiate discussion with the provinces and dioceses of the Anglican Church of Canada regarding:

- 1) the possible reform of the provincial organization of the Anglican Church of Canada, and, in particular, whether the effectiveness and efficiency of the Anglican Church of Canada would be significantly improved by:
 - a) entirely eliminating the four provinces from the organizational structure of the church and transferring the powers and authority the provinces presently hold to the General Synod, or
 - b) maintaining the existing provincial structure for some part of its present purpose and transferring part of provincial power and authority, for example part or all of provincial legislative authority, to the General Synod, or
 - c) reorganizing the dioceses into groupings with greater common goals, concerns, needs and interests than the collections of dioceses forming the existing provinces.
- 2) the possible reform of the diocesan organization of the Anglican Church of Canada, in particular by:
 - a) adjusting diocesan boundaries to reflect modern transportation patterns and population shifts created by social and economic changes,
 - b) reducing the number of dioceses within the Anglican Church of Canada,
 - c) implementing any other change that might improve the effectiveness, efficiency, or economy of the operation of dioceses.

Friendly Amendment

The mover and seconder accepted a friendly amendment from the Rev. Stephen Peake to add the words '*enhance the mission and*' in item 2) c) after the word 'might'. Item 2) c) now reads:

- c) implementing any other change that might *enhance the mission and* improve the effectiveness, efficiency or economy of the operation of dioceses.

The amended motion was then put and -

CARRIED AS AMENDED
Act 50

Partner's Reflection

The Rev. Dr. Karen Hamilton, General Secretary of the Canadian Council of Churches, addressed Synod and referred members to the CCC website – www.ccc-cce.ca

Principles for Revision of Common Worship Texts

Moved by: Rev. Dr. Richard Leggett
Seconded by: Bishop Michael Bedford-Jones

That this General Synod direct the Faith, Worship and Ministry Committee to prepare principles and an agenda for common worship texts revision.

Friendly Amendment

The Rev. Dr. Stephen Andrews proposed the following friendly amendment, which was accepted by the mover and seconder – i.e. to delete the words “*common worship texts revision*” and replace them with ‘*revision of our contemporary language worship texts and the creation of fresh liturgical expressions*’.

The amended motion reads:

That this General Synod direct the Faith, Worship and Ministry Committee to prepare principles and an agenda for *revision of our contemporary language worship texts and the creation of fresh liturgical expressions*.

The amended motion was then put and -

CARRIED AS AMENDED
Act 51

Millennium Development Goals

Moved by: Bishop Philip Poole
Seconded by: Archdeacon Peter Fenty

That this General Synod:

1. Request the General Secretary to write to the Prime Minister, reminding him of a previous call from the Anglican Church of Canada on the Government of Canada to deliver and implement a plan to reach the UN target of 0.7% of Gross National Income for Official Development Assistance by 2015, and urgently requesting that budgetary measures be taken toward achieving this target.

2. Request the PWRDF and the General Synod through its Partnerships program to:
 - Reconsider how the Millennium Development Goals, in light of the attention given them by the wider Anglican Communion at the recent TEAM 2007 Conference, can be used effectively to inform and advance the global development and advocacy work of PWRDF and General Synod throughout the 2007-2010 triennium.
 - Participate as appropriate in the Make Poverty History campaign and the Micah Challenge, national and global movements advocating for the achievement of the Millennium Development Goals by 2015.
 - Explore the possibilities of working in partnership with The Episcopal Church, and with the Evangelical Lutheran Church in Canada to promote the Millennium Development Goals.
3. Request the Partners in Mission Committee and the Ecojustice Committee (or their successor) and the PWRDF, in consultation with the Faith Worship and Ministry Committee to:
 - Identify theological themes underlying the eight (8) Millennium Development Goals (MDGs) and the church's response to them.
 - Determine which of the MDGs should be given priority for advocacy and action within Canada.
 - Develop, identify and promote educational resources to raise awareness in Anglican dioceses and parishes about the Millennium Development Goals, and about poverty and development issues in Canada using the framework of the MDGs and other Millennium campaign strategies, especially Make Poverty History and The Micah Challenge.

CARRIED
Act 52

Amendments to the Long Term Disability Plan Pre-2005 Document

Moved by: Bishop Philip Poole

Seconded by: Dean Peter Elliott

That this General Synod approve the amendments to the Long Term Disability Plan Pre-2005 Document, as approved by the Council of General Synod, by deleting the underlined portions and adding the bold portions as shown on the attached copy of the document.

CARRIED WITHOUT DEBATE
Act 53

The amended LTD Plan Pre-2005 Document is attached. (See Appendix M)

The Declaration of Principles – Eligibility of Clergy

Moved by: Chancellor Ronald Stevenson
Seconded by: Bishop Fred Hiltz

That *second reading* be given to the Resolution that the Declaration of Principles be amended as follows:

1. by amending section 3 c) to read:

c) The Order of Clergy shall consist of clerical members of The Anglican Church of Canada or of a church in full communion with the Anglican Church of Canada elected by the several diocesan synods according to such rules as they may adopt, subject to the provisions of subsection f). In a diocese that has no synodical organization such appointments shall be made by the bishop; and

2. by amending subsection 3 f) vi) to read:

vi) the words “licensed members of the clergy”, as used in this section and elsewhere in the Constitution, shall mean all clerical members of The Anglican Church of Canada or of a church in full communion with the Anglican Church of Canada holding the license of the bishop of a diocese to perform the functions of the ordained ministry within the diocese, excepting and excluding those who are resident in the diocese but are on leave from another diocese, and those who are in receipt of benefits from the pension funds of the Church (other than for temporary disability) and who are not in charge of a parish or fully engaged in the work of the ordained ministry.

CARRIED IN ALL ORDERS
Act 54

The Constitution – Eligibility of Clergy

Moved by: Chancellor Ronald Stevenson
Seconded by: Bishop Fred Hiltz

That the Constitution of the General Synod be amended as follows:

1. by amending section 8 c) to read:

c) The Order of Clergy shall consist of clerical members of The Anglican Church of Canada or of a church in full communion with the Anglican Church of Canada elected by the several diocesan synods according to such rules as they may adopt, subject to the provisions of subsection f). In a diocese that has no synodical organization such appointments shall be made by the bishop; and

2. by amending subsection 8 f) vi) to read:

vi) the words “licensed members of the clergy”, as used in this section and elsewhere in the Constitution, shall mean all clerical members of The Anglican Church of Canada or of a church in full communion with the Anglican Church of Canada holding the license of the bishop of a diocese to perform the functions of the ordained ministry within the diocese, excepting and excluding those who are resident in the diocese but are on leave from another diocese, and those who are in receipt of benefits from the pension funds of the Church (other than for temporary disability) and who are not in charge of a parish or fully engaged in the work of the ordained ministry.

CARRIED IN ALL ORDERS

Act 55

International Campaign to Abolish Nuclear Weapons

Moved by: Mrs. Phyllis Creighton
Seconded by: Bishop Susan Moxley

That this General Synod:

1. Commit the Anglican Church of Canada, through its Ecojustice Committee (or its successor), to support the International Campaign to Abolish Nuclear Weapons in its efforts to raise political will for the achievement of a Nuclear Weapons Convention. This convention would forbid the development, manufacture, testing, deployment, stock-piling, transfer, threat or use of nuclear weapons, lead to their reduction and elimination, and provide for verification of the same.
2. Request the chair of the Ecojustice Committee (or its successor) to direct a letter to ICAN expressing our support for the demands of ICAN:
 - Negotiation of Nuclear Abolition
 - No new Nuclear Weapons
 - Reduction of the likelihood of nuclear weapons use by
 - a No First Use policy
 - a No Launch-on Warning policy
 - development of more Nuclear-Weapons Free Zones (including one in Canada)

- Canada must call on NATO to revise its nuclear policy. Canada must promote No-Launch-on Warning and make sure adequate resources are directed toward nuclear disarmament.

CARRIED
Act 56

Noon Prayer

The Rev. Sonja Free (ELCIC) concluded prayers by requesting members to join hands while she read the following hymn:

The Lord Now Sends us Forth

*The Lord now sends us forth with hands to serve and give,
To make of all the earth a better place to live.
The angels are not sent into our world of pain
To do what we were meant to do in Jesus' name;
That falls to you and me and all who are made free.
Help us, O Lord, we pray, to do your will today.*

(Text anonymous – from Central America)

Meeting of Standing Committees

Members of committees attended their first meeting.

The Synod reconvened in the Plenary Hall. The Prolocutor was in the Chair.

Resolutions

Ecumenical Participation in Ordination

Moved by: Bishop George Bruce
Seconded by: Rev. Dr. Richard Leggett

That this General Synod adopt the “Guidelines for Ecumenical Participation in Ordinations” formulated by the Inter-Anglican Standing Commission on Ecumenical Relations and proposed for all churches of the Anglican Communion, as the standard to be generally followed by this Church in all situations in which Anglican bishops and priests are invited to participate in ordinations outside the Anglican Communion, or in which clergy of other churches are invited to participate in Anglican ordinations; and

that all Bishops of the Anglican Church of Canada be requested to follow these Guidelines as the standard for Ecumenical Participation in Ordinations when such questions arise.

CARRIED
Act 57

Support for Partners in the Middle East

Moved by: Bishop Peter Coffin
Seconded by: Archdeacon Richard LeSueur

That this General Synod:

1. Request the Primate of the Anglican Church of Canada to write to the Primate of the Episcopal Church in Jerusalem and the Middle East, including the dioceses of Jordan, Lebanon and Syria, of Cyprus and the Gulf, and of Egypt to express:
 - Affirmation of the bonds of fellowship we share as Anglicans with the clergy and people of Jerusalem and the Middle East
 - Solidarity with Anglicans and other Christians in Palestine in their struggle for justice and peace
 - Commitment to active prayer and education concerning the condition of the Palestinian people and to advocacy for a peaceful and just solution to the conflict in the region.
2. Request the Ecojustice Committee and Partners in Mission Committee or their successor, (in cooperation with Faith Worship and Ministry Committee) to study the policy of ECUSA on the Middle East as a basis for formulating a policy for the Anglican Church of Canada in relation to the Middle East.
3. Request the Primate of The Anglican Church of Canada to make a solidarity visit to Anglicans and other Christians in Israel and Palestine, and with others seeking peace in the region, and to the extent possible, to extend the visit to other parts of the Middle East, including Jordan, Lebanon, Syria, Cyprus, the Gulf and/or Egypt.
4. Request the EcoJustice Committee or its successor, in cooperation with KAIROS, to:
 - identify or develop resources for Canadian Anglicans on structural conflict and peace issues in Palestine and Israel
 - equip those travelling to the region and suggest people, organizations, and connections in Canada with whom to de-brief upon return.

Friendly Amendment

Dr. John Harvey proposed a friendly amendment re item #1, 2nd bullet, to delete the word “Palestine” and add after the word “in” ... “*the Province of the Church in Jerusalem and the Middle East*”. The mover and seconder accepted this amendment.

The 2nd bullet of item #1 now reads:

- Solidarity with Anglicans and other Christians in the Province of the Church in Jerusalem and the Middle East in their struggle for justice and peace.

The amended resolution was then put and -

CARRIED AS AMENDED
Act 58

Duties and Functions of the Primate

Moved by: Bishop Rodney Andrews
Seconded by: Bishop Claude Miller

That this General Synod ask the Council of General Synod to convene a task force to:

- a) conduct a detailed study of the role, duties and functions of the Primate;
- b) recommend changes, if any, to Canon III;
- c) complete its work in advance of GS 2010; and
- d) report to GS 2010 and, if the task force thinks appropriate, to recommend resolutions for consideration by General Synod.

CARRIED
Act 59

Ban the Use of Tobacco Products

Moved by: Dr. Randall Fairey
Seconded by: Rev. Robert Lemon

That this General Synod:

1. Ban the use of tobacco products, exclusive of ceremonial use, in and around all venues for national meetings of the Anglican Church of Canada.
2. Strongly encourage the dioceses of the Anglican Church of Canada to ban the use of tobacco products at all levels.
3. Encourage Anglicans in all physical, psychological and spiritual ways to cease their personal use of tobacco products.

Point of Order

Archdeacon Harry Huskins raised a point of order about the feasibility of this motion. He was ruled out of order by the Assessors.

The motion was then put and –

DEFEATED
Act 60

Point of Privilege

Bishop William Anderson stated that there was a sense of disrespect or humour relative to the above motion, which he felt was unfair to the mover and seconder. He urged the Synod members to have respect for *all* motions and to treat the presenters with courtesy.

Introduction of Presiding Bishop of The Episcopal Church

The Primate introduced Archbishop Katharine Jefferts Schori who briefly addressed Synod. She expressed the hope that the partnership between the Episcopal Church and the Anglican Church of Canada would thrive and prosper.

Resolutions

Study of Human Sexuality

Moved by: Rev. John Oakes
Seconded by: Rev. Ajit John

That in light of the statement of the House of Bishops to members of General Synod, dated April 30, 2007, this General Synod 2007:

1. Ask the Primate to request the Primate's Theological Commission to report in advance of General Synod 2010 on:
 - the theological question whether the blessing of same-sex unions is a faithful, Spirit-led development of Christian doctrine;
 - Scripture's witness to the integrity of every human person and the question of the sanctity of human relationships.
2. Ask the Primate to request the Anglican Communion Task Force to report in advance of General Synod 2010 on the implications of the blessing of same-sex unions and/or marriage for our church and the Anglican Communion.

3. Support and encourage dioceses to offer the most generous pastoral provision possible within the current teaching of the church to gays and lesbians and their families.

Amendment #1

Moved by: Bishop James Cowan
Seconded by: Ms. Catherine Speechley-Pell

That a 4th section be added to the motion:

4. Request Faith Worship and Ministry to develop a process to engage the dioceses and parishes of the Anglican Church of Canada in a study of the Christian perspective of human sexuality through the lens of scripture, reason, tradition and current scientific understanding.

Discussion ensued.

Point of Order

Bishop Cowan explained that the *study* being requested in #4 above *is not a new study* – it is a request to FWM to actually *do it*, rather than placing ‘*reports on shelves*’.

The motion on the amendment was then put and -

CARRIED

Amendment #2

Moved by: Rev. Dr. Stephen Hopkins
Seconded by: Rev. Michael Thompson

That the words ‘*to consult with dioceses and parishes and*’ be added in #1 after ‘*Primate’s Theological Commission...*’.

The mover and seconder accepted this wording as a friendly amendment. (*There was no vote.*)

Amendment #3

Moved by: Mr. Joseph Wooden
Seconded by: Dean Hugh Matheson

That in #3 the words ‘*within the current teaching of the church*’ be deleted.

DEFEATED

The Chair of the Expenditures Committee, Mrs. Judy Darling, reported that there were financial implications with respect to amendment #2 above and the Prolocutor asked the Assessors to respond. The Assessors advised that, under Section 15 of the Rules of Order, the report is required *before* the question is put; however, the motion is still *in order* although the committee's report raises financial concerns.

The vote on the amended resolution was then put and -

CARRIED
Act 61

The motion, as adopted, now reads (amendments are in italics):

That in light of the statement of the House of Bishops to members of General Synod, dated April 30, 2007, this General Synod 2007:

1. Ask the Primate to request the Primate's Theological Commission *to consult with the dioceses and parishes and* to report in advance of General Synod 2010 on:
 - the theological question whether the blessing of same-sex unions is a faithful, Spirit-led development of Christian doctrine;
 - Scripture's witness to the integrity of every human person and the question of the sanctity of human relationships.
2. Ask the Primate to request the Anglican Communion Task Force to report in advance of General Synod 2010 on the implications of the blessing of same-sex unions and/or marriage for our church and the Anglican Communion.
3. Support and encourage dioceses to offer the most generous pastoral provision possible within the current teaching of the church to gays and lesbians and their families.
4. *Request Faith, Worship and Ministry to develop a process to engage the dioceses and parishes of the Anglican Church of Canada in a study of the Christian perspective of human sexuality through the lens of scripture, reason, tradition and current scientific understanding.*

The Primate resumed the Chair.

Omnibus Motion

Moved by: Ms. Suzanne Lawson
Seconded by: Archdeacon Karl McLean

That this General Synod forward all remaining resolutions to the Council of General Synod for consideration.

