

# *Gifts and Works*

*A Narrative Budget for General Synod 2005*





*We envision a church that is growing in membership,  
faith and service in God's world.*

Serving God's World, Strengthening the Church:  
A Framework for a Common Journey in Christ,  
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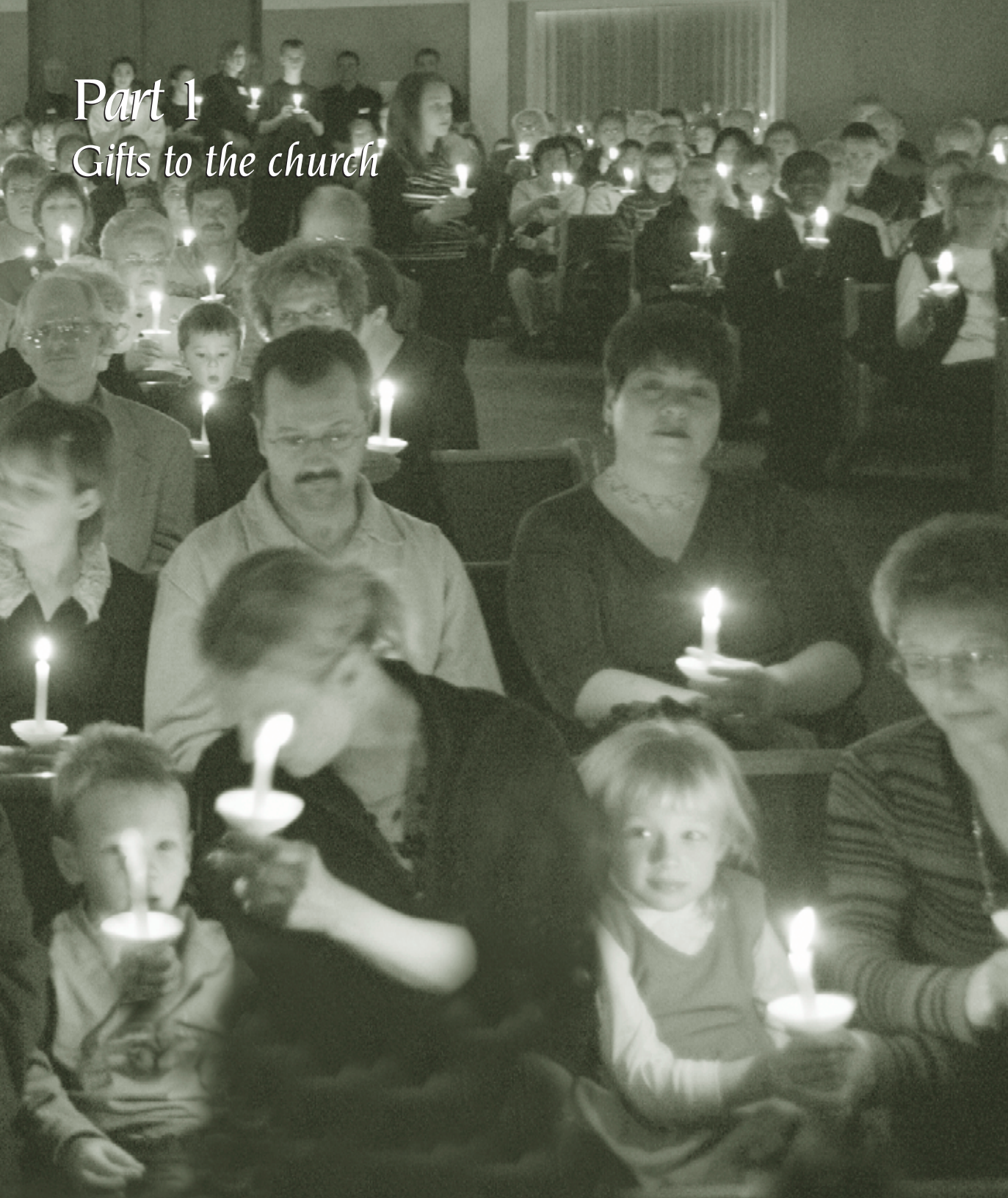
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# Part 1

## Gifts to the church



# You are the church



## Introduction

IT'S A BUSY CHURCH, this Anglican Church of Canada. Its impact is felt across the country and throughout the world. Its work begins with each of us, with every person, in every parish, in every part of this vast land.