CARRIED
Act 62

Resolution B001 – Blessing couples in covenanted same-sex unions – was withdrawn by the mover and seconder. The seventeen resolutions passed by the omnibus motion are as follows (*in the order proposed by the Resolutions Committee*):

No Debate List

Item #	Res. #	Title
1	C004	Public Meetings
2	C005	Budget Allocation to Support Youth Initiatives
3	A264	Adoption of the new LTD Plan and subsequent amendments to the Regulations
4	A041	Voting in the Council of General Synod
5	A220	Anglican-Orthodox Relations
6	A221	Code of Ethics
7	A223	French Translation of Liturgical Texts
8	A225	Inter-Faith Education and Dialogue
9	A211	Food and Agriculture
10	A250	Companion Diocese Relationships
11	A251	Sri Lanka
12	A252	Philippines
13	A253	Darfur / Sudan
14	A280	Support for PWRDF Partnership for Life Initiative
15	C001	Targets for Reducing Greenhouse Gas Emissions
16	C006	Anti-Racism Education
17	C007	Anti-Racism Education

Motion of Thanks

Moved by: Mr. Dion Lewis
Seconded by: Ms. Laura Walton-Clouston

That this General Synod express its deep appreciation to the people (both staff and volunteers) who contributed to the organization, hosting, leadership, guidance, worship and program of General Synod 2007.

CARRIED UNANIMOUSLY
Act 63

Prorogation

The Primate declared the 38th Session of the General Synod prorogued at 4.30 p.m. and invited everyone to the Closing Service at 7.30 p.m.

Closing Service and Primatial Installation

The Right Reverend Fred Hiltz was installed as the 13th Primate of the Anglican Church of Canada at St. Matthew's Anglican Church in Winnipeg.

The Most Reverend John Sentamu, Archbishop of York and Primate of England, delivered the sermon and the Most Reverend Fred Hiltz, Primate, presided at the Eucharist.

* * * * *

List of Appendices

- A* *Archbishop Hutchison's Presidential Address*
- B* *Canon VIII – Long Term Disability Fund (amended)*
- C* *Canon XII – The Continuing Education Plan (amended)*
- D* *Canon VIII – Regulations of General Synod Pension Plan (amended)*
- E* *Canon IX – Regulations of Lay Retirement Plan (amended)*
- F* *Canon XII – Regulations of Continuing Education Plan (amended)*
- G* *Archbishop John Sentamu's Address*
- H* *Bishop Patrick Mwachiko's Address*
- I* *Notes from Archdeacon Karl McLean re Blessing of Same Sex Unions*
- J* *Notes from Ms. D. Davies-Flindall re Blessing of Same Sex Unions*
- K* *Reflections from Dr. Gail Allan, United Church of Canada*
- L* *Statement of the House of Bishops – October 2006*
- M* *Long Term Disability Plan Pre-2005 Document (amended)*

INDEX

A

ACC-13 Resolution 4 • 30,58
Adoption of GS2004 Minutes • 12
Agenda, Adoption of • 13
 Motion to Revise • 43,46
Amendments to the Constitution:
 Composition of the Communications and
 Information Resources Committee • 19
 Membership for the New Partners in Mission
 and Ecojustice Committee • 18
 Membership of Standing Committees • 19,61
 Partners in Mission and Ecojustice
 Committee • 17
Amendments to the Long Term Disability Plan
 Pre-2005 Document • 66
Anglican Communion Introduction • 11
Anglican Consultative Council Meeting-13
 Resolution 4 • 30,58
Anglican Council of Indigenous Peoples • 37
Anglican/Lutheran Day, Joint • 26
Anti Racism Presentation • 21
Appendices, List of • 76
Arthurson, Presentation to Bishop Charles • 36
Auditors Report and Financial Statements • 22
Auditors, Appointment of • 22

B

Ban the Use of Tobacco Products • 71
Bishop Ordinary to the Canadian Forces • 39
Blessing of Same Sex Unions – Core Doctrine
 of the ACC • 45,49-52
Blessing of Same Sex Unions – Diocesan
 Authority and Jurisdiction • 52,54-55

C

Canon III - The Primacy
 Duties and Functions of the Primate • 71
Canon VIII - The General Synod Pension and
 Benefit Plan, LTD Fund • 14
Canon VIII, Regulations of GS Pension &
 Benefit Plan • 15
Canon IX - Regulations of The Lay
 Retirement Plan • 15
Canon XII –Continuing Education Plan • 15
Canon XII - Regulations of CEP • 16
Canon XVII - Licensing of Clergy
 Second Reading • 16

C cont.

Canon XXI – On Marriage • 57
Caucuses:
 Diocesan • 41
 Provincial • 43
Clergy, Eligibility of • 67
Clergy, Licensing of, Canon XVII • 16
Closing Service • 76
Committee of the Whole • 43
Communications and Information Resources
 Committee, Membership • 19,62
Constitution, Amendments to • 17,19,67
Conversations – Parts One and Two • 24-25
Core Doctrine of the ACC, Blessing of
 Same Sex Unions • 45,49-52
Council of General Synod:
 Election of • 47
 Resolutions referred by Omnibus Motion • 74
Council of the North: • 23
 Support Grants and Fund-Raising • 24
 Resources • 30
Courtesies of the General Synod • 12

D

Declaration of Principles:
 Amending Procedures, *First Reading* • 41,58
 Bishop Ordinary to the Canadian Forces
 First Reading • 39
 Eligibility of Clergy, *Second Reading* • 67
 Membership of National Indigenous Anglican
 Bishop in the General Synod
 First Reading • 39
 Jurisdiction of Gen. Synod – National Indigenous
 Anglican Bishop – *First Reading* • 38
Deputy Prolocutor Election • 31,38,39,40
Deputy Prolocutor Nominees • 37
Deputy Prolocutor Position and Deadline
 for Nominations • 31
Diocesan Caucuses • 41
Duties and Functions of the Primate • 71

E

Eco-Justice and Partners in Mission
 Committees, Merger of • 17
Ecumenical Participation in Ordinations • 69
Ecumenical Partners, Introduction of • 11
Election of Council of General Synod • 47

E cont.

Election of Deputy Prolocutor • 31,38,39,40
Election of New National Bishop,
ELCIC • 38,53
Election of Primate • 31-34
Election of Prolocutor • 27,29,30
Eligibility of Clergy, Amendment to the
Constitution – *Second Reading* • 67
Evangelical Lutheran Church in Canada:
Greetings from • 25
Joint Anglican/Lutheran Day • 26
National Bishop • 38,53

F

Faith, Worship and Ministry Committee • 63
Financial Management and Development
Committee • 62
Functions of the Primate, Duties and • 71

G

General Synod 2004 Minutes, Adoption of • 12
General Synod 2010 • 46
Generation 2008 • 36
Governance, A Look at • 41
Governance – Consultation with Dioceses • 63
Governance – procedures for enactment of
Canons, etc. re worship and discipline • 59
Greetings received from:
Ms. Bonnie Anderson • 23
Archbishop Emilius Goulet • 12
Hon. John Harvard • 8
Rev. Paul Johnson • 25
Rev. Canon Kenneth Kearon • 22
Councillor Brenda Leipsic • 8
Mr. Douglas Martindale, MLA • 8
Most. Rev. John Sentamu • 22

H

Head Table Introduction • 10
Holy Eucharist, The • 47
Host Diocese Welcome • 12
House of Bishops Statement on Pastoral Care
of Same Sex Couples • 57
Human Sexuality, Study of • 72

I

Index • 77
Indian Residential Schools, Report on • 53
Information Dialogues • 41,53

I cont.

In Memoriam:
Mr. Joseph Harvey • 26
Very Rev. Paul James • 52
International Campaign to Abolish Nuclear
Weapons • 68
Introduction of Presiding Bishop of The
Episcopal Church • 72
Introductions by the Primate • 10

J

Joint Anglican/Lutheran Day • 26

L

Licensing of Clergy, Canon XVII
Second Reading • 16
Long Term Disability Plan Pre-2005 Document,
Amendments to • 66

M

Mandate for New Partners In Mission &
Ecojustice Committee • 20
Marriage, Revision of Canon XXI • 57
Matthews, Recognition of Bishop Victoria • 40
Membership for Partners In Mission &
Ecojustice Committee • 18,62
Memorials and Notices, Reception of • 13
Merger of EJ and PIM Committees • 17
Middle East, Support for Partners in the • 70
Millennium Development Goals • 65
Minutes, Adoption of 2004 • 12
Motion of Thanks • 75

N

National Aboriginal Day • 23,26
National Indigenous Anglican Bishop • 38,39
National Youth Initiatives Coordinator • 36
New National Bishop of ELCIC • 38,53
No Debate List • 9,16,42,75
Nominating Committee:
Council of General Synod 2007-2010 • 47
Deputy Prolocutor • 31,37,38,39,40
Prolocutor • 25,27,29,30
Responsibilities • 13,21
Standing Committees • 55,61,69
Notices of Motion and Memorials,
Reception of • 13
Nova Scotia and PEI Video • 46
Nuclear Weapons, International Campaign
to Abolish • 68

O

Omnibus Motion forwarding resolutions to COGS • 74
Opening Service • 8
Orders of the Day • 9,36,38,47,57
Overseas Partners, Introduction of • 11

P

Partners in Mission and Ecojustice Committee:
Mandate • 20
Membership • 18,62
Partners in the Middle East, Support for • 70
Partners, Introduction of • 11
Partners' Reflections:
Dr. Gail Allan, UCC • 56
Dr. Susan Brown, CCCB • 56
Rev. Dr. Karen Hamilton, CCC • 64
Rt. Rev. Patrick Mwachiko, Tanzania • 26
Rt. Rev. Pie and Mrs. Clavera Ntukamazina, Burundi • 27
Rev. Canon Petero Sabune, TEC • 56
Pastoral Care of Same Sex Couples, House of Bishops Statement • 57
Pastoral Care Team, Identification of • 52
Pension Committee Membership • 63
Presidential Address • 8
Presiding Bishop of The Episcopal Church • 72
Primate, Duties and Functions of the • 71
Primate's Theological Commission
[St. Michael Report] • 40
Primate Election, Review of Procedures • 31
Primate Election • 31-34
Primate Farewell to Andrew Hutchison • 56
Primate Installation of Fred Hiltz • 76
Principles for Revision of Common Worship Texts • 65
Prolocutor Elected • 30
Prorogation • 76
Provincial Caucuses • 43

R

Reception of Notices of Motion and Memorials • 13
Reception of Reports • 13
Recognition of Bishop Victoria Matthews • 40
Residential Schools, Report on Indian • 53
Regulations of Canon VIII –General Synod Pension and Benefit Plan • 15
Regulations of Canon IX – Lay Retirement Plan • 15

R cont.

Regulations of Canon XII – Continuing Education Plan • 16
Resolutions forwarded to COGS • 74
Revision of Common Worship Texts, Principle for • 65
Rules of Order and Procedure • 13
Amendments to Rule 16 • 14
Rule 18(e), Suspension of • 45
Rule 23(a), Suspension of • 44

S

Same Sex Unions, Blessing of – Core Doctrine of the ACC • 45,49-52
Sessional Committees, Introduction of • 10
Sexuality, Study of Human • 72
Special Presentation to Bishop Charles Arthursen • 36
Standing Committees:
First Report of Nominating Committee • 55
Meeting of • 69
Second Report of Nominating Committee • 61
Statement on Pastoral Care of Same Sex Couples by House of Bishops • 57
St. Michael Report • 40
Study of Human Sexuality • 72
Support for Partners in the Middle East • 70
Suspension of the Rules of Order:
Rule 18(e) • 45
Rule 23(a) • 44

T

Thanks, Motion of • 75
Tobacco Products, Ban the Use of • 71

V

Visitors, Introduction of • 11
Voting Requirement for Resolutions A186-7 • 44

W

Welcome, Host Diocese • 12
Welcome to Overseas Partners:
Rt. Rev. Patrick Mwachiko • 26
Rt. Rev. Pie and Mrs. C. Ntukamazina • 27
Windsor Report Response Group, Report of • 27,29
Withdrawal of Resolution A061 • 61

Y

Youth Presentation • 36

The 38th General Synod of The Anglican Church of Canada

Winnipeg, Manitoba – June 17 – 25, 2007

Presidential Address

The Most Reverend Andrew S. Hutchison, 12th Primate of the Anglican Church of Canada

And I, if I be lifted up, will draw all people unto me

The theme for this 38th General Synod of the Anglican Church of Canada is “Draw the Circle Wide.” It is from a song by Bishop Gordon Light, and is consistent with the intention of the Lord of the Church to draw all people to himself. Since Christ was lifted up from the earth the circle of his love has grown ever wider through the centuries, now encompassing every continent and island on the planet. And from our beginnings as Anglicans our circle has grown ever wider - geographically certainly, as we are now present in 164 countries of the world, but also spiritually, culturally and socially. From the time of the Elizabethan Settlement we have been an inclusive Church, holding together the convictions of both Puritans and Episcopalians in a single ecclesial body. We have widened the circle to include men and women once consigned to the margins of life, and have recognized our Lord’s preferential option for the poor and the oppressed. And here we are, from every part of Canada, with international partners and guests, together drawn to him who was lifted up on the cross for our sakes. By sharing the new life he has won for us, we give glory to God, and strengthen one another to serve in his name the world he loves.

General Synod is an important moment in the life of our church. It is our highest decision-making body, bringing together bishops, clergy and laity from every diocese across this vast land of Canada. While we have many partners and guests with us, who will be introduced at various points in the Synod, I would like at this point to acknowledge the presence of His Grace the Archbishop of York and Primate of England, the Most Reverend John Sentamu; also the Secretary General of the Anglican Communion, Canon Kenneth Kearon, the Chair of the House of Deputies of the Episcopal Church in the United States, Ms. Bonnie Anderson, and arriving later in the Synod, the Presiding Bishop and Primate of The Episcopal Church, the Most Reverend Katharine Jefferts-Shori.

We begin in Eucharistic celebration of the one Lord who calls us into the way, the truth and the life he reveals through his self-giving, suffering and sacrifice. When we leave this Synod in seven days, we will do so as those who are sent into the world with a mission – God’s mission for the healing and reconciliation of the world. “As the Father has sent me, even so, send I you. Receive the Holy Spirit,” says the Lord.

“Serving God’s world, Strengthening the Church” was the intent of the Framework for Mission and Ministry we adopted three years ago, to carry us through the following six years. We are here to give an account of our stewardship of that resolve to one another and to God.

We are here as well to hear what the Spirit is saying to the Church for the next steps in our journey towards the realization of God's kingdom of justice and peace.

We are here to celebrate the presence of the Holy Spirit, who is within us and among us – leading us into all truth and showing us things that are to come.

None of this will be accomplished if we do not enter into the hard work of discernment. Our prayer and Bible study, our reflection on reports brought before us, our consideration of the challenges of the world, and the needs of the Church, at home and abroad, will all be part of that. Listening to one another carefully in the information dialogues, and engaging respectfully in the discussion of motions will all be involved in our discernment of what the Spirit is saying to the Church. Some of the discussion will be difficult, and opposing views I realize are strongly held. Nonetheless I urge you to remember your baptismal commitment to “seek and serve Christ in all persons” and to “respect the dignity of every human being” in those discussions. It is part of the hard work of discernment.

Primal Election

High on the list of priorities for our discernment will be the choice of the 13th Primate, as an instrument of our unity across Canada, to preside in the Councils of our Church, to give leadership in the realization of decisions made by this Synod and to be a voice of representation and advocacy for us in the world, in the global family of churches and in dialogue and collaboration with other faith communities.

The Windsor Report:

We have been asked to respond to the Windsor Report, as have all other Churches of the Anglican Communion. It is offered as a way for our family of churches to move ahead together in mission, maximizing our intercommunion in the face of diversity. Recommendations for action will come before us from the Windsor Report Response Group chaired by Dr. Patricia Bays.

St. Michael Report:

Following the last Synod, and at its request, I asked the Primate's Theological Commission to consider whether the blessing of same-sex relationships is a matter of doctrine or not, and to report their findings to the Council of General Synod. Their conclusions are in the St. Michael Report, which comes before you with a motion commended to us by the Council.

Our department of Faith, Worship & Ministry, under the direction of Canon Alyson Barnett-Cowan, has been kept particularly busy during the triennium staffing both the Theological Commission and the Windsor Response Group, supervising a new Youth

Ministry Coordinator, and organizing an excellent national conference on healthy parishes.

Issues Related to Blessings:

Certainly one of the most difficult items for our discernment will be the question of how to proceed on the issue of same-gender relationships. Related to it are other questions. One is the deeper question of how Anglicans receive and understand the Scriptures in the light of modern scholarship and contemporary experience. Another is how our decisions will impact our sister churches in the Anglican Communion. And beside that is a question as to the nature of the Communion, and the appropriate relationship between provincial autonomy and global interdependence.