Its work begins in a place you know – the pew you occupy in your church on Sundays.

From each offering placed in the collection plate by you and your fellow parishioners, the church reaches out to the poor, the lonely, the oppressed. From each and every pew, it touches people of all ages and many nationalities around the globe. From each cheque sent to the Anglican Appeal, the Anglican Church reaches out to make life better for someone.

Your donations are not just numbers to be totaled up. They are real and important gifts that empower meaningful work which benefits people around the world now and tomorrow.

This document is called a *narrative budget*. Where most budgets consist of numbers, a *narrative budget* tells the stories behind the numbers – your numbers, your donations. This narrative budget tells you where your money goes and how it is used. It is a story to make you proud of every dollar you contribute. It is a story about belonging, about partnership, about good stewardship and about how your faith is made tangible. The story starts with you.



# The first step



St. Jude's Cathedral, Iqaluit

*You might be helping a struggling church in an isolated community. You might be contributing to a bursary for a theological student at home or abroad. You might be participating in a program of healing, perhaps in a native community. You might be helping to alleviate the suffering of children who live in chronic poverty.*

*The first step – your donation – is the most important step of all.*

## Diocesan Contributions

\$8,778,745

THE WORK OF THE CHURCH begins the moment a donation is placed in the collection plate. Your diocese uses part of the money you give to pay for the tasks and projects and ministries of General Synod (the formal name by which the working arm of the national Anglican Church of Canada is known.) This money, among other things, helps dioceses in need, particularly in the vast, sparsely populated Canadian North. Some dioceses can (and do) give more than others; some offer what they are able. In general, dioceses are asked to provide to General Synod 26 per cent of their revenue. However, when General Synod provides grants to 11 of Canada's 30 dioceses (the Council of the North), these grants are deducted before the 26 per cent is calculated.

Your continuing support and faithfulness are greatly valued and appreciated.

# A candle in the dark



Desmond Tutu

*"Light a candle and don't curse the dark," says Archbishop Desmond Tutu. "Do what you can where you are." The Anglican Appeal shares in Archbishop Desmond's dream and helps to make it come true.*

*Thanks to your contribution to the Anglican Appeal, an impoverished diocese in Brazil keeps the doors of its daycare open.*

*The staff at Tumivut, a Toronto shelter for homeless youth, help young people turn their lives around.*

*Community leaders in African villages minister to the countless victims of the HIV/AIDS pandemic.*

<http://www.anglican.ca/appeal>

## Anglican Appeal

\$850,000

IT IS A DIRECT REQUEST: the Anglican Appeal hopes that you will go that extra mile, beyond your regular givings to the church.

Will you, it asks, contribute to a special fundraising campaign to help others overseas and in Canada's North?

The Appeal is a crucial part of General Synod revenues which provide critical help to programs in Africa, Asia, the South Pacific, the Middle East, Latin America and the Caribbean. It assists dioceses in the North, where long distances and sparsely populated areas make ministry more difficult. It supports the church's Indigenous Healing Fund.

Your contributions to General Synod through the Appeal make possible Volunteers in Mission, a General Synod program that enables Canadian Anglicans who volunteer to work with partner churches in other countries that have asked for their help.

In some dioceses, revenue from the Anglican Appeal is shared between the diocese and General Synod. In that case, the diocese designates local ministry projects.

Your donations, regardless of size, make wonderful things happen – every day, in every part of God's world.

# Timeless gifts



*General Synod takes its investments seriously and monitors them with great care. It is particularly committed to ethical investments in keeping with its ministry and mission, and with its concerns for justice in the world.*

## Investment Income

\$84,000

PEOPLE OFTEN LEAVE MONEY to the Anglican Church in wills. Some of this money must be spent in specific ways, according to the donor's request. Much of it is invested.