Another way of putting that is, how do we wish authority to be exercised or limited within our family of churches? And perhaps most important, how will our decisions witness to the Good News of God in Jesus Christ for our gay and lesbian brothers and sisters within the Church and outside it. There are of course many other questions to consider in the hard work of discernment over this issue. We are taught that the first principle of moral theology is obedience to conscience, and I ask each of you to embrace that principle, and with it the ethic of respect for the conscience of those who disagree with your own. The second principle of moral theology is to inform your conscience to bring it, if possible, into line with the teaching of the Church. And here careful listening using the Anglican approach of Scripture, Tradition and Reason will be helpful.

At the end of the day, when decisions are made, they will not be unanimous. Differences will remain, but the unanimous opinion of the Theological Commission (and of many other sources) is that the question of same-gender blessings should not be a communion breaking issue. So the alternative to that is that in keeping with a long Anglican tradition, we make room at the table for those whose views we do not share. For the table is the Lord's and not our own. And it is He who invites us to share the life that is offered there for the sins of the whole world.

PWRDF:

As distracting as the issue of sexuality has been in recent years, much has been accomplished during the past triennium. The Primate's World Relief & Development Fund (PWRDF) announced its Partnership for Life Programme for a generation without AIDS. With it came a financial goal of \$1 million. With the help of the Stephen Lewis videotaped address from the last Synod, a fine audio-visual educational display that has travelled the country and is here at the Synod, the response of the Church has been phenomenal. You have already contributed more than triple the target. The amount now stands at about \$3.2 million, and the momentum continues. In fact last year alone PWRDF raised in total \$8.6 million to support disaster relief and development projects in some 30 countries. You can be justly proud of the work that our new Executive Director, Cheryl Curtis, and her remarkable team have accomplished for us.

Indigenous Concerns

We are grateful that during the triennium a revised agreement was reached with the Federal Government over claims arising from the legacy of residential schools. Every diocese in the country has done its part in contributing to the Settlement Fund of \$25 million. The new agreement has been approved by the government and by the courts. We are now in a waiting period until August 22 to allow former students who wish to, to drop out of the agreement in order to pursue their own cases through the courts. Unless 5000 elect that option then the Agreement will achieve its final confirmation, and our obligation will be reduced to about \$17.5 million. This will result in refunds to the General Synod and a number of dioceses, and would release funding for the on-going work of healing and reconciliation.

National Indigenous Anglican Bishop:

At this Synod we celebrate yet another step in the journey towards self-determination for Indigenous Anglicans. The Rt. Rev'd Mark MacDonald has been appointed for a three-year term as our first National Indigenous Anglican Bishop to support Indigenous ministries across the land, and to be an advocate for native concerns in the Councils of the Church, and where needed, with governments. He is a Canadian with aboriginal roots and has served as Bishop of Alaska and of Navajo land in the United States. He has been a frequent visitor among us and is well known to many of us. We are already feeling the benefit of his presence.

The Anglican Foundation:

The death of the Executive Director of the Anglican Foundation, Canon John Erb in July 2005 was a great loss to us. We were fortunate to be able to secure the services of Dean John Wright as his successor. This year the Foundation celebrates its 50th Anniversary of making loans and grants to Anglican entities across Canada. It now stewards some \$15 million in capital, a significant amount of which is in designated trusts and endowments. Two new funds have recently been created, and are held by the Foundation. The first is for the Council of the North, and is seeded with \$13,000 in initial gifts. The second is for support of our chaplains in the Canadian Forces through the Bishop Ordinary, to which I have been able to make an initial gift of \$50,000 resulting from a fund raising dinner. It is hoped that these and the general funds of the Foundation will grow significantly through your generosity. A \$50.00 gift secures you an annual membership in the Foundation.

The Pension Committee

During the triennium the Diocese of Montreal merged its Pension Plan with that of General Synod, making the General Synod Plan inclusive of every diocese in Canada. There have been a number of changes in the Pension Plan and the Disability Plan, and

we learned some things about consultation in the process. A recent feature has been the offer of automobile and home insurance at favourable rates for those who wish it. We have been well served by Ms. Judy Robinson, our Director of Pensions, and by a vigilant and competent Committee and Trustees.

Development Office:

In this Synod you will be asked to support a new approach to financial development. While Letting Down The Nets has given substantial assistance to dioceses, particularly in developing mission statements and stewardship programmes, we intend to establish a new Financial Development office modelled on those of universities and hospitals. Peter Blachford was appointed our National Treasurer at the beginning of this triennium, and is making a very positive mark both in dialogue with our dioceses and in the financial operations of General Synod.

Anglican Book Centre:

One such mark is the successful negotiation with Augsburg Press, which allows the ministry of the Anglican Book Centre to continue under the auspices of Augsburg Press. Book Centre deficits had caused significant deficits in the General Synod budget in recent years, to a point that we were on the brink of closing the Book Centre. Augsburg Press has the advantage of its association with the very large market, resources and buying power of the Evangelical Lutheran Church in America, which should allow them to operate the store at a profit. This is a significant affirmation of our full communion with the Evangelical Lutheran Church in Canada and will create some real synergy in our shared resources.

Communications:

At the suggestion of our Director of Communications, Sam Carriere, I initiated a web cast series entitled 'Conversations with the Primate.' It was a grant from the Anglican Foundation that first made this possible, later assisted by two Primate's (Fundraising) Dinners. A new segment has been on the web about once a month for most of the triennium inviting response by e-mail. Improved communication is always of benefit in such a diverse family as ours. The internet is upon us as a major vehicle of communication, and this has been but one effective example of its use. I am grateful to the Foundation, to Anglican Video, and to those of you who have taken the time to engage the conversation.

Youth Ministry

The inclusion of youth in significant and appropriate ways in the life of the church has been an important priority in the past triennium, although no budget was provided for it. I am grateful to Huron College for giving us the opportunity to partner with them in the 'Ask and Imagine' programme – a leadership training experience that draws Anglican

young people together from every province in Canada. Also to the Eco Justice Committee for initiating Justice Camps with an emphasis on Anglican Young People. Again with new funds raised from Primate's Dinners, we were able to retain Judy Steers as part-time Youth Coordinator for Youth Ministry. Grants from the All Churches Trust (U.K.) enabled us to establish a youth website known as generation.anglican.ca (for which I have been a monthly blogger). Not only does it attract Canadian young people; there are regular visits to the site from all over the world. My thanks to so many young people who have met with me all across Canada to share with me their experience of life in the church and their hopes for the future. They are an encouragement and an inspiration.

The Episcopal Church of Cuba

Since the Cuban revolution the Church in Cuba has no longer been part of The Episcopal Church of the United States. A Metropolitan Council was established to oversee the work of the Diocese, and to be its liaison with the rest of the Communion. It consists of the Presiding Bishop of The Episcopal Church, the Primate of the West Indies and the Canadian Primate who is always its President. I cannot stress enough how important our relationship with Cuba is to the Church there. Just days ago we returned from my last official visit, during which I presided at the consecration of two Suffragan Bishops for the Diocese. Both were appointed by the Metropolitan Council on the request of the Bishop, and with the concurrence of Synod. One of the new Suffragan Bishops is the first woman bishop in Latin America and the Caribbean.

Anglican Partnerships:

Dr. Ellie Johnson oversees our relationships with provinces and diocese throughout the Anglican Communion, as well as with such bodies as the World Council of Churches and the Canadian Council of Churches. Our relationships with our partners are enormously important. A very difficult decision during the triennium due to budget constraints was the reduction of our staff to maintain those relationships. We began the triennium with three Regional Officers – one for Africa, one for Asia & the Middle East, and one for Latin America & the Caribbean. We end it with only one person to manage these all-important global partnerships. Given the enormous demands for ministry in so many parts of the Communion, it is my prayer that a way will be found to review that decision in this triennium. If “Serving God’s World” is to be our theme, then our global partnerships should remain of high priority. It is important to note that despite the politics of Primates, our partnerships throughout the Communion remain strong and healthy at the level of dioceses. One of many indications of that is a recent visit by the Bishop of Toronto and his wife to Uganda, where they were graciously welcomed in several dioceses, and our partnerships affirmed. An extended visit to Uganda by the Bishop of Rupertsland received a similarly gracious and affirming welcome.

The Canadian House of Bishops

There have been many changes in the House of Bishops during the triennium, with retirements and consecrations of new bishops. A particularly important change has been in the spirit of the House, as bishops work together respectfully and prayerfully across lines of disagreement. The triennium ended on a high note with the Archbishop of Canterbury leading a retreat on apostolic ministry to begin our final meeting in which we nominated candidates for the primatial election. I am proud of our bishops, and grateful to them for the way they have come together in trying to exercise leadership in difficult circumstances, and for the way they have enabled and supported me in the three years of my primacy.

The Structures of the Communion:

These are indeed difficult days as the traditional structures of our Church are challenged and their roles called into question. Faith and order have always gone hand in hand in the life of the Church. And Anglican order has been both distinctive and clear. The Lambeth Quadrilateral, adopted by the Lambeth Conference in 1888 sets out both faith and order as essential elements for the reunification of the Churches. The Scriptures of the Old and New Testaments, and the Creeds – both the Apostles’ and the Nicene – are the essentials of faith. The faithful practice of the dominical sacraments (Baptism and the Eucharist) and maintaining the historic episcopate, locally adapted, are the essentials of order. It is within that framework that we are a family of autonomous churches held together by bonds of affection that have frequently been strained, and often mended. It is within that framework that we have achieved full communion with the Evangelical Lutheran Church in Canada. It is within that framework that the Church of England maintains full communion with the Church in Sweden, under the Porvoo Agreement, and with the Old Catholic Church in Europe despite differences in belief and practice. (Both churches have authorized public rites of blessing for same-sex couples) A serious question before us is how in our present discussion, we can honour both the faith and the order that define who we are.

Thanks and Farewell:

I end this address with some words of thanks. First to God, who has shown me in my visits across Canada and beyond our borders that the light of Christ shines brightly in the midst of darkness, conflict and distress. My thanks to you for giving me the privilege of being your Primate for these years, and particularly for the prayers that have upheld me day by day. My thanks to groups and people in every diocese for your gracious welcome, and for showing me a remarkable and wonderful diversity of expression in our witness to Christ that strengthens my hope for the future.

Your staff at Church House comprises a remarkable fund of experience, expertise and commitment, now under the capable leadership of our new General Secretary, Archdeacon Michael Pollesel. Thanks to a splendid new publication, “Faces & Ministries” put out for your benefit, your staff need no longer be faceless. They have been a strong and willing support to our national committees and to me, despite often being asked to make more bricks with less straw. Two among them are particularly

deserving of my personal thanks – Jo Mutch and Paul Feheley, who together have done their best to help me fulfill the duties of this office.

Being a pastor for the whole Church is an awesome challenge, and one that I could not have undertaken without the love and support of my wife Lois, who has lived much of the past three years alone while I have travelled. We look forward to joining a growing crowd of retired Anglican bishops and spouses on Vancouver Island, close to our son and his wife, and our two grandchildren.

As together we seek to widen the circle of God's love in drawing all people to himself in Christ, I pray that we will be faithful to the great legacy we have received as Anglicans as people of the *via media* – the middle way. That is perhaps our greatest gift to the global Church – our ability to hold together in one family such a remarkable range of diversity. To churches that are confessional, or governed by a central majesterium that may seem untidy, and at times we even become fractious; but that is who we are. I leave the last word to Leonard Cohen, a Canadian poet and musician.

*Ring the bells that still can ring
Forget your perfect offering.
There is a crack in everything.
That's how the light gets in.*

**GENERAL SYNOD PENSION PLAN
CANON VIII**

Underline indicates deletion, **bold** indicates addition

- 1.b) ix) “Long Term Disability Fund” means the fund **or funds** described in section 2. d) of this Canon;
- 2.d) There shall be a fund **or funds** established in conjunction with the Long Term Disability Plan under a **one or more** written trust agreements in Canada, which funds shall **collectively** be designated as the “Long Term Disability Fund of The Anglican Church of Canada”, for the purpose of providing benefits in accordance with this Canon and the Long Term Disability Regulations.

The Long Term Disability Fund shall consist of the monies received by way of contributions, transfers, and other amounts for provision of Long Term Disability Plan benefits together with interest, dividends, earnings, accumulations and accretions, less the amounts expended in the payment of Long Term Disability Plan benefits and the expenses of the administration of the Long Term Disability Plan and the Long Term Disability Fund.

- 4.b) To make and amend Regulations establishing the terms of the Pension Plan and the Long Term Disability Plan and providing for the administration thereof, subject to the approval of the Council of General Synod. These Regulations shall become effective from the date of approval by the Council of General Synod and shall remain in effect until the next session of the General Synod at which time they will cease to be in effect unless confirmed by the General Synod. The general principle to be observed when considering matters relating to the Long Term Disability Plan shall be the maintenance of a rate of contribution, paid entirely by Members **or by Participating Employers where so provided by applicable Regulations**, adequate to support the benefits and the establishment of appropriate amounts reserved or retained in respect of claims, whether or not known to the Pension Committee;
- 6.g) To receive, hold and administer all funds contributed to them with respect to the Long Term Disability Plan as a separate trust fund **or funds** and in accordance with the following terms:

**CONTINUING EDUCATION PLAN
CANON XII**

Bold indicates addition, underline indicates deletion

1. Continuing Education Plan of The Anglican Church of Canada
 - a) There shall be a plan to provide resources for continuing education of the clergy and lay workers who are members of the plan **the sole purpose of which is to provide education or training for employees of the Church in order to improve their work or work-related skills and abilities.**

**GENERAL SYNOD PENSION PLAN
REGULATIONS**

Underline indicates deletion, **bold** indicates addition

REGULATION 1 - DEFINITIONS

- 1.5 "Continuous Service" means that period of unbroken employment of a person by any Participating Employer and the Diocese of Montreal. For purposes of this definition, periods of approved leave of absence do not constitute a break in employment;
- 1.8. "Normal Retirement Date" means the first day of the month **next** following or **coincident with** the member's sixty-fifth birthday or following the completion of forty Years of Contributory Membership, whichever is earlier.
- 1.9 "Partner" means a person who is either of the following:
- (a) the "Spouse" of the Member, defined as a person of the opposite sex to the Member who is married to the member and not living separate and apart, or
 - (b) The "Domestic Partner" of the Member defined as a person of either sex who, although not married to the Member **a Spouse**, is living with the Member in a relationship (herein called a "Cohabital Relationship") which is of a conjugal nature, and **if not married to the Member**, which
 - (i) has been continuous for a period of at least three years, or
 - (ii) is of some permanence, if they are jointly caring for a child who is their natural or adoptive child, all applicable terms being as defined in the Family Law Act, R.S.O. 1990, c. F.3, Ontario and any successor legislation as amended from time to time,

provided that not more than one person may be considered as a Partner of any Member hereinunder at any one time and, in the event of more than one person having claims to be such, the determination of the Trustees as to which person shall be the Partner, on the basis of evidence available to them which they consider sufficient for the purposes of the determination, shall be final;

NOTE: The above definition is provided for the sole purpose of ensuring that benefits may be paid as required by the applicable Federal or Provincial law; in no way does it change Canon XXI entitled "On Marriage in the Church"

1.12 "Salary"

- 1.(c) If the Member is ordained, the amount determined by the Diocese to be the value of housing, but not less than 50% of items in sections (a) and (b) above, **not included above** and provided that any increase in the amount determined by a Diocese to be the value of housing, is subject to approval by the Pension Committee;

- 1.(d) Should the Administrator determine, at the beginning of any calendar year after 1991, that it is not reasonable to expect that the total contributions to be paid in that year pursuant to Regulation 3 based on "Salary" as defined herein will not exceed 18% of the compensation paid to Members by Participating Employers, the Administrator shall modify the determination of "Salary" pursuant to paragraphs (c) and (d) so as to ensure that the registration of the Plan under the Income Tax Act (Canada) will not be subject to revocation.

REGULATION 3 – CONTRIBUTIONS

- 3.1. The Contributions required from each Participating Employer shall be as follows for all Members in Active Service:
- i) effective January 1, 2004: 10% of Salary
 - ii) effective January 1, 2005: 10.5% **8.3%** of Salary
 - iii) effective January 1, 2006: 11.2% **9.0%** of Salary
 - iv) **effective January 1, 2007: 10% of Salary**

Renumber the current section 2(a) as section 2.