About 70 per cent of General Synod's investments are fixed income, such as bonds. The rest consists of equities, such as common stock.

For a while during the residential schools crisis, this income decreased, but recently the rate of decline has slowed. The church is now looking at ways of once again building up investment funds. To do this, it is finding and implementing innovative programs to increase the size of investments.

# Making a difference



*Charity is as old as recorded history. It reflects the human desire and need to give to others. But giving shouldn't be complicated.*

*In recognition of this, a recent General Synod initiative co-ordinates fundraising ventures by the Anglican Appeal, the Anglican Foundation, the Primate's World Relief and Development Fund, the Anglican Journal, the Healing Fund and Gift Planning. Fundraisers in each of these areas work with diocesan and parish leaders to clarify needs, to explain their goals, ministries and strategies to you and to avoid overlap.*

<http://www.anglican.ca/plannedgiving>

## Gift Planning

\$416,467

"CONSIDER YOUR POSSESSIONS loaned to you by God," said St. Catherine of Siena in the 14th century.

Anglicans frequently wish to return their gifts – to their families and to their church. They do this while they are alive; they also continue the generosity after they have died. In either case, they experience the joy of giving.

Gift Planning helps streamline and channel such gifts through a variety of ways in which you, as the donor, and the church, as the recipient, both benefit.

National Gift Planning consultant, Archdeacon John Robertson, guides parishioners to the best way of allocating funds to a parish or diocese, to the Anglican Foundation, to General Synod's ministries or programs or to the Primate's World Relief and Development Fund. He and 10 regional consultants, funded in part by General Synod, also work closely with parishes to help develop strategies to encourage these gifts. Donors seek and receive solid advice on how their wills can reflect their interests and priorities – "to make a statement," says Archdeacon Robertson, "about who they are."

## For book-lovers



Dan Graves, Retail Sales Manager

*It's no wonder the Anglican Book Centre is such a popular place. Grandparents love to find beautiful books for their little ones. Adults of all ages enjoy the large display of thought-provoking reflections, theological essays, fun-to-read novels and works by well-known Christian authors on topics ranging from gardening to the hard ethical questions of our times. A new series of books published under the name Path Books, invites readers to ponder the spiritual aspects of everyday life.*

<http://www.anglicanbookcentre.com>  
<http://www.abcpublishing.com>

### ABC Publishing and Merchandising

\$215,000

BOOKS. VESTMENTS. GIFTS. Greeting cards. The Publishing and Merchandising arm of Anglican Book Centre is more than an integral part of the church's resources. It is also a service and offers a "must-stop" shopping spot for book-lovers and gift-buyers.

Anglicans (and for that matter, people of all denominations) know they will find high-quality, fairly priced items covering many interests.

It is part of ABC Publishing's mandate to bring before the public the best and brightest Anglican writers in the country. The Merchandising and Distribution part of the operation ensures that those books are sold and provides a key service to Anglicans from coast to coast through a mail-order operation that brings the store to those who cannot visit in person.

The Book Store, the largest religious book store in the country, is frequently busy. It is also always attractive and comfortable. The whole operation uses the most up-to-date retailing, merchandising and publishing practices in order to ensure its continuing financial viability and to enhance its ministry within the church.

## Home sweet home



General Synod offices, 80 Hayden St., Toronto

*You will feel comfortable at General Synod's new national offices at 80 Hayden Street, Toronto. The offices are fresh, bright and much easier to maintain. Moving out of the old building was a challenge – just ask any staff member – but the savings in heating alone will be worth it.*

### Other Revenue

\$230,000

THERE'S A BRAND-NEW FACE to the national offices of the Anglican Church of Canada's General Synod as staff adjust to a modern new building at 80 Hayden Street in Toronto.

The former offices, at nearby 600 Jarvis Street, were old, dreary, in dire need of repairs, and expensive to operate and maintain. The new offices are much more cost-effective, particularly with decreased heating and cooling expenses. General Synod staff now occupy the first three and a half floors and parts of the basement of a large condominium building. There is adequate staff parking underground.

In this building, the church collects rent from separately incorporated departments: Pensions, the Anglican Foundation, the Primate's World Relief and Development Fund, and the *Anglican Journal*.

In addition to its rental income, and as the church moves forward into a new era of enhanced transparency and accountability, General Synod continues to look for new sources of revenue to cover ever-increasing costs and to implement a new *Framework* for mission and ministry adopted by General Synod in June 2004.



## Part 2

### Works of the church

## Drawing people into the conversation



Andrew Hutchison, Primate

*The Primate wants conversations with young people. As a first step, he has begun email discussions with youth members of General Synod. When he travels to dioceses or parishes, he asks his hosts to include at least one youth event in his itinerary.*

*He is the first national church leader in Canada to use the power of the internet to speak to members of the church and to the world. In a series of webcasts, entitled +Andrew: Conversations with the Primate. Archbishop Andrew Hutchison engages the church in dialogue and solicits viewers' responses, questions, comments and ideas.*

*The webcasts can be viewed or downloaded at [www.anglican.ca](http://www.anglican.ca)*

*<http://www.anglican.ca/primate>*

### The Primate's Office

\$390,000

ARCHBISHOP ANDREW HUTCHISON, Primate of the Anglican Church of Canada, believes that the church must build relationships with the media, youth, government leaders and people from all walks of life around the country and the world.

"People want to be heard, understood, valued and, most importantly, involved," he says.

As pastor to the whole church and chief executive officer of General Synod, the Primate presides over meetings of the House of Bishops, the Council of General Synod and General Synod. He is an ex-officio member of all committees, councils and boards. He is chair of the Metropolitan Council of the Episcopal Church of Cuba. He represents Canadian Anglicans in world forums (such as the Lambeth Conference, the Primates' Meeting and the World Council of Churches). He also chairs Management Team – General Synod departmental directors – who meet once a month.

You would think, with all these responsibilities, that he'd have a huge staff, but in fact there are only two others in his office – a principal secretary and an executive assistant. Since the Primate spends a great deal of time "on the road", these two staff members provide research, office support and travel arrangements and also help to respond to correspondence.



# From the ground up



Jim Boyles, General Secretary

*Although the Primate has primary responsibility for questions from the media, the General Secretary is always ready to help with particular interpretations of canons or policies. The General Secretary also provides helpful interpretation at the local level. Archdeacon Jim Boyles frequently visits diocesan gatherings such as synods, to explain specific issues or practices of the church.*

<http://www.anglican.ca/generalsecretary>

## General Secretary

\$593,200

EVERY HOUSE NEEDS a foundation. At Church House, the foundation in many ways is the General Secretary's Office.

Here a human resources consultant orchestrates training for staff, helps with hiring people and works on policies on behalf of about 100 employees.

The General Secretary, as *chief operating officer*, deals on a day-to-day basis with key management staff. Archdeacon Jim Boyles, enables the directors of all departments, along with the Primate, to plan their overall work. The office also supports the Mission Co-ordination Group, where representatives of General Synod national committees (as well as the Primate's Fund) look at possible overlaps or gaps in their programs. It staffs the Planning and Agenda Team that allocates time for work that must be done at General Synod and at the Council of General Synod.

History also falls under the jurisdiction of the General Secretary's Office, in the guise of the General Synod Archives, a unique and priceless collection of historic documents, artifacts, photographs, church records and books.

But the largest task of the General Secretary's office is to organize and plan meetings of General Synod and the Council of General Synod.

# For the heart and soul



*Written on the Heart is a video that helps shape Anglican identity. It examines approaches to how Scripture can be studied, how it shapes us, and how we might approach it in the 21st century. Care in Dying is a resource to help families ask the right questions about advanced care of loved ones.*

*Through Faith, Worship and Ministry, Anglicans participate in dialogue with other denominations. Full communion with the Evangelical Lutheran Church in Canada was promulgated in 2001 and is now a fact of life. Important discussions with Muslims and Jews are ongoing.*

<http://www.anglican.ca/fwm>

## Faith, Worship and Ministry

\$470,000

MOST OF THE LITURGIES, hymn books and prayer books you use each week originated with General Synod's department of Faith, Worship and Ministry.