- 3.2. (a) Effective January 1, 1994, tThe Pension Contributions required from the Member in Active Service shall be 2.2% **4.4%** of Salary;
- (b) The Contributions to the Long Term Disability Plan shall be:
- (i) Effective January 1, 1992 : 0.8% of Salary
 - (ii) Effective January 1, 1994 : 1% of Salary
 - (iii) Effective January 1, 1996 : 1.2% of Salary
- or such percentages as determined from time to time by the Pension Committee.

REGULATION 5 – RETIREMENT BENEFIT

- 1.(b) for Years of Contributory Membership after December 31, 1960, percentages of Salary in accordance with the following table:

1961 to 1972	- 1.5%
1973 to 1975	- 1.6%
1976 to 1978	- 1.7%
1979 to 1980	- 1.8%
1981 to 1982	- 1.85%
1983 to 1996	- 1.9%
1997 to 200 <u>6</u> 8	-2.0%
200 <u>7</u> 9 and later	-1.9%

REGULATION 6.1 – DISABILITY BENEFIT

- 6.1(c) the Member shall continue to accrue Pension throughout the period of disability pursuant to Regulation 5.1 and, for this purpose, **and subject to the following paragraph (d)**, the Member's annual Salary during the period of disability shall be deemed to be equal to the **annual** Salary of the Member during the 12 calendar months immediately preceding the month date in on which the disability commenced, **as determined by the participating employer;**
- 6.1(d) **for purposes of this Regulation 6, Salary does not include any increase in compensation attributable to a Member's temporary assignment for a period not exceeding 12 months to a position other than the Member's normal occupation.**

REGULATION 8 - SURVIVING PARTNER'S ALLOWANCE

- 2.(c) **If an individual shall become the Partner of a Member shall marry while the Member is** in receipt of a Pension pursuant to Regulation 4, and
- (i) the Member had five or more Years of Contributory Membership at time of retirement, and
 - (ii) no former Partner of the Member would be eligible to receive the surviving Partner's allowance on the death of the Member,

the Member may elect within six months after the date of marriage **the individual becomes a Partner** to receive a reduced Pension, as determined by the Trustees on the advice of the Actuary, in order that the new Partner may be eligible to receive the surviving Partner's allowance pursuant to section 2(a) of this Regulation.

REGULATION 10 – TERMINATION OF ACTIVE SERVICE

- 10.4(c) Where a Member's employment by a Participating Employer terminates upon the Member becoming an employee of the Diocese of Montreal, the Member's Active Service shall be deemed not to have terminated. However, the Member's Active Service shall be deemed to terminate in the event the Member subsequently ceases to be employed by either the Diocese of Montreal or by any Participating Employer.
- 10.5 In the event of a Member, who ceases participation, continuing to provide service to a Participating Employer or the Diocese of Montreal, for the purposes of this Regulation 10 only, the Active Service of the Member shall be deemed not to have terminated until the earlier of the date the Member commences receipt of Pension or the Member's Participating Employer or the Diocese of Montreal declares that the services have ceased to be provided.

10.6 For the purposes of this Regulation 10 only, a Member's Active Service shall, except as provided under Regulation 6, terminate on the earlier of:

- (a) the date 24 months after the end of the last month for which Contributions were payable with respect to the Member under Regulation 3. or for which contributions were payable to the Clergy Pension Plan of the Diocese of Montreal; or
- (b) the date as of which the Member makes application for benefits under Regulation 5 or under sections 1(a), (b) or 2 of this Regulation.

20. DIOCESE OF MONTREAL

1. Application

- (a) **Regulation 20 applies only in respect of:**
 - (i) **Members who were members of the Clergy Pension Plan of the Diocese of Montreal on December 31, 2005; and**
 - (ii) **service while a Member of the Clergy Pension Plan of the Diocese of Montreal prior to January 1, 2006.**
- (b) **The applicable provisions of this Regulation take precedence over any other provisions of the Plan that would otherwise be applicable in respect of the benefits earned by the Members defined in 20.1(a)(i) for service described in Regulation 20.1(a)(ii).**

2. Early Retirement

Section 2 of Regulation 5 ("Retirement Benefit") is replaced with the following:

The amount of annual Pension payable on early retirement pursuant to Regulation 4.2 shall be the amount determined in accordance with Schedule B but reduced as follows:

- (a) **if the Member was in Active Service immediately prior to retirement, by one quarter of one percent for each month or part of a month by which the actual date of retirement precedes the Member's Normal Retirement Date. Notwithstanding the above, if the Member has completed thirty-five Years of Contributory Membership on the Member's early retirement date, there will be no reduction in the amount of Pension benefit payable.**
- (b) **if the Member's Active Service terminated in accordance with Regulation 10.1(c) prior to retirement and the Member had not returned to Active Service, by one half of one percent for each month or part of a month by which the actual date of retirement precedes the Member's Normal Retirement Date.**

3. Death of a Member in Active Service

Section 1 of Regulation 7 (“Lump Sum Death Benefit”) is replaced with the following:

On the death of a Member in Active Service before Normal Retirement Date, the Member's Partner, or beneficiary if there is no partner, shall receive a lump sum settlement equal to the value of the benefits accrued by the Member to the date of death.

4. Surviving Partner's Allowance in Respect of the Death of a Member in Active Service after Normal Retirement Date

Section 1 of Regulation 8 (“Surviving Partners’ Allowance”) is replaced with the following:

- (a) On the death of a Member in Active Service who has reached Normal Retirement Date, the surviving Partner of the Member shall receive a surviving Partner's allowance, the value of which is the greater of:**
 - (i) The value of the surviving Partner's allowance to which the Partner would have been entitled pursuant to section 5 (a) of this Regulation 20 if the payment of the Member's Pension had commenced the day preceding the Member's death, and**
 - (ii) The value of the lump sum settlement calculated in accordance with the terms of Regulation 20.3.**
- (b) If the Member does not have a Partner on the date of death of the Member, the Member's beneficiary or estate will receive the lump sum settlement calculated in accordance with the terms of Regulation 20.3.**

5. Death of a Member in Receipt of Pension

Section 2 of Regulation 8 (“Surviving Partners’ Allowance”) is replaced with the following:

- (a) Except as otherwise provided in section 5 of Regulation 5, on the date of the death of a Member in receipt of a Pension pursuant to Regulation 4, if the Member's Partner at the Member's retirement date is living, the Partner shall receive a surviving Partner's allowance equal to 66-²/₃% of the Pension being paid to the Member at date of death.**

Notwithstanding the above, the Surviving Partners' allowance in respect of Pensions in payment as of January 1, 2006 is provided in Schedule B.

(b) If the Member does not have a Partner on the date of death of the Member, the Member's beneficiary or estate will receive the excess of:

- (i) the Member's contributions with interest to the date of the Member's death, over**
- (ii) the total Pension payments made to the Member.**

6. Lump Sum Death Benefit for Inactive Members

Section 4 of Regulation 11 ("Inactive Members") is replaced with the following:

In the event of the death of

- (a) an inactive Member; or**
- (b) the surviving Partner of a deceased inactive Member,**

who is not in receipt of a Pension, the lump sum death benefit will be calculated in accordance with the terms of this Regulation 20.3.

7. Surviving Partner's Allowance for Inactive Members

Section 5 of Regulation 11 ("Inactive Members") is replaced with the following: On the death of an inactive Member in receipt of a Pension, if the Member's Partner at the Member's retirement date is still living, such Partner shall receive a surviving Partner's allowance calculated in accordance with the terms of Regulation 20.5.

8. Retirement Benefit

The amount of annual Pension payable, in respect of service under this Regulation 20 as of January 1, 2006, is provided in Schedule B. This Pension is the amount of Pension currently in pay or, in respect of Members who have not commenced their Pension, the amount of annual Pension payable at the Member's Normal Retirement Date.

The amount of annual Pension in respect of Members who have not commenced their Pension as of January 1, 2006, shall be calculated according to the form of Pension described in section 5 (a) of this Regulation 20 and adjusted upon retirement to correspond to the actuarial equivalent of the Pension payable according to the form of Pension described in section 2 (a) of Regulation 8.

9. Lump Sum Transfer

The Clergy Pension Plan of the Diocese of Montreal will transfer an amount into the Plan to provide the benefits under Regulation 20. The amount of the transfer will

be calculated in accordance with a basis determined by the Trustees on the advice of the Actuary.

10. Non Reduction of Pensions

The Pension benefits provided under this Regulation 20 may not be reduced.

SCHEDULE A - BONUS ADDITION TO ACCRUED PENSION

1.(b) for Years of Contributory Membership after December 31, 1960, percentages of Salary in accordance with the following table:

1961 to 1972	- 1.5%
1973 to 1975	- 1.6%
1976 to 1978	- 1.7%
1979 to 1980	- 1.8%
1981 to 1982	- 1.85%
1983 to 1996	- 1.9%
1997 to 2006 8	- 2.0%
2007 9 and later	- 1.9%

SCHEDULE B - Diocese of Montreal

This Schedule B provides the details of the retirement pension referred to in Section 2, Section 5 and Section 8 of Regulation 20. This Schedule provides the formulae for the retirement pensions transferred from the Clergy Pension Plan of the Diocese of Montreal as determined by the administrator for the Clergy Pension Plan of the Diocese of Montreal at the time these benefits were transferred into the General Synod Pension Plan based on whether the Member or beneficiary was active, suspended, deferred vested, retired or a surviving partner in the Clergy Pension Plan of the Diocese of Montreal as of December 31, 2005. The retirement pension described in this Schedule B replaces, as applicable, the normal retirement pension described in Regulation 5.1 in respect of benefits earned by the Members defined in Regulation 20.1(a)(i) and for service described in Regulation 20.1(a)(ii).

1. Active and Suspended Members

(a) The annual retirement pension for a Member who was an active or suspended member as of December 31, 2005 is calculated as the sum of:

- i) \$710.00 for each year of service credited in the Clergy Pension Plan of the Diocese of Montreal prior to January 1, 2000; plus**
- ii) \$873.00 for each year of service credited in the Clergy Pension Plan of the Diocese of Montreal after December 31, 1999 and prior to January 1, 2006.**

The annual retirement pension is subject to a minimum annual pension of \$2,300 for members who joined the Clergy Pension Plan of the Diocese of Montreal Plan prior to May 1, 1982.

(b) Suspended members are defined to be members who satisfy all of the following conditions:

- i) members who terminated membership under the Clergy Pension Plan of the Diocese of Montreal and joined the General Synod Pension Plan prior to January 1, 2006; and**
- ii) the member had not transferred their pension entitlements out of the Clergy Pension Plan of the Diocese of Montreal; and**
- iii) the member was a Member in Active Service of the General Synod Pension Plan on January 1, 2006.**

2. Deferred Vested Members

The annual retirement pension for a member who was a deferred vested member as of December 31, 2005 is calculated as the sum of:

- a) \$710.00 for each year of service credited in the Clergy Pension Plan of the Diocese of Montreal prior to January 1, 2000; plus**
- b) \$873.00 for each year of service credited in the Clergy Pension Plan of the Diocese of Montreal after December 31, 1999 and prior to January 1, 2006; plus**
- c) the additional pension for service prior to January 1, 1990, if any, which is determined such that the commuted value, as at December 31, 2005, of the pension for service prior to January 1, 1990, is at least equal to the required personal assessments made by the member to the Clergy Pension Plan of the Diocese of Montreal prior to January 1, 1990 including credited interest to the December 31, 2005; plus**
- d) the amount, if any, of the additional pension having a commuted value equal to the excess of:**
 - (i) the required personal assessments made to the Clergy Pension Plan of the Diocese of Montreal on or after January 1, 1990 including credited interest to December 31, 2005, over**
 - (ii) 50% of the commuted value of the benefit granted for service in the Clergy Pension Plan of the Diocese of Montreal on and after January 1, 1990 and before January 1, 2006 together with the other benefits accrued or granted on and after January 1, 1990 and before January 1, 2006 under the Clergy Pension Plan of the Diocese of Montreal,**

plus interest credited on this excess at the rate under section 5 of Regulation 19 from December 31, 2005 to the Member's retirement date.

The annual retirement pension is subject to a minimum annual pension of \$2,300 for members who joined the Clergy Pension Plan of the Diocese of Montreal Plan prior to May 1, 1982.

3. Active, Suspended or Deferred Vested Members who were a Bishop

An active, suspended or deferred vested member who is or was a Bishop whilst in service under the Clergy Pension Plan of the Diocese of Montreal, is entitled to an additional annual retirement pension over and above the annual retirement pension described above. The amount of this additional annual retirement pension is equal to the sum of:

- a) \$710.00 for each year of service credited in the Clergy Pension Plan of the Diocese of Montreal prior to January 1, 2000 during which period such member served as a Bishop in the Diocese of Montreal; plus**
- b) \$873.00 for each year of service credited in the Clergy Pension Plan of the Diocese of Montreal after December 31, 1999 and prior to January 1, 2006 during which period such member served as a Bishop in the Diocese of Montreal.**

4. Retired Members and Surviving Partners

The annual pension entitlement for a member who was a retired member as of December 31, 2005, or for a surviving partner as of that date, is as determined under the Clergy Pension Plan of the Diocese of Montreal. The amounts of annual pension were determined in accordance with the terms of the Clergy Pension Plan of the Diocese of Montreal in effect on December 31, 2005 and the form of pension elected by the retired member upon their retirement originally from the Clergy Pension Plan of the Diocese of Montreal.

**LAY RETIREMENT PLAN
REGULATIONS**

Bold indicated addition, underline indicates deletion

6. DISABILITY BENEFIT RESERVED

1. Eligibility for Disability Benefit

On the disability of a Member in Active Service, a disability benefit shall be payable accruing from the first day of the month following the later of:

- (a) the date on which the Member's employment terminated for pension purposes; or
- (b) the date on which a medical examination form in support of the Member's application for disability benefits was completed.

2. Determination of Disability

- (a) For the purpose of this Regulation, disability shall mean the total and permanent inability of the Member to engage in any gainful occupation for which the Member is reasonably fitted by education, training or experience.
- (b) The determination of disability shall be made by the Director on the recommendation of a medical referee appointed by the Trustees, on the basis of such medical or other reports as the Director and/or medical referee consider appropriate, and subject to approval by the Trustees.
- (c) Evidence that the Member is in receipt of disability benefits under the Canada Pension Plan or the Quebec Pension Plan will generally be accepted in the determination of such Member's disability.

3. Amount of Disability Pension

The amount of annuity which can be provided shall be equal to that amount which can be provided at the date of commencement of the disability Pension by the then application of the Member's Account.

4. Commutation of Disability Pension

The Trustees may, at their sole discretion, authorize the payment to the Member of the Member's Account as a single payment in lieu of a disability Pension provided that:

- (a) the Member is eligible for a disability benefit pursuant to Regulation 6.1 and 6.2;
- (b) the Trustees have received written certification from a licensed medical doctor acceptable to the Trustees that the disability is expected to shorten considerably the Member's life expectancy;

- (c) the Member has requested in writing a payment in accordance with this Regulation 6.4; and
- (d) if the Member has a Partner, the Partner after having received independent legal advice has consented in writing to such a payment and has waived the right to any Pension in the event of the Member's death.

9. 3. Disability Benefit **Reserved**

Upon the disability of an Inactive Member, there shall be payable a disability Pension calculated in accordance with Regulation 6.

CONTINUING EDUCATION PLAN REGULATIONS

Bold indicates addition, underline indicates deletion

REGULATION 2 - BENEFIT CREDITS

- a) Benefits belong to the individual and are not transferable from one member to another nor from a member to an employer.
- b) The Benefit Credit available to any member shall be the amount accrued at the time of undertaking continuing education **for work-related skills. Credits are not transferable from one member to another or from a member to an employer.**

REGULATION 3 - USE OF BENEFITS

- a) A member may apply to the administrator to use his/her accumulated **funds** benefits for **education for the member's work, in respect of:**
 - i) expenses for any continuing education program or course of study,
 - ii) the purchase of books or other study materials, **or equipment,**
 - iii) the purchase of computer hardware or software but restricted to \$1,000.00 once every three years commencing January 1, 2004.

REGULATION 7 - CESSATION OF MEMBERSHIP

- a) Members who transfer to a non-participating diocese and who do not wish to continue in the Plan or who cease to make contributions to the Fund because of retirement or employment outside The Anglican Church of Canada may receive their undispersed personal contributions **at the time of cessation of membership.** with interest or retain their credit for continuing education. If no transactions have been made for three years, the member shall be refunded personal contributions with interest.
- b) On the member's death, the personal contributions shall be paid to the member's with accrued interest, estate.