This department impacts the everyday lives of Anglicans in many other helpful and vital ways.

With only five staff members (and the help of committees), Faith, Worship and Ministry delves into ethics, theology, education, youth events, ecumenical and inter-faith dialogue, and translations of resources into other languages. It also participates in the production of educational resources.

It has produced guidelines to help people make ethical decisions about concerns such as palliative care, reproductive and bio-technology, and sexuality issues. It studies the importance and facilitation of clergy wellness. It is embarking on a study to establish "common threads" among schools of theological thought. It provides bursaries for theological students and the continuing education of clergy after ordination.

It is proud of the work it has done translating into French parts of the *Book of Alternative Services*. It hopes to translate resources into aboriginal languages, and to create bibliographies for discussions of contemporary issues.



# Towards fairness and justice



*In Southern Sudan, James Lado Gone trains for ordination at the Church Army College in Nairobi. He is the first ordained person in his ethnic group. His studies, past and ongoing, are paid through Partners in Mission.*

*Young people may soon gather at a series of EcoJustice camps across the country to learn how they can make an impact in their regions – to discuss and make decisions about what they can do to address the burning social, environmental and justice issues in their communities. The camps are one of Partnerships' exciting new projects.*

*Older people, the middle-aged and youth travel by air, snowmobile and Bombardier from as far away as*

## Partnerships

\$2,890,382

WITH EACH DONATION you make, you get a small part of the world to hold in your hands.

Your money ends up in some of the most far-reaching places you can imagine as well as in the community next door. It touches Canada's indigenous people and the ongoing healing that is essential to justice both for them and for the whole church.

Your money travels to Africa, where countless mothers, fathers, grandparents and children have been devastated by HIV/AIDS. It goes to the Middle East, Asia, the South Pacific, Latin America and the Caribbean in grants, programs, and hopes for the future.

Your money funds a hearty and selfless group of Canadians called Volunteers in Mission who give up to two years of their lives to respond to requests from overseas partner churches, agencies, and institutions.

Your money works ecumenically, through Partnerships' EcoJustice division, to help create a healthy, just world. It has recently targeted youth as the future keepers of the earth with an innovative plan to encourage their participation.

Your money, through Partnerships' Indigenous Ministries group, covers the cost of bringing indigenous people to meetings of the Anglican Council of Indigenous Peoples and of the Council of General Synod. It supports the Sacred Circle, a gathering of indigenous people. It produces educational materials on issues



*Arctic Bay, Cape Dorset and Yellowknife to attend a Conference on Healing and Reconciliation—Suicide and Sexual Abuse. Musicians from Arviat, Baker Lake and Rankin Inlet join to form one band for worship. They pray for wholeness and healing and attend several workshops. Partnerships helps fund such therapeutic ventures.*

<http://www.anglican.ca/partnerships>

such as native land claims. It works ecumenically with the Aboriginal Rights Coalition. The Aboriginal Healing Fund enables healing and reconciliation between native and non-native people.

The work of General Synod's Partnerships department is dedicated to God's people everywhere. Reading a list of Partnerships tasks, initiatives, plans and accomplishments is enough to make your head spin. The work is done by a full-time staff of 13, assisted by hard-working committees.

Besides everyday work, the staff is constantly on the move – traveling, meeting, connecting, keeping relationships alive around the world. They also keep Anglicans informed about the ceaseless work of the church everywhere. If we, as donors, are the soul of the church, Partnerships is the heart.



# The challenge of distance



*In the far northern community of Moose Lake, Man., in the Diocese of Brandon, St. John's Anglican Church is a beacon of light. The Aboriginal residents have seen their share of difficulties over the years, from flooding of traditional lands (by Manitoba Hydro) to epidemic suicide rates. Council of the North grants allow this parish, with an average Sunday attendance of about 30, to pay a salary to the Rev. Clara Lambert, a local indigenous priest.*

*"The recent confirmation class of 30 bright aboriginal young people was a joy to behold," says Brandon's Bishop Jim Njegovan.*

## Council of the North

\$2,504,000

IN RECOGNITION of the fact that resources are not evenly distributed across the whole church, General Synod makes grants to a group of dioceses known as the Council of the North.

There are 11 dioceses in the Council of the North. They are in sparsely populated areas such as the Arctic, Yukon, Northern and Central Interior British Columbia, Alberta, northern Saskatchewan and Manitoba; northern Ontario, northern Quebec and Newfoundland and Labrador.

In these parts of the country, costs, particularly of travel, are high but financial resources are scarce. Grants to the Council of the North assist dioceses with huge essential-spending discrepancies (a two-litre carton of milk, for instance, often costs a family more than \$7).

Your money helps support the work of the Anglican church in these lively, challenging places.

# Telling our stories



Gladys Cook

*There are more stories than we can ever hope to tell:*

*There is the Gladys Cook story, the life of a remarkable native elder and survivor of residential schools, told through an unforgettable video produced by Anglican Video; there are stories about and from parishes and people, stories of events and issues, told through publications such as the church's national newspaper, Anglican Journal and the magazine, MinistryMatters; there is a poster-story about the way the church is organized; there is a new series of webcasts that connect the church with the Primate in an informal exchange of thoughts and ideas.*

*And on it goes. This is the way we are informed, the way we are connected.*

<http://www.anglicanjournal.com>

<http://www.anglican.ca/cir>

## Communications and Information Resources

\$1,286,683

STORIES ARE AT THE HEART of all civilizations and so it is with the church as well. Stories bind us together; they give us our identity and preserve our past; they explain our works and our hopes. Stories are our legacy to future generations that will some day look at us and attempt to understand who we were and what shaped us.

Stories are the links we have to each other and to the world. Stories are communication in print, video, graphic design and the world-wide web. They give life to our community.

Communications and Information Resources is the department that tells the church's stories. It creates and produces resources; it brings us to the rest of the world through media relations and corporate communications. In moving with the times it maintains a comprehensive website ([www.anglican.ca](http://www.anglican.ca)) for all the world to see and use.

Communications is a two-way process and this department also actively engages in listening to Anglicans from across the country so that their needs and wishes can be met. Many Anglicans in search of information encounter the department through the General Synod Library and the services it provides, on the front line of the listening and responding process.

The components of the department are Anglican Video, Anglican Journal, the Web, the library, corporate communications and media relations, graphic design, database management/Anglican Journal circulation and central services, which provides support for the other components.



# Hope for the future



*General Synod has approved a proposal for funding the Anglican Church of Canada's mission and ministry for the next six years. The document is entitled Letting Down the Nets and is part of the Framework for work and mission of the church approved by General Synod last summer. Letting Down the Nets is a down-to-earth description of the church's present situation as well as a plan for the future. It shows that there are donors and financial resources available to ensure the church's future – that enough resources can be found at all levels of the church.*

<http://www.anglican.ca/plannedgiving>

## Financial Development

\$300,000

THE OFFICE OF Financial Development creates and maintains a national Gift Planning program and oversees Anglican Appeal. It also consults with dioceses to support them in their own financial development. It shares resources and ideas throughout the country and publicizes training events for diocesan staff and volunteers.

The national church is everybody. It is not just a building or a group of people you don't know. It is a team, from parishes through to General Synod. It is you – the very reason the church exists at all.

National church staff work to keep you informed about the money you give. They encourage you to continue making the work of the church a priority. Their mission is to keep the church alive for generations to come.

# Paying the bills



Sheila Craig, Assistant Treasurer

*The national church has a new building, where maintenance is much more efficient. It also has a new upgraded accounting system that streamlines and integrates the financial aspects of running a large organization.*

<http://www.anglican.ca/fmd>

## Financial Management

\$1,869,500

THIS IS THE BUSINESS SIDE of the church: the side that pays the bills and staff, and that ensures that the books get audited. It collects revenues from dioceses and makes sure this money is well invested. It looks after building maintenance and manages the books for the Anglican Book Centre as well as the practical requirements of all General Synod departments. It is responsible for overall management.