REGULATION 8 - TRANSITIONAL RULES

1. Notwithstanding any other provision of this Plan, if at any date the General Synod ceases to exist ("the transition date"), the following transition rules apply:
 - (a) Any reference to "Pension Committee" shall mean a committee consisting of the persons who, immediately before the transition date, served as members of the Pension Committee of the General Synod. Such committee shall report to the Office of the Primate; who shall have the power and authority to remove and appoint members of such committee from time to time.

- (b) Any reference to the "Administrative Unit" shall mean the persons who, immediately before the transition date, served as the Administrative Unit, or their replacements from time to time appointed pursuant to the Plan. The Administrative Unit shall report to the Office of the Primate through the Pension Committee.
 - (c) Any reference in the Plan to the duties or responsibilities of the Council of the General Synod shall be read as a reference to the person holding the Office of the Primate
 - (d) In the event that Canon XII of the General Synod ceases to have force and effect, all provisions thereof immediately prior to the transition date which relate to the operation and administration of the Plan shall be considered to be part of this Plan, subject to such changes as are necessary to achieve consistency with these transition rules.
- 2. For purposes of determining the "transition date" under Regulation 8.1, the General Synod will be deemed to have ceased to exist upon the occurrence of any of the following events:
 - (a) Dissolution - The General Synod is wound up, dissolved or liquidated under any law or otherwise, or becomes subject to any provision of the Winding-Up and Restructuring Act (Canada) which has the effect of removing management or control of its functions from the General Synod, or has its existence terminated in any other manner.
 - (b) Insolvency - The General Synod makes a general assignment for the benefit of its creditors or is declared or becomes bankrupt under the Bankruptcy and Insolvency Act (Canada).
 - (c) Appointment of Trustee or Receiver - Any interim receiver, receiver, receiver and manager, custodian, sequestrator, administrator or liquidator or any other person with similar powers is appointed in respect of the General Synod, or the General Synod's property, assets and undertaking ("Property") which has the effect of removing management or control of its functions from the General Synod.
 - (d) Enforcement Against General Synod Property - Any holder of any security interest, mortgage, lien, charge, claim, trust or encumbrance enforces against, delivers any notices relating to its rights or its intention to enforce against, or becomes entitled to enforce against, or otherwise takes possession of, the Property or the interest of the General Synod therein, or any part thereof which has the effect of removing management or control of its functions from the General Synod; or
 - (e) Loss of Control - The General Synod, for any other reason, fails to remain in management and control of its functions.

ADDRESS
TO THE GENERAL SYNOD
OF THE ANGLICAN CHURCH OF
CANADA
Wednesday 20 June 2007,
11.40am
by
THE ARCHBISHOP OF YORK
DR. JOHN SENTAMU

THEME:
EPIEIKES AND EPIEIKEIA:
MORE THAN JUSTICE

O God, who said "*Let light shine out of darkness*", shine in our hearts to give the light of the knowledge of your glory in the face of Jesus Christ, our Lord. Amen.

"Let your moderation be manifest to all. The Lord is near" (Philippians 4:5)

The Greek word (**epieikes**) which we translate as **moderation** is one of the most untranslatable of all Greek words. It occurs five times in the Epistles and its noun, (**epieikeia**), **gentleness**, **graciousness** (in Acts 24:4, 2 Corinthians 10:1) twice.

In 1 Timothy 3:3 it's translated as "**lenient**"; in Titus 3:2 "**conciliatory**", in James 3:17 "**forbearing**"; and in 1 Peter 2:18, "**reasonableness**".

The apostle Paul is saying to his Philippian friends: "Let your **moderation, patient mind, softness, magnanimity, gentleness, graciousness, forbearing spirit** be known to all. The Lord is at hand." Put differently, "Let all the world know that you will **meet a person half-way**."

This reminds me of a story about a cobra that goes to a saint and says, "Please give me a rule of life so that I can be more spiritual and saintly like you. People love you but are totally terrified of me. When they see me, if they have a chance, they kill me at once."

The saint says, "Well, first of all, don't bite people anymore."

So, the cobra goes back down the mountain happy that the saint has accepted him as a student, and he sits by the village path all day long, thinking over the saint's advice.

But after a couple of days, people begin to notice him, and since he's sitting so still and looks so happy, the people get curious. After a few more days, unafraid of the cobra by now, some of the children have started poking him with sticks and teasing him, throwing pebbles at him, kicking dirt on his head. A few cruel adults too, toss garbage at him and kick him when they walk by him.

After about a week, the saint walks down the village path and sees the poor cobra sitting there all bruised and bloody and full of mud. The saint says, "My God, what's happened to you?" The cobra replies, "I was just following your instructions, master; I don't bite people anymore". Realising all that had happened, the saint looks down lovingly at the cobra and says **"But I didn't tell you not to hiss!"**

Gracious magnanimity isn't mere passivity amidst numerous difficulties but an opportunity for a positive engagement of love. It isn't toughness gone soft -- as a Yiddish proverb says, "If you can't bite, don't show your teeth."

Long before the New Testament used the word *gracious-magnanimity*, this word had a great record in Greek ethical writing. The meaning behind it is this: it expresses that **"gracious magnanimity or moderation** which recognises the impossibility that cleaves to formal law.

Aristotle discussed gracious-magnanimity (*pieikeia*) in the *Nicomachean Ethics*.

He says that gracious-magnanimity (*epieikeia*) is that which is just and sometimes that which is better than justice (Eth.Nic. V. 10.6). It corrects the law when the law is deficient because of its generality. And he compares the person who is graciously magnanimous (*epieikes*) with the person who is immoderate (*akribodikaios*.)

The person who is immoderate (akribodikaios) is the person who stands up for the last title deeds of their legal rights; but the person who is graciously magnanimous (epieikes) knows that there are times when a thing may be legally completely justified and yet morally completely wrong. A person has the quality of gracious-magnanimity (epieikeia) if they know when *not* to apply the strict letter of the law, when to relax justice and introduce mercy.

Similarly I would say, a graciously-magnanimous Church has a responsibility to both affirm moral standards and to ensure that its rules don't seem rigorous to the point of inhumanity.

We need to ask ourselves if we aren't being challenged in our application of Canon law and gracious-magnanimity in relation to the question of Human Sexuality. It's a challenge that won't go away. Personally, I take an orthodox view on human sexuality. The word '*orthodoxy*' from Greek means teaching what is right and true; and in Christian tradition, this leads to **glorification** -- 'being changed from glory to glory' -- orthodoxy is **transformative**.

That is why I am persuaded that our sexual affections can no more define who we are than our tribe, ethnicity or nationality. At the deepest ontological level, therefore, there is not such thing as a 'homosexual' or 'a heterosexual', or a 'bi-sexual'; there are human beings, male and female, called to redeemed humanity in Christ, endowed with a complex variety of emotional potentialities and threatened by a complex variety of forms of alienation. **"In Christ"** -- and in him alone -- "We know both God and human nature as they truly are"; and so in Christ alone we know ourselves as we truly are. There can be no description of human reality, in general or in particular, outside the reality in Christ.

Human sexuality must, therefore, be understood and talked about in the context of the reality in Christ.^{[1](#)}

What is paramount for me are the words of the Apostle Paul that "*I resolved to know nothing (while I was with you) but Jesus Christ, and him crucified.*" My motivation too in relationship to all those I meet is to seek nothing but Christ crucified among them.

And so in my ministry I have learnt to care, hear and listen to those who describe themselves as Gay or Lesbian. They, like me, are called to redeemed humanity in Christ; and what upsets me is the way in which some of my brothers and sisters in Christ refer to members of Christ's Body (Gay and Lesbian Christians) as if they aren't part of that body. I strongly believe that **holy communication is part of Holy Communion.**

I am driven to exasperation when Christians don't disagree well and Christianly. The Christian as St Paul sees it, is the person who knows that there is something beyond justice. When the woman taken in adultery was brought before Jesus, he could have applied the letter of the Law according to which she should have been stoned to death; but he went beyond justice. As far as justice goes, there isn't one of us who deserves anything other than the condemnation of God, but God goes far beyond justice.

St Paul lays it down that the mark of a Christian in their personal relationships with their fellow human beings must be that they know when to insist on justice and when to remember that there is something beyond justice. (Colossians 3:12-17)

¹¹ ^{[1](#)} *The St Andrew's Day Statement* 1995. The Church of England Evangelical Council, p.5

Why should a person be like this? Why should they have this joy and gracious **gentleness** in their life? Because, says St. Paul, '**the Lord is at hand.**' If we remember the coming triumph of Christ, we can never lose our hope and our joy. If we remember that life is short, we will not wish to enforce the stern justice, which so often divides people but will wish to deal with people in love, as we hope God will deal with us.

Legalism is human, but gracious-magnanimity is divine.

"In everything do to others as you would have them do to you; this is the Law and the prophets." (Matthew 7:12). Sadly, it is often a case of *"Do it to others before they do it to you."*

And so, the basis and the fundamental thing about gracious-magnanimity (*epieikeia*) is that it goes back to God. If God stood on his rights, if God applied to us nothing but the rigid standards of law, where would we be? God is the supreme example of the one who is graciously-magnanimous (*epieikes*) and who deals with others with gracious-magnanimity (*epieikeia*). Again and again we have seen congregations torn by strife and reduced to tragic unhappiness because men and women and committees and courts stood on the letter of the law. When a congregation's governing body meets with a copy of its Church's book of law prominently displayed on the Chair's table, trouble is never far away. A new world would arise in Society and in the Church if all of us ceased to base our actions purely on law and legal rights and prayed to God to give us gracious-magnanimity. (*epieikeia*).

What we need is loving our neighbour as we love ourselves. Rebuilding communities by what we give and not what we demand; active-participation, and not claiming our rights and Blaming Someone Else (BSE)!

We all need to hear again and take to heart that greatest short story in the world. The story of **the loving father**, told by Jesus in Luke 15:11-32. It should never have been called the parable of the Prodigal Son, for the son isn't the hero. It should be called the parable of the Loving Father, for it tells us rather about a father's love than a son's sin. Nor does it tell us of the elder brother as the villain of the piece -- the self-righteous person who would rather see a sinner destroyed than redeemed. It is about a loving father with two sons. One son tests his father's love to the limits. And the other plays it safe and never tests his father nor enjoys the prodigality of his father's love.

Once, Abraham Lincoln was asked how he was going to treat the rebellious Southerners when they had finally been defeated and had returned to the Union of the United States. The questions expected that Lincoln would take a dire vengeance, but he answered, *"I will treat them as if they had never been away."* It's the wonder of the love of God that he treats us like that.

In the Parable of the Sheep and the Goats in Matthew 25, Jesus was telling his disciples that if you want to meet God face to face, the nearest you are going to come to it on this planet is to look into the faces of your brothers and sisters -- and especially your sisters and brothers who have been declared unrighteous, unclean, unacceptable. **It isn't that we find God there; it is that God finds us there.**

That is where our faith is nurtured and bears fruit. There, where we expect to meet monsters, we meet God instead. The opportunity to serve God lies there among the prisoners, the naked, the sick, the hungry, who have been reckoned to be least deserving of any service at all.

The vocation of the Anglican Communion is this. As Michael Ramsay said in *'The Gospel and the Catholic Church,'* the centre of Anglicanism, her primary vocation is to witness to the perpetual passion of Christ's body which must lead, according to the divine providence, into the heart of the gospel.

Proper penitence and a readiness to go willingly, and perhaps be lifted up, to suffer whatever sacrifices may be necessary for the visible unity of the One, Holy, Catholic and Apostolic Church.

For this to happen we must die in order to bear fruit and be messengers of God's redeeming love. We are called to die to the values of the world -- greed for wealth, status and power; as well as our psychological tendencies: our desires and compulsions for success, to be loved, to be held in esteem, to be acclaimed by those in our group, to have, power and control over others. .It's a call to disarm ourselves, to die to our plans and let God's plans and ways take hold of us.

I have come to believe that when I shall come face to face with the **Wounded Healer** who bears the marks of love, he will ask me, "Sentamu, where are your tears for me to wipe away? Where are your wounds of love received through loving and laying down your life for me and my brothers and sisters?"

It's from the Cross that the life of God's love shines forth upon the world in its fullest splendour. And, as David Bosch has said (in *Transforming Mission*), "The Church is an inseparable union of the divine and the dusty."

"Let your gracious-magnanimity be manifest to all. The Lord is near."

Amen

Message of good wishes from the Diocese of Masasi to our partners in Christ at General Synod, 2007.

Your Grace, my fellow bishops, General Synod members, distinguished guests,

Grace to you and peace from God our Father and the Lord Jesus Christ. I bring you greetings from the Diocese of Masasi; I take this opportunity to express many thanks to the Primate, who gave me the invitation to attend General Synod, thank you very much. The Diocese of Masasi wishes you peace, hope, unity and success during the time of these General Synod discussions.

During the second half of the 19th century, a number of missionary societies from the West made their appearance in Africa to preach the Gospel. Masasi Diocese which is one diocese in the Anglican Church of Tanzania, was formed out of the original Diocese of Zanzibar in 1926, although Christians had been there ever since 1876. From that small beginning, the Christian faith gradually spread out to the neighbouring people of the area. Faithful missionaries, both African and European, preached the good news and gave their lives to serve the people.

The Diocese of Masasi is located in the Southern part of Tanzania, and covers 68,000 sq. metres, bordered by Mozambique to the South and the Indian Ocean to the East. We have 54 priests, 43 parishes, and 13 deaneries. This part of Tanzania is isolated from the rest of the country, especially in the rainy season, when the only roads in are impassable. We get very little rainfall and the harvest often fails, leaving the people with little to eat and little money to pay for school and hospital fees.

The main cash crop is cashew nuts, these trees are grown everywhere along with mangoes and coconut. The staple diet is maize, rice and cassava.

The Diocese of Masasi expresses many thanks to the Primate's World Relief and Development Fund and all people who support the development work of the dioceses, especially livestock raising and fish farming; water supply and sanitation; relief and rehabilitation, poverty reduction through giving the people cows to pass on. This is because we don't want to give fish but teach them how to fish. We will need your continuous prayers to enable us to move forward.

Also thanks to the Partnership department and PWRDF for bringing me to study at the College of Emmanuel and St. Chad and cover all my costs.

We know that this is a very difficult and critical time when the church will discuss various important matters. It is our hope that this General Synod will help to bring the people of God together and build the church of God worldwide.

I remember with gratitude that the missionaries went to Africa to preach the gospel. They taught the Bible. They then started to teach Bible knowledge in schools and churches, they opened Bible schools and today the church in Africa is growing. This is the response of the developing world to the good foundation laid by our Western missionaries. We also need to remember that when the missionaries went to Africa in the 19th century, they experienced the perils of tribal and ethnic divisions aggravated by the widespread slave trade which was mercifully coming to an end. The missionaries presented a unified message to the indigenous community in keeping with the Gospel of John 17:21: "That they may all be one, Father. May they be in us, just as you are in me and I am in you. May they be one, so that the world will believe that you sent me". This is the message that the Diocese of Masasi brings to you. Whatever the church discusses, may it be remembered that we should all be one. The indigenous African community accepted the Gospel message with a desire to build unity and preach in the church of God worldwide. We are all sinners, we all need God's forgiveness, we all need to pray for each other so that God who is merciful may manifest His wisdom to us and lead us to the truth of the biblical understanding and teaching, so that we can continue to preach the Gospel as we journey together.

Let us pray,

Merciful God, bless this General Synod. Give the church courage, hope, and peace during these discussions and so, build your church worldwide. Through Jesus Christ our Lord. Amen.

Bishop Patrick Mwachiko, Diocese of Masasi, Tanzania.

**Notes from Archdeacon Karl McLean
Re: Discussion on Blessing of Same Sex Unions
General Synod 2007, Winnipeg, MB**

As a member of the Council of General Synod for the last three years, I have been asked to assist in leading a discussion on three motions related to the blessing of same-sex unions.

As a result of the resolution on same-sex unions presented at General Synod 2004 the members of the Council of General Synod have had to work on how to present this issue for General Synod 2007. What I hope to do is help you understand how the Council of General Synod arrived at the proposed resolutions the Council has brought to this General Synod. Resolutions 185, 186 & 187

The Council of General Synod has spent a great deal of time looking at the issue of same-sex blessings during the last three years.

As you know, the Primate's Theological Commission was asked to provide guidance on whether the blessing of same-sex unions was a matter of doctrine. The Commission addressed this issue and gave their conclusion that it is a matter of doctrine but not core doctrine in the sense of being credal. It is adiaphora. The St. Michael's Report says in para 8, quoting the Windsor Report that "Adiaphora have been defined as matters upon which disagreement can be tolerated with endangering unity" WR A. 36, p.21.

The Council has spent time discussing and trying to understand the implications of the Commission's findings on how we should proceed to address the issue of blessing of same-sex unions. The work has been challenging, due in no small part to the reality that Anglicans have very different ideas on how to bring this issue to a resolution.

One of the things I have appreciated very much has been the respectful way in which the members of the Council of General Synod have dealt with this issue. Our meetings and small group discussions were conducted in such a way that people were able to openly present their views and the Council members respectfully listened to everybody, even those with whom they disagreed. The approach of respect enabled the Council to make progress on this issue as we struggled with the way ahead. I will be honest with you and say that at different times we did not know which way to proceed. It was necessary to seek God's guidance and to rely on the Holy Spirit to open our eyes as to the way ahead.

At the last meeting of the Council, there was a significant majority who were ready to present the resolutions that are now before General Synod.

I would like to provide a little more detail of how we arrived at the different resolutions and give you the rationale, as I understand it. I recognize that for those who are not members of the Council of General Synod, it would not be obvious how we arrived at the present solutions.

The Council of General Synod felt that it was important to present clear and fair resolutions. It is my opinion that the Council has succeeded in presenting clear resolutions that can be accepted or rejected. There is no ambiguity about what is being presented. You are being asked to vote on whether you approve or disapprove of the blessing of same-sex unions.

The Council is presenting a resolution that would require sixty percent of the affirmative votes in order to pass the resolutions approving the blessing of same-sex unions. General Synod is different from diocesan synods in that the Primate does not have the right to withhold his or her assent to resolutions that have passed. Recognizing this difference, the Council thought it wise to require a higher majority before authorizing a new practice. We are aware that Anglicans differ on this issue and it is not wise to move forward on this issue unless there is a clear majority in favor.

The council struggled with whether or not the blessing of same-sex unions is a doctrinal issue that should be dealt with as a canon. As the St. Michael's Report acknowledges, we are not attempting to define new doctrine that is core in the sense of being credal. We are trying to apply doctrine to a pastoral situation that has been facing the Church for a long time.

We know that the development and application of doctrine takes place over long periods of time and through much struggle and debate. Key doctrinal issues such as our understanding of the person and work of Christ and the doctrine of the Eucharist took place over long periods of time. Other important issues such as slavery took much longer to resolve in history. The correct historical context is required to address and resolve particular issues. The Council thinks it is time for the Canadian Anglican Church to address the issue of the blessing of same-sex unions in a clear way at this General Synod.

As we are not defining a new doctrine, the majority of us felt that we should not require this to be part of a canon, but that we should deal with this in one synod in the same way we dealt with important issues in the past such as the introduction of a new alternate service book, the ordination of women, the elimination of the filioque clause from the creed (saying only that the Holy Spirit proceeds from the Father), etc. These issues all had important doctrinal implications but were dealt with in one synod.

We chose not to deal with the blessing of same-sex relationships as marriage, and have recommended that the Church look at this issue over the next triennium. I think most people view same-sex blessings as analogous to marriage, but we need to take time to address this issue. The recent government legislation that has been introduced allowing marriage of homosexual couples has added an additional element that we need to examine. The Church needs to take time to compare homosexual marriages and heterosexual marriages and determine their similarities and differences.

I encourage you during this time of discussion in the committee of the whole to be respectful of every member of General Synod. Please express your views honestly and respectfully seeking truth together in love.

As I conclude, I would like to tell you where I stand on this issue at the present time. My views have changed over time. I have come to accept that some people have a sexual orientation towards people of the same gender and that is the way they were made. Our understanding of human sexuality has changed significantly in recent history. It was only in 1973 that the American Psychiatric Association stopped calling homosexuality a psychological disorder. The Government of Canada did not allow homosexuals to serve in the Canadian Forces until recently. Homosexuals were sought out and removed from the military. Now in the light of a better understanding of homosexuality, homosexuals are accepted in the military and homosexual couples have the same rights as heterosexual couples.

Societal, scientific and medical understandings of homosexuality have changed and the Church needs to adjust its view on how to deal with homosexuals. We have excluded them far too long. The Church needs to provide guidance on how homosexuals should conduct themselves in the relationships in light of the Gospel and the new knowledge and insight we have acquired about homosexuality.

The heart of the Gospel and the center of the circle is the doctrine of God, and the Gospel tells us that God is love, and in Christ God revealed His love for all people, homosexual and heterosexual. Christ did not just die for a few, but he died for the sins of the whole world. Everyone is loved by God and called to a life of love.

How do we love our homosexual brothers and sisters as the Church of Jesus Christ? We love them by accepting them fully. We love them by asking them to abide by the same moral standards we require heterosexuals to live by in expressing their sexuality. We do this because we believe that loving life long relationships are the most rewarding and healthy.

I encourage you to follow the advice of our Primate Andrew who in his opening address to General Synod said that we should make ethical decisions by following our conscience. Follow your conscience. I would also encourage you to follow the Archbishop of Canterbury's advice on making an ethical decision. Archbishop Rowan Williams said in his Chapter in the Cambridge Guide to Ethics that the most important element in ethical decision-making is to ensure that the decision reflects the character of God. We need to consider and demonstrate the love and justice of God in making a decision on the blessing of same-sex unions.

I sincerely think that the Anglican Church of Canada should allow the blessing of committed, adult, monogamous, intended lifelong, same-sex relationships.

Col. The Ven. Karl McLean, June 2007

**NOTES FROM
MS. DOROTHY DAVIES-FLINDALL
RE DISCUSSION ON BLESSING OF SAME-SEX UNIONS**

We are here to help the Synod understand and follow the work and deliberations of the Council of General Synod regarding the St. Michael Report and a response to it, as well as the preparation of resolutions for General Synod.

The St. Michael Report was released in 2005 – sooner than the date originally set. Following its release, COGS spent time reflecting and working on a response with respect to the implications of the St. Michael Report. In the meetings of 2006 and again in the meeting at the beginning of this year (2007), the Council spent hours reflecting on and discussing the report. It was a part of every day and none of this was done lightly.

In 2006, Council members were offered facilitated discussions, both in small groups and in committee of the whole. At the November 2006 meeting, during these facilitated (or focus) group discussions, Council members were invited to express their fears, their hopes and then to propose their suggestions for action.

Amongst the fears expressed:

- Who will minister to these persons if we say No?
- Are we establishing a church for the elite?
- Whom do we serve – only those on the inside?

Questions were also raised about the church's role in justice-making?

At the Council meeting in March 2007, Council received a memorandum from the Faith, Worship and Ministry Committee. This committee had also been doing a great amount of work, including hearing from Chancellor Falby about the work of the handbook concerns committee. Faith, Worship and Ministry brought to COGS some of its concerns about ways of proceeding.

Council of General Synod then spent some time in discussion of that report – and, later, Council spent a lengthy time in committee of the whole (in respectful consideration).

Both at this time and in later agenda time, when dealing with the decision about what motions to put before the General Synod, there were times of candor and respectful listening with no breakdown of community. And we hope that this will be the case here at General Synod.

We are, therefore, happy to pass this on to Synod as the way in which we should deal here with this matter.

**REFLECTIONS
DR. GAIL ALLAN, ECUMENICAL OFFICER
UNITED CHURCH OF CANADA**

It has been a blessing to be with you this week. We have been invited to “Draw the circle wide, draw it wider still.” This is a song that has also become a favourite in the United Church. As we have been singing it, I’ve been thinking that this song represents a fine Anglican/United Church shared ministry – that of the Common Cup Company, who have gifted us all with powerful visions in song of who we can be when we come together in the community of God’s love. And, if I’m not mistaken, it is a ministry with strong roots right here in Winnipeg.

I am continually inspired and strengthened by all the ways we do share in ministry—in ecumenical shared ministry congregations dotted across this country, in the lively discussions of Anglican/United Church dialogue, in projects of theological education and in the work of justice and reconciliation to which we were called again as we renewed our Covenant to work for justice for Aboriginal peoples on Thursday.

This brings me to a first point of reflection on the events of this Synod. As at our own General Council last summer, here again I have been challenged and blessed by the voices of the First Nations members of our churches. I would venture to suggest that one of the most important, hardest tasks you and all of us have taken on in these days will be living into, and out of, the commitments expressed in your installation of Bishop MacDonald, and in your careful attention to the concerns of the Anglican Council of Indigenous Peoples and the Council of the North. As I think we heard clearly from the members of ACIP on Friday evening, these commitments, like those of the Covenant on Thursday, will only be fully lived out as we integrate the desire for justice and inclusion of Aboriginal members of our churches, with the desire for justice for First Nations in Canada as a whole. As my colleague, Laverne Jacobs, said on Friday, the journey toward justice and right relationships is just beginning. There are many opportunities before us to engage in this work, as you heard in the Residential Schools Report this afternoon. I hope we will join together to draw a circle that includes all the peoples in this land.

I have been deeply moved this week, to sit among you as you have engaged in a profound struggle to articulate the nature of the community you need to be to embody God’s love in and for the world. I have seen your passion for this church, for your global relationships, for justice and for unity. And, I have heard compassion for each person whose life will be shaped by the decisions you have been called to make.

Our theme song affirms that “No one stands alone...” Indeed, we are “standing side by side...” This week, members of St. Andrew’s Haney United Church have been praying each day for this Synod and your church. You are being held in prayer by people in the United Church across Canada who know only too well the pain and struggle in the decisions you have been making, even as we recognize the significant differences in

polity and theology that affect those decisions. Our experience has taught us that the journey from this place will not be an easy one; we know there are those in the United Church who continue to struggle with the understandings of sexuality and relationship expressed in our decisions. However, I think we have also learned that it is possible to draw a circle wide enough to hold all of those who are willing to remain engaged in conversation with minds and hearts open to the new things the Spirit of God may be doing in your midst.

And, yes, as in the experience of the United Church that was mentioned during the debate, there will be those who feel they can no longer find a way to stay in this circle. The church will suffer from their loss, and I would not minimize that. But I do believe it is possible to suffer through these losses and find new sources of life, and possibilities for reconciliation and transformation. I belong to a congregation strongly committed to justice and diversity that is welcoming upwards of a dozen new members every few months. I mention that only because I believe people seek community where they can feel accepted in their differences, and where they can express their doubts and questions, hopes and dreams. Threaded through much of the debate and struggle this week, I have heard your deep desire to be such a community. I am filled with great respect for the way you have listened to each other as you seek paths into the future.

There is hope in struggle... and to find that hope will ask of you a willingness to keep listening and keep telling your stories to one another. You will be called to a journey of healing, one which makes room for the voices of all who feel hurt by this process, whatever the outcome, and one which recognizes that real unity is characterized by the diversity and complexity that is God's very creation.

I pray that as you continue to draw your circles wide, the dreams you dream will offer new life to all. There is much work before us in a world where structures of domination marginalize, oppress and impoverish God's people and threaten the destruction of creation. Your search here for the meaning of just and inclusive community is connected with your work toward global justice. Know that in all of that work we will journey with you, in prayer, in action and in hope.

**Statement of the National House of Bishops
Anglican Church of Canada
October 26, 2006**

We believe that as bishops we are called to exercise special responsibility in maintaining the unity of the church. We seek to provide leadership as we grapple with the issues posed by our continuing debate around human sexuality.

We believe that the Canadian Church will be looking for one or more significant decisions on these matters at General Synod 2007, and that further inaction, or the perception of stalling, may result in widespread disobedience in many parts of our Province and possibly further impair our relationship with the Anglican Communion.

We are aware that we occupy different places in the spectrum of convictions and hopes in the Canadian Church. We are happy to share the experience of affirming much that is common between us.

We welcome the work done by the St. Michael's Report and the Windsor Report, particularly their identification of the nature of the doctrinal issues involved. We believe General Synod resolutions on these matters that engage their recommendations seriously will increase our credibility both within the church and within the communion. We believe the converse will also apply.

Our assessment of the current situation is that, doctrinally, there is no common mind in the church concerning the grounds for giving or withholding the blessing of same sex unions. Substantial numbers of our church, however, believe passionately that those doctrines have already been decided. We believe that further argument alone is unlikely to move people from their positions at this time. We believe the task of General Synod 2007 is to find an appropriate course of action for our situation. Paradoxically, if a way to live together as a church can be found, a theological consensus might develop within a framework of stability.

We advise against a change in the marriage canon at this time.

We believe that we should undertake intentional diplomacy in our international relationships within the Anglican Communion.

We urge the Church to show pastoral understanding and sensitivity to all same-sex couples, including those civilly married. As the National House of Bishops we agree to develop pastoral strategies to give effect to the acceptance of gays and lesbians to whom

we are already committed by previous General Synod and COGS resolutions, House of Bishops guidelines, and Lambeth Conference statements.

We recommend the following processes for the consideration of the 2007 General Synod:

- We believe that it is essential that there should be adequate time to consider what will be on the table. To assist in promoting useful discussion, we recommend substantial use of the Synod sitting as Committee of the Whole.
- We share great wariness about the possibility of surprise motions, and urge attention and sensitivity to energy levels and emotions around important issues, and an avoidance of the passage of contradictory motions.

THE ANGLICAN CHURCH OF CANADA

Pension Office Corporation

80 Hayden Street
Toronto, Ontario, M4Y 3G2
Tel: (416) 924 9192
Toll Free No. 1-800-265-1070
Fax: (416) 968 7689
www.anglicanpension.ca

LONG TERM DISABILITY PLAN Regulations

EFFECTIVE JANUARY 1, 2005

February 3, 2005
Revised May 2006
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CONTENTS

	PAGE
SECTION A	
DEFINITIONS	4
SECTION B	
TERMS AND CONDITIONS OF COVERAGE	
B.1 Eligibility requirements	10
B.2 When Coverage begins	10
B.3 Continuation of Coverage while on Approved Leave of Absence	10
B.4 Reinstatement of Coverage	10
B.5 Termination of Coverage	11
B.6 Increases and decreases in Coverage	11
B.7 Premium waiver	11
B.8 Employee's Responsibility during Total Disability	11
SECTION C	
AMOUNT AND PAYMENT BENEFITS	
C.1 Amount of Benefits payable	12
C.2 Payment of Benefits	12
C.3 Coordination of Benefits	12
C.4 Duration of Benefits	14
C.5 Recurrent Disability	16
C.6 Exclusions	16
SECTION D	
REHABILITATION PROVISIONS	
D.1 Rehabilitation Program	17
D.2 Payment of Benefits	17
D.3 Earnings from rehabilitative employment	18
D.4 Repayment of expenses	18
SECTION E	
CLAIMS PROVISIONS	
E.1 Proof of claim	19
E.2 Right to receive and release information	19
E.3 Right to examine	19
E.4 Third party liability	20
E.5 Facility of payment	20
E.6 Right of recovery	20
E.7 Limitation of action	20
E.8 Currency	21
E.9 Clerical error	21
E.10 Assignment	21

SECTION F	PLAN FUNDING	
	F.1 Contributions	22
	F.2 Reserves	22
	F.3 Solvency and reduction of Benefits	22
SECTION G	FUND MANAGEMENT	
	G.1 Establishment of the Fund	23
	G.2 Appointment of a custodian	23
	G.3 Investment of the Fund	23
	G.4 Payments from the Fund	23
	G.5 Benefits payable only from the Fund	23
SECTION H	GENERAL PROVISIONS	
	H.1 Eligibility of Church-related employers	25
	H.2 Plan administration	25
	H.3 Amendment or termination of the Plan	25
	H.4 Applicable law	26
	H.5 Conformity to legislation	26
BENEFIT SCHEDULE		27

SECTION A

DEFINITIONS

Except as otherwise indicated, the words and phrases used in this document have the following meanings:

A.1 Actively at Work, Active Work

An Employee is Actively at Work if actually working at his or her usual place of employment, or any other location as required by the Employer. The Employee must be physically and mentally fit to perform the essential duties of his or her normal occupation, or other work that the Employer may temporarily assign. Such an Employee is considered to be Actively at Work on weekends, vacations and statutory holidays.

A.2 Actuary

A Fellow of the Canadian Institute of Actuaries.

A.3 Adjudicator

An independent third-party adjudicator, selected by the Administrator and responsible to adjudicate claims under this Plan.

The Administrator reserves the right to terminate the arrangement with the Adjudicator at any time, and to select a different Adjudicator as it sees fit.

A.4 Administrator

Administrator is a person or Corporation responsible to administer this Plan on behalf of Participating Employers.