Financial Management holds money in trust for the Resolution Corporation, created after the signing of the Residential Schools Agreement with the federal government. It manages estates, annuities and specific legacies as well as grants entrusted to the Council of the North. It administers grants programs provided to overseas partners. The Consolidated Trust Fund receives and manages investments from dioceses and other Anglican organizations.

Financial Management ensures that money is handled with care, respect, and professional expertise – the practical sides of good stewardship.

# Necessary fellowship



House of Bishops meeting, 2004

*Life at the “top” can be demanding and exhausting. Bishops and archbishops carry a huge weight of responsibility for the health of their dioceses and the national church. When they gather as a kind of “association” or “support group,” they uphold the ongoing vitality of the church – and of each other.*

## House of Bishops

\$135,400

ABOUT 40 BISHOPS and archbishops from across Canada work to keep each other informed. Twice a year they come together, usually in Mississauga, Ont., near Toronto, to consult on current issues before the church and to discuss spiritual, moral and leadership matters.

Once a year, bishops from the Evangelical Lutheran Church in Canada join the Anglicans for part of their meetings. Once every three years bishops’ spouses also attend a meeting. Once in a while meetings are held with bishops of the Episcopal Church in the United States.

The gatherings, which generally last about four days, are an important time of fellowship, education and decision-making; they are an essential element in the bishops’ ever-deepening understanding of the church’s interests, circumstances and needs.

# Bringing the church together



Dianne Izzard and Margaret Shawyer

*Margaret Shawyer and Dianne Izzard, of the General Secretary's office, put a great deal of energy, skill and experience into organizing meetings of General Synod. The triennial gathering, held in a different part of the country each session, eventually involves, as the meeting time draws near, the co-ordination of most of the employees who work at Church House.*

## General Synod Provision

\$150,766

WHEN MORE THAN 300 delegates from each of the church’s 30 dioceses come together as General Synod every three years, the task of planning and organizing the event is monumental. No sooner, in fact, does one General Synod gathering conclude than planning begins for the next.

Bishops, clergy and lay members from across the country must be housed, fed, and informed and each person requires specific travel arrangements. They must have resources, documents and technology in order to participate, make decisions, offer opinions and then later, take what they have learned back to their dioceses.

Each year money is set aside in a fund called General Synod Provision for this important gathering.



# Part 3

## The bottom line



# Summary of the 2005 General Synod Budget



Peter Blachford, Treasurer, General Synod

<b>REVENUE</b>	
Diocesan Contributions .....	8,778,745
Anglican Appeal (net) .....	850,000
Investment Income .....	84,000
Planned Giving	
Fees .....	60,000
Undesignated Bequests .....	356,467
ABC Publishing & Merchandising (net) .....	215,000
Other Revenue .....	230,000
<b>Total .....</b>	<b>10,574,212</b>
<b>DEPARTMENT AND PROGRAM EXPENSE</b>	
Partnerships .....	2,890,382
Council of the North Grants .....	2,504,000
General Secretary .....	593,200
Archives .....	128,870
Primate's Office .....	390,000
Faith Worship and Ministry .....	470,000
House of Bishops .....	135,400
Information Resources	
Anglican Journal .....	593,683
Other .....	693,000
Financial Development .....	300,000
Financial Management	
Administration .....	944,000
Service Section .....	155,000
Property Expense .....	500,000
Depreciation .....	94,500
Provision for Staff Benefits .....	176,000
General Synod Provision .....	150,766
<b>Total Department and Program Expense .....</b>	<b>10,718,801</b>
Surplus (Deficit) before	
Residential Schools and Transfer .....	(144,588)
Residential Schools and Other Recoveries (net) .....	146,500
<b>TOTAL SURPLUS (DEFICIT) .....</b>	<b>1,912</b>





A PUBLICATION OF GENERAL SYNOD COMMUNICATIONS

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