The Pension Office Corporation of the Anglican Church of Canada is the Administrator.

A.5 Benefit(s)

Amounts payable under this Plan or a Previous Plan.

A.6 Central Advisory Group

The Central Advisory Group is appointed by the Pension Committee to advise the Pension Committee, the Trustees and the Executive Director on matters relating to the Pension Plan, the Long Term Disability Plan and the Other Plans.

A.7 Church

The Anglican Church of Canada.

A.8 Coverage, Covered

Protection under this Plan.

A.9 Disabled

A state of incapacity due to Disability.

A.10 Disability

Injury or Illness that prevents the Employee from performing the usual and customary duties of his or her occupation.

A.11 Effective Date

The Effective Date of this Plan, which is January 1, 2005.

A.12 Eligible Employee

A person employed by a Participating Employer who is below the age of 65 and who is either:

- (a) member of the General Synod Pension Plan or the Lay Retirement Plan of The Anglican Church of Canada; or
- (b) eligible to be a member of the General Synod Pension Plan of The Anglican Church of Canada, but has been exempted from membership in accordance with the provisions of that plan, provided that Coverage commences within 30 days following the person becoming eligible for Coverage.

Notwithstanding the foregoing, any person (other than a person who is already an Eligible Employee) who is employed by a Participating Employer pursuant to a contract of employment or appointment for a fixed term shall not be an Eligible Employee.

A.13 Elimination Period

The Elimination Period means the period, as specified in the Benefit Schedule, of continuous Total Disability which must be completed by an Employee before benefits commence under this Plan.

A.14 Employee

An Eligible Employee who is Covered under the Plan.

A.15 Employer

A Participating Employer who employs an Employee.

A.16 Fund

The fund maintained in accordance with Section F of the Plan.

A.17 Illness

Bodily injury, disease, Mental Illness or sickness, or a medical condition resulting from pregnancy.

A.18 Initial Assessment Period

The period during which an Employee undertaking a Rehabilitation Program is assessed for the physical and mental capability to undertake the duties of his or her former or a new occupation. The duration of the Initial Assessment Period will be determined by the Administrator before the Employee begins a Rehabilitation Program and may be extended or shortened at the discretion of the Administrator.

A.19 Injury

An accidental injury which causes Total Disability within 90 days after the date the injury is sustained.

A.20 Insured Plan

A long term disability plan arranged through a licenced insurance company, the purpose of which is to provide disability Benefits beyond the maximum period for which Benefits are payable under this Plan.

A.21 Leave of Absence, Approved Leave of Absence

An arrangement registered with the Administrator whereby a Participating Employer and Employee agree that the Employee will be absent from Active Work for a specific period of time which is not a casual absence or vacation, and where it is anticipated that the Employee will return to Active Work with the Participating Employer on a specified date when the Leave of Absence ends. The following are the types of Leave of Absence and the maximum period of time for which Coverage may be maintained during such Leave of Absence:

- (a) pregnancy & parental leave: 12 months
- (b) study leave: 12 months
- (c) lay-off: 6 months
- (d) family medical emergency 8 weeks

A.22 Medical Consultant

A Medical Consultant is any duly licensed Physician or Psychologist retained by the Adjudicator to provide medical advice in connection with the administration of the Plan, including, but not restricted to, communicating directly with any Physician involved in the treatment of an Employee.

A.23 Mental Illness

An Illness where the Employee is receiving continuous treatment from a Physician who is certified to practice as a Psychiatrist, or from a registered Psychologist.

A.24 No-evidence Limit

The amount of Benefit for which an Employee has Coverage which is not subject to the provision of medical evidence of good health, in accordance with the Benefit Schedule.

A.25 Partial Disability

An Employee who has been Totally Disabled throughout the Elimination Period and is unable to return to the duties of his or her usual occupation, although able to undertake other paid employment, will be considered Partially Disabled as long as such employment results in remuneration that is more than 40% but not more than 80% of his or her pre-disability Salary, pursuant to section C.4.3.

A.26 Participating Employer

The General Synod of the Church and all dioceses, parishes and organizations affiliated with the Church which participate in the Plan.

A.27 Pension Committee

The Pension Committee of the Church.

A.28 Pension Office

The Pension Office is The Pension Office Corporation of the Anglican Church of Canada.

A.29 Physician

A Doctor of Medicine (M.D.), duly licensed to practise medicine, or any other practitioner licensed by the College of Physicians and Surgeons of one of the Provinces of Canada or the equivalent licensing body of the country where the Employee is living, and who is practising within the scope of his or her license.

A.30 Plan

This New Long Term Disability Plan effective January 1, 2005.

A.31 Plan Anniversary

January 1, 2006 and January 1st of each subsequent year.

A.32 Plan Benefit(s)

See "Benefit(s)".

A.33 Plan Year

The period from the Effective Date to December 31, 2005 and any subsequent period of 12 months beginning on a Plan anniversary.

A.34 Premium Payment

Any payment made by an Employer for provision of Coverage to Employees under this Plan.

A.35 Previous Plan

The Long-Term Disability Plan administered by the Pension Office on a self-insured basis, effective January 1, 1994 as amended effective January 1, 2005, and a prior long term disability plan administered by the North American Life Assurance Company (now Manulife) under contract number NG 01003662.

A.36 Psychologist

A practitioner, duly licensed to practice psychology by a provincial or territorial governing body of psychology, or the equivalent licensing body of the country where the Employee is living, and who is practising within the scope of his or her license

A.37 Rehabilitation Program

A Rehabilitation Program is any training program or work-related activity that:

- (a) is intended to help an Employee to return to the duties of his or her own occupation or any other paid employment; and
- (b) is recommended or approved by the Administrator.

A.38 Salary

- (a) subject to the following paragraph (b), Salary means an Employee's monthly earnings for pension purposes as defined by the provisions of The General Synod Pension Plan or Lay Retirement Plan, on the date Disability begins; and
- (b) for purposes of this Plan, Salary does not include any increase in compensation attributable to an Employee's temporary assignment for a period not exceeding 12 months to a position other than the Employee's normal occupation.

A.39 Total Disability or Totally Disabled

An Employee is considered Totally Disabled if:

he or she is unable to perform, as a result of Illness or Injury, the usual and customary duties of his/her own occupation, or any suitable work made available by the Employer, and is not working at any other job (except as may apply under a Rehabilitation Program), during the 18 month period following the Elimination Period.

The Employee must be under the regular care of a Physician during the period of Total Disability. Treatment must be considered appropriate by the Medical Consultant for the nature and severity of the disabling condition or conditions, which may require participation by a Physician who is a recognized specialist in the ongoing care and treatment of one or more of the disabling conditions, and must be prescribed by and performed by a certified specialist for the condition involved.

From time to time, the Employee may be required by the Adjudicator to undergo an independent medical examination by a Physician designated by the Adjudicator to provide proof of continuing Disability.

The Adjudicator shall determine, pursuant to the procedure described in Section E

of this Plan, whether or not an Employee is Totally Disabled. The Adjudicator's decision shall be final and binding.

The foregoing definition of Total Disability shall be applicable only for the period during which Benefits are payable under this Plan. For greater certainty, the definition of Total Disability in the Insured Plan shall be different from the foregoing definition.

A.40 Transitional/Modified Work

Transitional or Modified Work is that which accommodates the medical limitations of the Employee and is designed to allow the Employee to return to regular duties through a program of work hardening or conditioning.

A.41 Trustees

The Board of Trustees established pursuant to Canon VIII and "Trustee" means a member of the Board of Trustees.

SECTION B

TERMS AND CONDITIONS OF COVERAGE

B.1 Eligibility requirements

B.1.1 An Eligible Employee with coverage under the Previous Plan is automatically Covered under this Plan on the Effective Date provided he or she is Actively at Work on the Effective Date.

B.1.2 An Eligible Employee whose employment begins on or after the Effective Date or who is not Actively at Work on the Effective Date is automatically Covered under this Plan on the day following the date he or she has been Actively at Work for 30 days, subject to section B.2.

B.2 When Coverage begins

For Eligible Employees who were covered by the Previous Plan immediately before the Effective Date, Coverage begins on the Effective Date.

For other Employees, Coverage begins on the later of the date an Employee:

- (a) becomes an Eligible Employee; and
- (b) completes a written application for Coverage on a form provided by the Administrator. If written application is not made within 30 days of the date the Employee became Eligible for Coverage under this Plan or the Previous Plan, the Employee may be required to provide evidence of good health at his or her own expense before Coverage begins.

If an Eligible Employee is not Actively at Work because of Injury or Illness on the day Coverage would normally begin, Coverage will begin on the first subsequent day that he or she is Actively at Work.

B.3 Continuation of Coverage while on Approved Leave of Absence

Coverage shall continue from the first day of an Approved Leave of Absence.

B.4 Reinstatement of Coverage

If an Employee's Coverage is suspended due to temporary layoff that is not an Approved Leave of Absence, Coverage will automatically be reinstated on the date of return to Active Work for a Participating Employer, provided the return to Active Work is within six months after the date the temporary layoff begins.

If the Employee returns to Active Work more than six months after the temporary layoff begins, Coverage will recommence on the day following the date he or she has been Actively at Work for 30 days.

B.5 Termination of Coverage

Coverage automatically ends on the day when this Plan terminates, or when an Employer fails to make a required Premium Payment in respect of an Employee, or an Employee:

- (a) leaves the employment of a Participating Employer,
- (b) ceases to qualify for Coverage,
- (c) retires or reaches age 65 less the Elimination Period, whichever is the earlier.

B.6 Increases and decreases in Coverage

If an Employee's Coverage increases or decreases because of a change of Salary, the increase or decrease will take effect on the date of the change in Salary, provided the Employee is not absent from work because of Disability. If the Employee is absent because of Disability, the change in Coverage will take effect when the Employee returns to Active Work.

If an increase in Coverage together with existing Coverage exceeds the No-evidence Limit, the Employee must provide medical evidence of good health satisfactory to the Adjudicator for the portion of the increased Coverage that exceeds the No-evidence Limit.

B.7 Premium waiver

If an Employee is Disabled and receiving Benefits, Premium Payments are waived from the first of the month following the effective date of LTD Benefit.

B.8 Employee's Responsibility during Total Disability

During any period of Total Disability, the Employee must make every effort to:

- (a) recover from the Disability, including participating in any appropriate treatment, Rehabilitation Program or Transitional/Modified Work made available by the Employer, which is approved by the Adjudicator in consultation with the Medical Consultant and the treating Physician(s).
- (b) obtain training considered necessary by the Adjudicator in order to qualify for another occupation, if it becomes apparent that the Employee will not be able to return to his or her own occupation within the first 18 months for which benefits are payable.
- (c) obtain benefits that may be available from other sources as identified in C.3 Coordination of Benefits.

The Employee's failure to comply with these responsibilities shall result in the discontinuation of Benefits.

SECTION C

AMOUNT AND PAYMENT OF BENEFITS

C.1 Amount of Benefits Payable

The Plan will pay the amount of Benefit shown in the Benefit Schedule to an Employee who becomes Totally Disabled while Covered under this Plan. The Benefit is taxable, and applicable taxes will be withheld.

C.2 Payment of Benefits

C.2.1 Benefits become payable when an Employee's proof of claim is accepted by the Adjudicator pursuant to Section E.

C.2.2 Benefits are paid monthly, at the end of the month for which they are due.

Payments due for any period of less than one month will be calculated at a daily rate of one-thirtieth of the monthly rate.

C.2.3 If the Employee dies, any unpaid Benefits to which he or she was entitled before death will be paid to his or her estate.

If this Plan ends while an Employee is receiving Benefits, payment of Benefits will continue until one of the events described in paragraph C.4.2 occurs, subject to the provisions of paragraph F.3.

C.3 Coordination of Benefits

C.3.1 An Employee's Benefits shall be reduced by such of the following benefits as may be applicable:

- (i) any benefit for which the Employee is eligible under the Canada or Quebec Pension Plans by reason of the Employee's Disability, but excluding therefrom any dependents benefits or cost-of-living increases made under those plans after Benefits begin;
- (ii) benefits for which the Employee is eligible under any Workers' Compensation or similar law because of the disability;
- (iii) 60% of the value (as determined by the Administrator) of housing or 60% of any housing allowance provided by the Employer within the period of Disability;
- (iv) amounts paid by any employer as salary continuance or severance pay; and

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May 2006

- (v) **benefits for which the Employee is eligible under any other government plan or law or any other government agency as a result of the disability, but excluding therefrom any dependents benefits or cost-of-living increases made under those plans or law after benefits begin, and also excluding benefits payable under C.3.2 A (d) below; and**

(v)(vi) any amount determined by the Administrator to be deductible under the “85% limitation rule” described below

Revised Nov.
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Sept. 20, 2006

- (vii) **earnings paid by any employer**

C.3.2 85% Limitation Rule

The intention of the rule is that an Employee shall not receive a total gross income during Disability greater than 85% of the gross income received from employment before Disability. To achieve this, the Administrator shall determine the amounts set out as A and B below.

A. Gross income during disability

The gross income during disability shall be determined as the sum of:

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- (a) the net benefit determined under C.3.1 above after deduction of items (i), (ii), (iii) (iv) **and (v)** but not item (v)(vi);

Revised Nov.
2006 effective
May 2006

- (b) the amounts determined under C.3.1(i), (ii), (iii)(iv) and (v);

- (c) any disability or retirement benefits payable under any group or association policy providing group insurance or retirement benefits but not including any individual policy;

- (d) where permitted by law, any disability or loss-of-time benefits payable under any no-fault provision in any government plan of automobile insurance, payable as a result of the Disability;

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2006 effective
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- (e) payments provided under any other government plan or law or any other government agency as a result of the Disability; **excluding any amounts considered in C.3.1(v) above; and**

- (f) any unreduced pension paid under the General Synod Pension Plan.

B. Gross income prior to disability

The gross income prior to disability shall be defined as the sum of:

- (g) the annual Salary of the Employee;
- (h) any benefits which were received by the Employee in categories (b) to (g) inclusive in the 12 month period before the Employee became Disabled; and
- (i) any income from the Employer, not included in Salary, which ceased when the Employee became Disabled.

**Revised Nov.
2006, effective
May 2006**

In the event that the amount determined as A exceeds 85% of the amount determined as B, the difference shall be the amount used for C.3.1(v)(vi) above.

The Employee shall be required to provide the Administrator with any information reasonably required by the Administrator to make this determination. Failure to provide any such information shall result in termination of Benefits.

C.4 Duration of Benefits

C.4.1 Commencement of Benefits

Benefits begin on the first day after completion of the Elimination Period, provided the Employee has been Totally Disabled throughout that period.

If the Employee becomes Totally Disabled during a Leave of Absence, the Elimination Period begins on the first day of Disability. Benefits begin on the later of:

- (a) the specified date when the Leave of Absence would have ended, or
- (b) the first day after completion of the Elimination Period.

C.4.2 Termination of Benefits

If an Employee is Totally Disabled, Benefits continue until the earliest of the following events occur:

- (a) the Employee is no longer Totally Disabled;
- (b) the Employee retires, has received benefits for a total of 18 months in respect of a Disability or reaches age 65, whichever is earlier. If an Employee is under age 65 and remains Totally Disabled after 18 months of benefits have been paid under this Plan, the Employee will commence to receive disability benefits from the Insured Plan, subject to the terms thereof;

- (c) the Adjudicator requests in writing but does not receive proof that the Employee is Disabled;
- (d) the Employee fails to take a physical examination or mental evaluation requested by the Adjudicator without reasonable cause;
- (e) the Employee is no longer receiving medical care or treatment satisfactory to the Adjudicator;
- (f) the Employee, without reasonable cause, refuses to undertake any Rehabilitation Program suggested by the Adjudicator;
- (g) the Employee refuses to participate in Transitional/Modified Work deemed appropriate, when approved by the Adjudicator and the Medical Consultant;
- (h) the Employee ceases to reside in Canada or is away from Canada for more than 6 consecutive months for any reason, unless the Administrator agrees in writing, in advance, that benefit payment will continue during such absence;
- (i) the Employee fails to sign or comply with a repayment agreement as requested by the Administrator pursuant to section E.4;
- (j) the Employee dies; and
- (k) the date on which Benefit payments cease according to the provisions of paragraph F.3.

C.4.3 Partial Disability

An Employee who has been Totally Disabled throughout the Elimination Period and is unable to return to the duties of his or her usual occupation although able to undertake other paid employment, will continue to receive Benefits and be considered Partially Disabled if:

- (a) other paid employment is undertaken under the supervision of a qualified Physician, and
- (b) the arrangement is acceptable to the Administrator.

To be regarded as Partially Disabled, the Employee's earnings from such other paid employment must be more than 40% but less than 80% of his or her pre-disability Salary, based on his or her regular pre-disability work week but not exceeding a forty hour work week.

The Employee's Benefit will be reduced by:

- (a) 50% of gross earnings from the other paid employment, and
- (b) any amounts received from the sources listed in paragraph C.3, and
- (c) the amount by which Benefits, plus 100% of gross earnings from the other paid employment, plus any amounts paid from the sources listed in paragraph C.3, exceeds 85% of his or her pre-disability gross income.

If a Disabled Employee returns to a different occupation with the same Participating Employer, an additional Benefit equal to 50% of his or her Salary will be paid for the first three months, allowing the Participating Employer to reduce the Employee's Salary by 50% during that period.

Benefits will continue until the earliest of:

- (a) the date the Employee is able to return to the duties of his or her normal occupation, or
- (b) the date on which one of the events described in paragraph C.4.2 occurs.

C.5 Recurrent Disability

C.5.1 If an Employee receiving Benefits returns to work and then becomes Totally Disabled within six months due to the same or a related cause as the previous Disability, Benefits will recommence on the day the Total Disability recurs. The amount of Benefit will be based on the same Salary as the Employee's last claim under this Plan.

C.5.2 If a Disabled Employee returns to work during the Elimination Period and becomes Disabled again due to the same or a related cause as the previous Disability, subsequent periods of Disability will be considered a continuation of the first period of Disability, provided the Employee has not been Actively at Work for more than a total of 15 days during the Elimination Period.

C.6 Exclusions

No Benefits will be paid in the event the Disability:

- (a) is intentionally self-inflicted while the Employee is sane or insane;
- (b) results directly or indirectly from insurrection, war, service in the armed forces of any country or participation in a riot;
- (c) results while committing or attempting to commit a criminal offence under the Criminal Code (Canada);

- (d) occurs while the Employee is legally imprisoned;
- (e) occurs while the Employee is on temporary layoff of any kind, except as provided in paragraph B.3;
- (f) is due to cosmetic surgery or treatment, unless this surgery or treatment is for Injury and begins within 90 days of the accident giving rise to the Injury.

SECTION D REHABILITATION PROVISIONS

D.1 Rehabilitation Program

A Rehabilitation Program is any training program or work-related activity:

- (a) intended to help an Employee to return to the duties of his or her own occupation or any other paid employment, and
- (b) recommended by the Adjudicator and approved by the Administrator.

When deciding if a Rehabilitation Program is appropriate, the Adjudicator will assess such factors as the expected duration of Disability and the type of activity required to help an Employee back to work at the earliest possible time. The Adjudicator shall appoint rehabilitation consultants, as necessary, and the Administrator shall communicate decisions with respect to rehabilitation consultants to the Employee.

A Rehabilitation Program will be authorized only if it is reasonable to expect that the Employee will be able to support himself or herself in a commensurate occupation after being in such a program, without consideration to the availability of such employment.

An Employee who, without reasonable cause as determined by the Adjudicator, refuses to participate in a Rehabilitation Program recommended by the Adjudicator and approved by the Administrator, shall cease to receive Benefits.

D.2 Payment of Benefits

An Employee will continue to receive Benefits for the duration of any Rehabilitation Program undertaken that has the approval of the Administrator. If the Employee leaves the Rehabilitation Program without the permission of the Adjudicator, payment of Benefits will stop immediately.

D.2.1 If entering a Rehabilitation Program involves employment at the Employee's former occupation or at a new occupation, Benefits will continue for the Initial Assessment Period.

Benefits will cease after the Initial Assessment Period ends, and if the Employee is considered capable of performing the usual and customary duties of his or her former occupation.

If, after the Initial Assessment Period, the Employee is not considered capable of performing the usual and customary duties of the former occupation, or Total Disability occurs by a recurrence of the same or a

new Disability, Benefits shall be reinstated in full without a new Elimination Period.

D.2.2 If entering a Rehabilitation Program involves training rather than employment, payment of Benefits is extended to the later of:

- (a) the end of the Rehabilitation Program, or
- (b) the end of a period of post-training employment, the length of which will be determined by the Adjudicator.

The Administrator will inform the Employee in writing of the terms under which payment for the cost of the program will be made. This will include the type of expense which will be covered and when they may be incurred.

Expenses will not be provided to the extent coverage for such expenses is required, or is available at no cost, to the Employee under a law or governmental program that provides rehabilitation.

D.3 Determination of the amount of benefit while participating in an approved Rehabilitation program

The amount of Benefit will be determined in accordance with subsections C.1 and C.3, except that,

- (a) the “85% limitation rule” and all references to 85% of gross income received from employment before disability shall be read as the “100% limitation rule” and 100% of gross income received from employment before disability, and
- (b) subsection C.3.2A(f) shall be read to include amounts received from rehabilitative employment

D.4 Repayment of expenses

Any reasonable expenses associated with a Rehabilitation Program will be paid by the Fund. Such expenses must be pre-authorized by the Administrator.

The amount of these expenses will not exceed three times the Employee's gross monthly Benefit or any higher amount which may be authorized by the Administrator.

SECTION E

CLAIMS PROVISIONS

E.1 Proof of claim

The Employee must promptly provide written evidence sufficient to verify any facts that are relevant to his or her Coverage or claim for Benefits. The evidence must be acceptable to the Adjudicator, and received by the Adjudicator on forms approved for this purpose within 90 days from the date Illness or Injury began. The Adjudicator shall communicate its decision whether or not the claim for Benefits is valid under the Plan to the Administrator, which in turn shall calculate the Benefit and notify the Employee of same. The Adjudicator shall also determine when a follow-up is necessary and shall either contact the Employee directly or through the Administrator to obtain or clarify information.

Benefits will only be paid for periods for which the Adjudicator has received satisfactory proof that the Employee is entitled to Benefits.

An Employee living outside Canada may be required by the Adjudicator to return to Canada at his or her expense before the claim is approved and subsequently at least once each year, for medical, psychiatric, psychological, educational and/or vocational evaluations by examiners selected by the Adjudicator, or for a Rehabilitation Program.

If this Plan terminates for any reason, and any claim for Benefits is not submitted to the Administrator within 60 days after the date of termination, Benefits will not be payable.

E.2 Right to receive and release information

The Adjudicator and the Administrator both have the right to request, obtain and release information and records from or to any party if such information is required in order to adjudicate and administer a claim for Benefits. The Adjudicator and Administrator will comply with all relevant legislation protecting personal information. Any person claiming Benefits must provide the Administrator or Adjudicator with all information necessary to administer the claim. All such information will be held in strict confidence by the Administrator and Adjudicator.

E.3 Right to examine

The Adjudicator has the right to require an Employee who is claiming Benefits to undergo a physical examination or mental evaluation when and as often as may be reasonable. The cost of such an examination or evaluation will be paid by the Fund.

E.4 Third party liability

When an Employee has a cause of action against a third party for income lost as a result of his or her Disability, a repayment agreement provided by the Administrator must be completed.

The Employee must also repay the Plan any overpayment resulting from the third-party liability. "Overpayment" refers to any payment included under C.3 in excess of the actual loss of income for any given week. Net legal fees and disbursements related to the wage loss portion of the claim against the third party are deducted. The repayment agreement must set out the calculation of the Employee's over-compensation in detail. This amount must then be paid directly to the Administrator by the Employee.

An Employee who does not obtain the written consent of the Administrator before entering into a compromised settlement of any claim with a third party will be considered to have recovered his or her full loss.

Following notification to the Administrator of the judgement or settlement, no further Benefits will be paid until the Plan has been repaid the amount stated in the repayment agreement.

If the third party awards the Employee a lump sum for loss of future earnings, the Administrator will calculate how much this represents in terms of monthly income and reduce the Employee's monthly Benefits accordingly. The repayment agreement will show details of this calculation.

If a monthly benefit is to be paid for loss of future earnings, Benefits will be reduced by this income.

E.5 Facility of payment

Whenever payments which should have been made under this Plan have been made under any other plans, the Administrator has the right to pay over amounts owing directly to such other plans. The Plan will then be fully discharged from liability for such payments.

E.6 Right of recovery

The Administrator has the right to recover excess Benefit payments from the Employee. If recovery cannot be made, Administrator may reduce future Benefits until the excess Benefit payments are recovered.

E.7 Limitation of action

No legal action for the recovery of any claim may be brought against the Plan within 90 days or after one year from the expiration of the time in which proof of claim pursuant to this Section E is required.

E.8 Currency

All payments contemplated in this Plan shall be made in Canadian dollars.

E.9 Clerical error

An Employee's rights to Benefits will not be prejudiced by any clerical error.

E.10 Assignment

The Employee may not assign Benefits to a third party.

SECTION F

PLAN FUNDING

F.1 Contributions

F.1.1 The Pension Committee on the advice of the Actuary, will establish the rate of contributions (expressed as a percentage of Salary) required to be paid in that Plan Year by Employers in respect of Covered Employees. In preparing contribution advice to the Pension Committee, the Actuary will, in accordance with accepted actuarial practice, take into account the Plan's expected benefit payments and expenses, the assets of the Fund, and the Plan's liabilities for future Benefit payments.

F.1.2 Each Participating Employer will calculate the required contributions with respect to its Employees and remit them to the Administrator for deposit into the Fund, within 30 days following the end of the month for which the contributions are due, together with any additional information the Administrator may require for the administration of the Plan.

F.2 Reserves

Within 90 days of each Plan Anniversary, or at such other intervals as determined by the Pension Committee, the Actuary will, in accordance with accepted actuarial practice, review the Administrator's annual claims report and provide to the Administrator an estimate of the amount to be reserved for payment of unreported claims, and for future Benefit payments with respect to reported claims.

F.3 Solvency and reduction of Benefits

F.3.1 Should the Administrator determine at any time, on the advice of the Actuary, that the assets of the Fund, together with expected future contributions, are not sufficient to finance Plan Benefits, the Plan will be considered insolvent and the Administrator will so notify the Pension Committee within 30 days after making such a determination.

F.3.2 On receiving the notification referred to in paragraph F.3.1, the Pension Committee will, to the extent it considers necessary to restore the solvency of the Plan, amend the Plan by reducing the amount and/or duration of Benefits or terminating Benefits with respect to claims arising both before and after the effective date of such amendment in such equitable manner as it considers appropriate.

SECTION G

FUND MANAGEMENT

G.1 Establishment of the Fund

The Trustees will hold in trust in the Fund all contributions made to the Plan, together with all investment earnings and capital appreciation of the Fund.

G.2 Appointment of a custodian

The Trustees will enter into an agreement with a custodian for the safe-keeping and administration of the assets of the Fund in excess of amounts required to meet Benefits and Plan expenses.

G.3 Investment of the Fund

G.3.1 The Trustees will arrange for the assets of the Fund to be invested in investments that would be acceptable for a pension fund in accordance with the Ontario Pension Benefits Act and its Regulations, and in compliance with any instruction of the Pension Committee. In so doing, the Trustees will not be restricted to investments that would otherwise be permitted for monies held in trust.

G.3.2 The Trustees may delegate their responsibilities with respect to the investment of the Fund to a bank, trust company and/or investment counsel firm, and such organization will be required to invest the assets of the Fund in accordance with paragraph G.3.1.

G.4 Payments from the Fund

The Administrator will authorize the payment from the Fund of the following amounts:

- (a) Benefits payable under the Plan;
- (b) administrative expenses and fees incurred in the operation of the Plan and Fund including but not limited to costs incurred by the Pension Committee, the Administrator, the Adjudicator and the Trustees in the operation and administration of the Plan, custodial fees, fees related to medical examinations and advice, legal fees, actuarial and consulting fees and rehabilitation expenses;
- (c) any taxes payable by the Fund under any law of Canada or of a province of Canada.

G.5 Benefits payable only from the Fund

G.5.1 The Fund will be the only source for the payment of Benefits.

- G.5.2** In no event will any Employee or any Participating Employer be entitled to any recompense or damages from the Church, a Participating Employer, the Adjudicator, the Administrator, the Trustees, the Pension Committee, the Central Advisory Group, or any member, director, officer, employee or agent thereof, in respect of the operation of the Plan or on account of the inability of the Fund to provide Benefits.
- G.5.3** Neither the Pension Committee, the Adjudicator, the Administrator, the Trustees, nor any director, officer, member, employee or agent thereof, shall be liable for any negligence or honest error of judgement, nor be personally liable for any liability or debt of the Plan or the Fund contracted or incurred, nor for the non-fulfillment of any contract, nor for any other liability arising in connection with the administration of the Plan and the administration and the investment of the Fund; provided, however, that nothing herein shall exempt the Pension Committee, the Adjudicator, the Administrator, the Trustees, the Central Advisory Group, or any member, director, officer, employee or agent thereof, from any liability, obligation or debt arising out of acts or omissions done or suffered in bad faith or through willful misconduct. Neither the Pension Committee, the Adjudicator, the Administrator, the Trustees, the Central Advisory Group nor any member, director, officer, employee or agent thereof, shall be liable for any action taken upon reliance on any instrument, certificate or paper believed by them to be genuine and to be signed or presented by the proper person or persons and shall be under no duty to make investigations nor inquiry as to any statement contained in any such document but may accept the same as conclusive evidence of the truth and accuracy of the statements therein contained. Liability insurance may be obtained for the persons referred to in this section G.5.3 and the premiums for such insurance paid out of the Fund.

Members of the Pension Committee, the Trustees, the Central Advisory Group and their respective heirs and executors, the Adjudicator, the Administrator and any director, officer, employee or agent thereof (the "Indemnified Parties") are hereby indemnified and held harmless by the Fund from any and all claims, liabilities, damages, costs and expenses of any kind, including reasonable legal and expert's fees and expenses (but excluding consequential losses) arising out of the performance of their obligations under the Plan, except that no Indemnified Party shall be eligible for such indemnity in respect of any liability, obligation or debt arising out of acts or omissions done or suffered in bad faith by such Indemnified Party or through willful misconduct of such Indemnified Party. The indemnification set out in the foregoing sentence shall survive the termination of the Plan and/or the Fund.

SECTION H

GENERAL PROVISIONS

H.1 Eligibility of Church-related employers

An Employer eligible to become a Participating Employer may become a Participating Employer by completing a written agreement with the Administrator whereby the Employer agrees that:

- (a) the Administrator acts as the agent of all the Participating Employers in the Plan;
- (b) the Employer will supply to the Administrator completed applications for Coverage for all Eligible Employees within 30 days of the date of the agreement; and
- (c) it will pay to the Administrator all Premium Payments in respect of its Employees when due.

H.2 Plan administration

H.2.1 The Administrator will maintain any records necessary to make Benefit determinations for the proper administration of the Plan.

H.2.2 The Administrator will decide all matters regarding administration, operation and interpretation of the Plan, except that the Adjudicator shall decide whether to accept claims for Benefits pursuant to Section E. The decision of the Administrator or Adjudicator, as the case may be, shall be final and binding upon all parties.

H.2.3 The Administrator will provide each Participating Employer with a copy of the Plan and any Plan amendments.

H.3 Amendment or termination of the Plan

H.3.1 This document, including Sections A, B, C, D, E, F, G and H and the Benefit Schedule, constitutes the entire Plan and will not be changed except by an amendment approved by the Pension Committee.

H.3.2 The Pension Committee hopes and expects to continue the Plan indefinitely but reserves the right to amend or terminate the Plan, either in whole or in part, at any time, without the approval or consent of the Participating Employers or the Employees.

H.3.3 If the Plan terminates, none of the assets of the Plan will revert to the Participating Employers until provision has been made for all Benefits due

before or after the date of termination.

H.4 Applicable law

This Plan will be governed by and construed in accordance with the laws of the Province of Ontario, except as may be required for compliance with any law of any province of Canada in which any Employee is employed.

H.5 Conformity to legislation

If this Plan does not conform to applicable laws in accordance with paragraph H.4, it is considered automatically amended to comply with the minimum requirements of that law.

BENEFIT SCHEDULE

Monthly Benefit	60% of Salary
Maximum monthly Benefit	\$10,000
Elimination Period	119 days of uninterrupted Total Disability
Maximum Benefit Period	18 months, or if earlier, age 65
No-evidence Limit	\$10,000 (monthly)
Tax Status	Benefit payments are taxable as income

ADOPTION OF PLAN

This Plan is adopted by the Pension Committee of The Anglican Church of Canada as of January 1, 2005.

Chairperson, Pension Committee

date